

**Continuing Education Listing
January 2024 – December 2024 Courses**

*****UPDATED 2/23/24*****

To request enrollment email:

cmpareg@stlouiscountymo.gov

Please format your request as follows:

Name / POST ID # (if commissioned in MO) /Agency/Course Requested and Date

***THE CMPA IS STILL SCHEDULING CLASSES FOR 2024. ADDITIONAL CLASSES
WILL BE ADDED THROUGHOUT THE YEAR**

January



February

US Constitutional Law & Missouri Law Updates

CLASS FULL – Accepting Wait List Spots Only

**AN ADDITIONAL SESSION FOR THIS CLASS HAS BEEN ADDED ON
SEPTEMBER 3, 2024**

This program is designed for all law enforcement personnel, who are required to maintain updated and current information relating to Missouri Criminal Law and the United States Constitutional Law. This course will familiarize and provide new and refresher information to officers as well as an exhaustive review of the 4th, 5th, and 6th Amendments to the U.S. Constitution and related case law pertinent to law enforcement.

Topics Include:

- Recent U.S. Supreme Court rulings and Missouri Criminal Law updates that affect officers
- Major U.S. Supreme Court rulings relating to a law enforcement officer's everyday duty, including, but not limited to Miranda vs. Arizona, Terry vs. Ohio, and Brady vs. Maryland
- U.S. Supreme Court ruling in Tennessee vs. Garner and Graham vs. Connor relating to officers using deadly force against a fleeing felon as well as other uses of force by law enforcement
- Legal requirements and limitations of officers using intermediate/less-lethal weapons
- Missouri State Statutes relating to law a law enforcement officer's use of force in making an arrest
- U.S. Supreme Court rulings and Missouri State Statutes relating to emergency vehicle operations and law enforcement vehicle pursuits including both civil and criminal liability
- Proper methods to research current changes to U.S. Constitutional Law and Missouri Criminal Statutes to stay updated on all laws relating to the official duties of a law enforcement officer
- 4th Amendment to the U.S. Constitution and related case law pertinent to law enforcement
- 5th Amendment to the U.S. Constitution and related case law pertinent to law enforcement
- 6th Amendment to the U.S. Constitution and related case law pertinent to law enforcement

Instructor with Vista Law Enforcement Training and Consulting, LLC.

February 26, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 0

Missouri CLEE (POST) Approved: 8 hours (8 Hours Legal Studies)

Weathering the Storm in Police Recruiting and Retention

Many blame the current recruiting and retention struggles in law enforcement primarily on the decline in public support for the police—fueled by biased media coverage and exploited by some prominent politicians and activist groups. Obviously, these conditions have not helped police recruiting and retention, but other root causes of the problems run much deeper and are, in many ways, more troubling in the long-term.

These root cause challenges are shared by those struggling to hire qualified applicants to replace retiring teachers, firefighters, nurses and countless other professionals. And these challenges will likely have lasting effects for years to come.

As a result, rather than simply waiting for the storm to pass and sticking to “the way we’ve always done things”, we need to take a sober look at the morale and staffing problems head on and *discuss ways to make the agency the exception to the rule* by embracing recruiting, retention and morale-building strategies that most agencies are unlikely to implement.

In this training, Attorney Matt Dolan will discuss these underlying structural challenges and possible responses for law enforcement leaders seeking to make their agency the exception to the rule in an age of staffing crises. The discussion will place a particular emphasis on reexamining recruiting and retention strategies, more effectively addressing officer burnout and giving officers clear rules of engagement.

Topics Include:

- Avoiding the vicious cycle of negligent hiring practices
- Maintaining ethically defensible vetting standards in the hiring process and field training
- Considering a Permanent Recruiting Model built on the military’s historical example of anticipating and planning for continuous turnover
- Addressing officer burnout and re-examining personnel policies
- Embracing the principles of Procedural Justice *inside* the agency
- Giving officers clear rules of engagement in the field
- Ensuring that agency policies match political realities and community expectations
- Determining community priorities and clearly communicating deployment strategies
- Back to Basics—Rediscovering Peelian Principles

Registration is for tuition paying members only. Non-tuition paying agencies visit:

<https://www.dolanconsultinggroup.com/upcoming-training/>

Instructor Matt Dolan with the Dolan Group

February 27, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

Seats Remaining: 17

Missouri CLEE (POST) Approved: 8 hours (8 Interpersonal)

Internal Affairs Investigations: Legal Liability and Best Practices

In an era of unparalleled transparency and calls for police accountability to the public they serve, internal affairs investigations are more vital to agency operations than ever before. This training is geared towards any investigators and/or supervisors who are involved in the process of investigating officers for potential wrongdoing, making disciplinary decisions and/or defending those findings and decisions in court, arbitration or civil service proceedings.

This training will help prepare investigators and supervisors to conduct investigations in a way that avoids common pitfalls, utilizes best practices and proceeds in a manner that is defensible in the court of law and the court of public opinion.

Case studies will be utilized in this training to help attendees in balancing officers' rights to fair treatment along with the organization's obligation to maintain the highest standards of conduct for the men and women who protect and serve.

Topics Covered:

- The damage caused by police misconduct—to the organization and to the public
 - Organizational failures to address performance issues before isolated instances become habitual misconduct
 - Getting back to Peelian Principles—understanding and reflecting community priorities
 - Early intervention as a part of IA operations
- Complaint intake, transparency and the public trust
 - The complainant's perspective in IA investigations
 - The challenge of maintaining objectivity in internal investigations
 - Laying investigative foundation through pre-interview information collection
 - Focusing on issues material to the investigation and avoiding “rabbit holes” and “fishing expeditions”
 - When a citizen complaint is better than a lawsuit—a sense of urgency in addressing routine complaints
- Officers' rights in IA investigations
 - Officers' rights under the First Amendment, Fourth Amendment and Garrity
 - Distinguishing between administrative and criminal investigations regarding internal affairs
 - Investigating off-duty conduct, including social media
 - Maintaining fairness and a sense of “procedural justice” for officers subject to investigations

Registration is for tuition paying members only. Non-tuition paying agencies visit:

<https://www.dolanconsultinggroup.com/upcoming-training/>

Instructor Matt Dolan with the Dolan Group

February 28, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

Seats Remaining: 10

Missouri CLEE (POST) Approved: 8 hours (8 TBA)

March

Child Abuse Investigations

This program is designed for all law enforcement personnel who investigate cases of child abuse, complete child abuse reports, and are required to present courtroom testimony. Various report writing and role-play scenarios will be utilized to increase their skills in this 16-hour program. Attendees are encouraged to bring a laptop computer with Microsoft Word that can be used for the course.

Topics Include:

- Missouri state statutes relating to Child Physical Abuse, Child Neglect, and Child Sexual Assault
- Purpose of the “Child Advocacy Center” and their utilization of law enforcement investigators
- Role of the Missouri Department of Social Services: Children’s Division in civil and criminal investigations involving children and their mandated timeframes for investigations
- Importance of law enforcement and Children’s Division investigators working together
- Differences between “Interview” and “Interrogation” and when to utilize them in investigations
- Importance and procedures of conducting a Forensic Medical Exam
- How to properly document physical or traumatic injuries
- How to prepare both the initial and investigative reports of any crime(s) involving children
- Role and purpose of the Missouri State Technical Assistance Team (STAT)
- Purpose of a Child’s Center Multidisciplinary Team (MDT)
- Practical training exercises of both initial and investigative reports for submission to the prosecutor’s office for review and possible criminal prosecution
- Practical training exercises of testimony in de positions, motions to suppress, and criminal court proceedings in child criminal investigations

Instructor with Vista Law Enforcement Training and Consulting, LLC.

March 4-5, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 22

Missouri CLEE (POST) Approved: 16 hours (16 TBA)

Basic Field Training Officer/Instructor Certification (FTO)

CLASS FULL – Accepting Wait List Spots Only

Additional Sessions May 20-22, September 30-October 2, and November 4-6

The 32-hour Basic Field Training Officer Certification course will introduce the trainer to the concepts of problem-based learning, while developing facilitation, leadership, and coaching skills. Our instructor-led training will promote adult learning principles and varied individual-based training approaches designed to maximize valuable field training time, overcome training challenges, and allow the officer in training to learn at the appropriate individual pace.

This course involves student activities designed to develop the critical leadership, interpersonal, and coaching skills needed to work in stressful one-on-one training environments. Throughout the week, the trainer will be exposed to program history associated with the San Jose Field Training and Evaluation Program (FTEP), as well as mandated requirements and roles associated with field training, documentation, and related legal matters. Activities will support problem-based learning, facilitation, self-assessment, critical-thinking, and problem solving supported by general coaching strategies.

Instructor Larry Moser, Moser Training Solutions, LLC.

March 4-6, 2024

St. Louis County Police Department Officers will attend a 4th day of specific training

7:00 a.m. – 5:00 p.m.

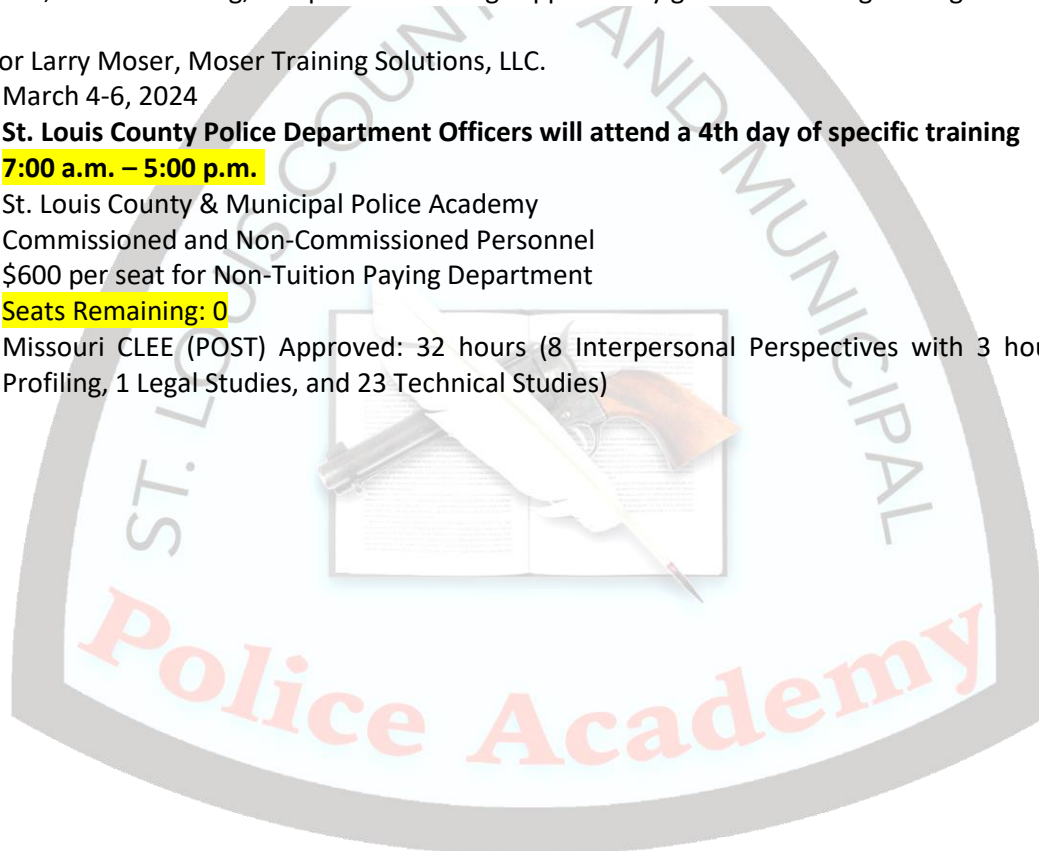
St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$600 per seat for Non-Tuition Paying Department

Seats Remaining: 0

Missouri CLEE (POST) Approved: 32 hours (8 Interpersonal Perspectives with 3 hours Racial Profiling, 1 Legal Studies, and 23 Technical Studies)



Comprehensive Crime Scene Investigation

This 40-hour course delves deeply into providing attendees information, techniques, and protocols for a variety of scenes requiring enhanced documentation.

Topics to be covered:

- Photography, fingerprinting, and evidence recovery techniques
- Crime scene processing methodology including investigative component integration
- Blood stain pattern interpretation and shooting reconstruction overview
- Comprehensive incident documentation including event-specific scene mandates and diagrams
- Advanced death investigation including child deaths, body recovery sites, and autopsy protocols
- Enhanced scene investigations including officer-involved shootings and deaths
- Large scale scene management, crime scene reports, testimony, and legal issues
- Stress identification, intervention, and resolution
- Orientation and practical application of enhanced documentation and evidence recovery equipment

Required Equipment: Department-issued camera, accessories, and manual, fingerprint field kit, flashlight(s), personal gear bag, and (fully stocked) Crime Scene Unit vehicle.

Instructor Clay Peeler and Dalen Schmoll , CP Crime Scene Consulting & Seminars.

March 4 – 8, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$675 per seat for Non-Tuition Paying Department

Seats Remaining: 6

Missouri CLEE (POST) Approved: 40 hours (1 Interpersonal Perspectives, 1 Legal Studies, 16 Skill Development, and 22 Technical Studies)

Firearms Refresher

Equipment needed by all participants:

- Duty belt, weapon, 3 magazines
- Safety equipment: Eyes, Ears, Vest, Hat
- Range appropriate attire, including inclement weather gear

Municipality Officers will need to also bring:

- Department shotgun
- **Ammunition:**
 - 250 duty pistol ammo
 - 40 birdshot shells for duty shotgun
 - 25 rounds 00 Buckshot

March 5, 2024

8:00 a.m. – 5:00 p.m.

Beaumont/Antire Range

Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 15

Missouri CLEE (POST) Approved: 8 Hours (7 Skills Firearms, 1 Technical Studies)

CRIME 123: INTERVIEWING AND INTERROGATION

CLASS FULL – Accepting Wait List Spots Only

This dynamic one-day interviewing and interrogation class is specifically designed to prepare all detectives, investigators, agents, supervisors, gang officers and uniformed patrol officers to become effective interviewers and be consistently successful in obtaining difficult confessions. From new officers to experienced detectives, you will learn to easily separate the interview and interrogation process into three easy steps. Each step provides simple and straightforward “how-to’s” that will allow you to get a confession in any venue or circumstance.

Instructor Dom Cappelluti, Public Grants and Training Initiatives.

March 6, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 9

Missouri CLEE (POST) Approved: 8 hours (6 Interpersonal Perspectives, 1 Legal Studies, and 1 Technical Studies)

Courtroom Success

Your expert instructors will discuss their experiences, share current success stories, and most importantly focus on crucial mistakes. You will learn your individual strong and weak points when testifying, and then discover today’s newest techniques that are guaranteed to help you become the “superstar witness”. Remember, being nervous in court is acceptable; being unprepared is not!

Blocks of Instruction:

- Self-evaluation: Are you a target in court?
- Understanding today’s courtroom procedures during homicide trials
- Physical considerations that make or break the trial
- Successful verbal and nonverbal behavior when testifying
- Effective case preparation
- Handling defense attorney tactics, strategies and trap questions
- Victim and witness preparation
- Reading the jury

Instructor Dom Cappelluti, Public Grants and Training Initiatives.

March 7, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 16

Missouri CLEE (POST) Approved: 8 hours (4 Interpersonal Perspectives, 2 Legal Studies, and 2 Technical Studies)

First Line Supervision

CLASS FULL – Accepting Wait List Spots Only

Additional Sessions on June 24-28 and September 16-20

First Line Supervision is a 40-hour course designed to prepare newly assigned or promoted first line supervisors for the challenges of leading law enforcement professionals. The curriculum is based on the International Association of Chiefs of Police Supervision manual.

Instructor Pat Horine.

March 11 – 15, 2024

8:00 a.m. – 5:00 p.m.

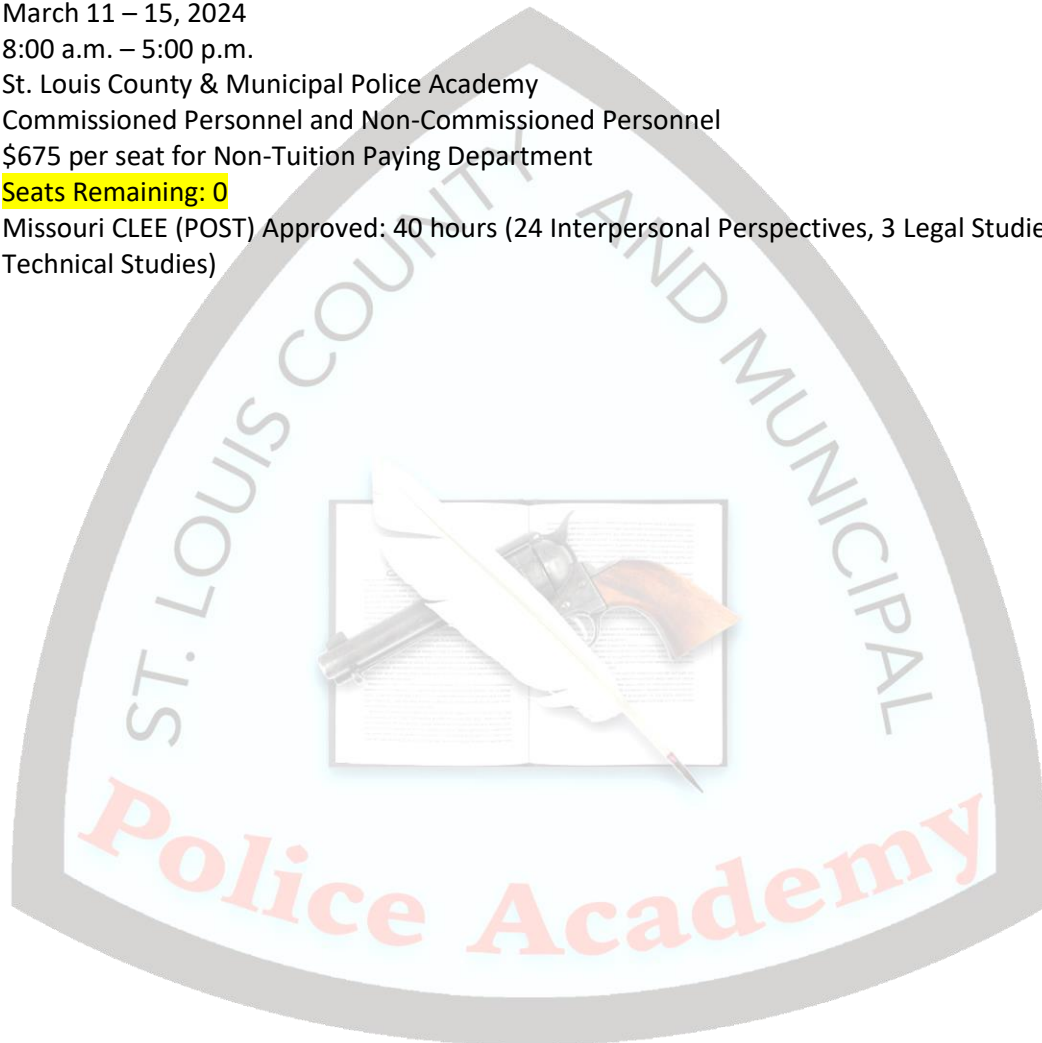
St. Louis County & Municipal Police Academy

Commissioned Personnel and Non-Commissioned Personnel

\$675 per seat for Non-Tuition Paying Department

Seats Remaining: 0

Missouri CLEE (POST) Approved: 40 hours (24 Interpersonal Perspectives, 3 Legal Studies, and 13 Technical Studies)



Comm Center Wellness

911 Operators and Dispatchers perform a complex and very stressful function. Unfortunately, the critical role they play often is misunderstood by administrators, officers and citizens. They must be able to handle incoming calls, dispatch officers, transfer calls to appropriate agencies, coordinate multiple units for emergency calls, record computer requests by field units and in some cases, process written reports. Frequently, they must provide immediate emergency care instructions to panicked, distressed and highly emotional callers. They must perform all of these functions while remaining calm and reassuring.

In addition, Comm. Center personnel often play a vital role in ensuring the safety of others, not only callers but also the officers on the street. These dedicated professionals are action-oriented people who work in a very stressful environment.

This class will present a Reality-Based picture of the Comm. Center and provide students with a first-hand look at the stress and trauma associated with 911 Comm. Center Personnel. From the stress on the job – multiple calls, critical incidents, quick decisions, feeling like a “second class citizen”, a low sense of control, a lack of training, the high level of responsibility, little chance for promotions, etc. In addition, a work environment to stress on a personal level that include relationships, shift work, working holidays, time away from family, emotional feelings, getting too close to officers, time for exercise and eating a healthy diet.

In this class students will review the critical incidents and traumatic events they face on every shift. The class will offer strategies and solutions for dealing with the day-to-day stressors of their work life as well as their home life. The class will provide the tools and skills needed to develop a personal plan for resiliency and how to help co-workers when a crisis hits home. Students will participate in stress reduction exercises and receive handout materials.

Instructor with Training Force USA

March 12, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 23

Missouri CLEE (POST) Approved: 8 hours (8 Hours TBA)

Psychological First Aid for First Responders

First Responders are the first to arrive and help at emergency scenes, which can include car accidents, fires, medical emergencies, natural disasters and even terrorist attacks. They witness highly stressful and traumatic events every day.

Constant exposure to these events can lead to emotional exhaustion, low productivity, and sometimes hopelessness. You feel drained, tapped out, and you have little or no energy to answer the call to help others. Usually after a little break we revive and step back up to the plate. What happens however, when these feelings don't pass – going beyond fatigue and turning into something much worse, like apathy? This could spell trouble for first responders. Professions like law enforcement, corrections, and fire rescue come with a heightened level of stress and exposure to traumatic events. Such stress and trauma can lead to emotional exhaustion, compassion fatigue, low job satisfaction, burnout, PTSD, and in some cases suicide.

This 8 Hour Class was designed to help First Responders acquire the knowledge and skills necessary to maximize efficiency, effectiveness, and potential while minimizing stress, compassion fatigue, and burnout.

Instructor Tom Gillan with Training Force USA

March 13, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 13

Missouri CLEE (POST) Approved: 8 hours (8 Hours TBA)

Combatant Tactics & Self-Defense for Law Enforcement

The techniques from the Combatant Tactics Self Defense Course are tried and proven martial arts that cover both standing and ground resistance attacks on officers with weapons awareness. All of the techniques are easy to learn for all skill levels making the techniques more reliable and the officer more confident under pressure. At the end of this course, officers will be able to apply the following techniques in stressful and dangerous situations. The repeatability of the techniques in our curriculum will leave the officers with the ability to apply these techniques regardless of size, age, or threat. Officers will be able to define the techniques by name, identify the level of threat, and demonstrate each of the techniques and be tested throughout the course. Instructor is Steve Moellering.

Participants are required to wear sweatpants, sweatshirts and tennis shoes.

Please bring DUTY BELT, a notebook and pen.

March 13 – 14, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Seats Remaining: 13

Missouri CLEE (POST) Approved: 16 hours (16 Hours Skill Development)

Tactical De-Escalation Techniques

Across the United States, police departments spend countless hours training officers on the use of force involving simple wrist locks and pressure points; chemical agents and physical strikes; and progressing to impact weapons and firearms. While this type of training is critical for all law enforcement officers, agencies must provide proper "Tactical De-escalation Techniques" to officers as well.

Regardless of an agency or officer's individual views of de-escalation tactics, it MUST be implemented into every police department's training program. Many officers believe that the use of de-escalation techniques will jeopardize their safety and place them at a tactical disadvantage. The proper use of de-escalation has the complete opposite effect. Statistics and studies will show that it increases officers' safety and places the officer in a more advantageous tactical position.

This one-day training class will provide officers with the necessary tools to properly de-escalate a situation while maintaining a tactical mindset. Officers will learn effective techniques for communicating under stress without escalating a situation.

Instructor Professional Law Enforcement Training (PLET)

March 14, 2024

8:00 a.m. – 5:00 p.m.

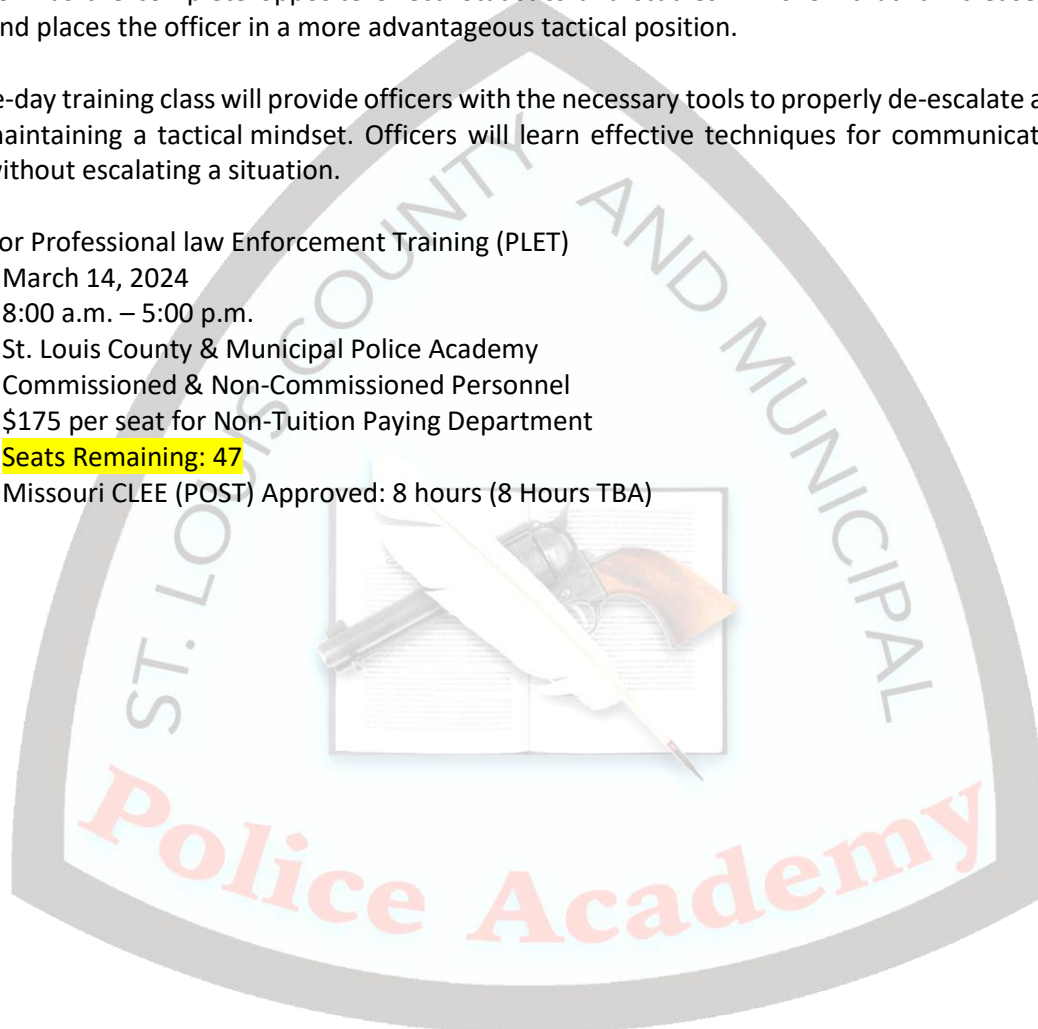
St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 47

Missouri CLEE (POST) Approved: 8 hours (8 Hours TBA)



Intermediate Pistol Course

The 16-Hour Intermediate Pistol Program will cover instruction on refinement of fundamentals with a thumbs forward 2 hand hold and 1 hand firing, precision in conjunction with speed, engagement under stress, close quarters engagement, movement to engagement, and drill of trauma aid for self and others.

Due to the nature of the training, only those who have no physical limitations should apply. Officers must be proficient with their service weapon. (Officers who have attended remedial training for failed qualifications in the last two years are not eligible to attend.) This is not a remedial training course and if you are determined to be deficient with baseline proficiency the Instructors have the authority to dismiss you from training.

Equipment Required

- Duty Weapon and holster
- EYE PROTECTION (Wrap Around Style)
- Pen/Pencil and Paper
- Minimum of Three Magazines
- Body Armor
- EAR PROTECTION: "Plug" style is allowed.
- Suitable Range Clothing (BDU Style or similar) , Rain Gear, Boots
- Sunscreen, bug protection, or other weather appropriate gear.
- Ammunition Requirement: 500 Rounds for Duty Sidearm
- Baseball style brim hat

March 15 - 16, 2024

8:00 a.m. – 5:00 p.m.

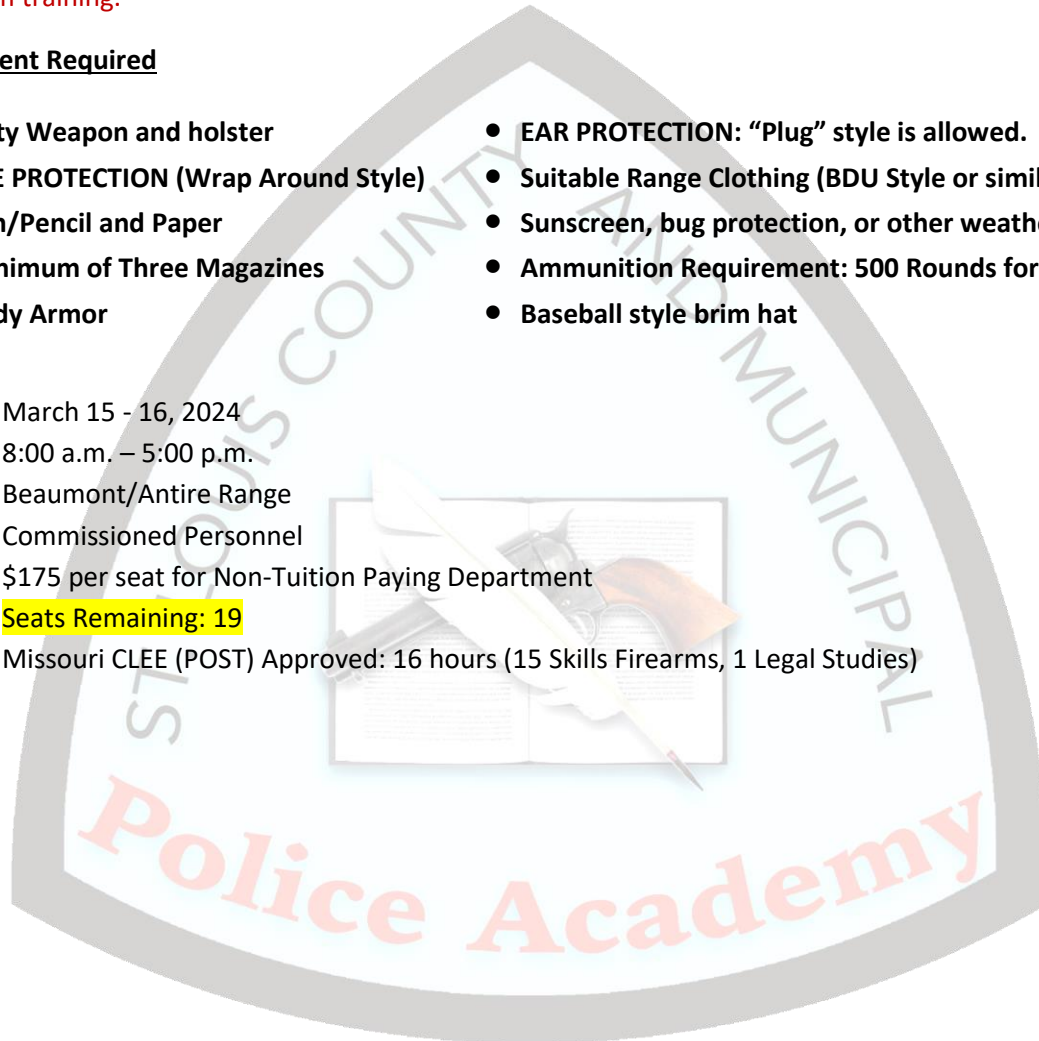
Beaumont/Antire Range

Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 19

Missouri CLEE (POST) Approved: 16 hours (15 Skills Firearms, 1 Legal Studies)



Leveraging Mobile Device Data in Exigent Situations Course

THIS IS A CO-HOST CLASS TO REGISTER PLEASE GO TO:

<https://zetxtraining.com/courses/ols/products/upper-marlboro-md-3-day-exigent-nov-14-16-2023-ppr-mrl-md-3>

This three-day course is designed to support law enforcement working exigent investigations involving cellular devices. The understanding of the abundance of geolocation data, that is available through cell phones, is a critical component in time-sensitive cases.

This course will focus on understanding how to retrieve historical and live data from cellular providers, including both location data and Call Detail Records (CDRs). Students will learn how to review this data to identify who a person has been communicating with and the importance of these calling patterns. Students will also learn how to use information received from cellular providers to identify additional geolocation data from other sources. Best practices for efficiently working with the data to reach a successful end state will be covered for both criminal and non-criminal emergency situations. Laws that govern obtaining data from cellular providers, absent a search warrant, will also be reviewed.

This class is intended for investigators, analysts, dispatchers, or any other law enforcement member who works exigent investigations involving cell phones. The course will utilize lecture, case studies, and practical workshops to teach and reinforce these best practices.

Topics Covered Include:

- Utilizing CDRs and cellular location data for exigent circumstances
- Using Google location and service information for exigent circumstances
- Utilizing social media data for geolocation and pattern analysis
- Application of public and public safety records during an exigent situation
- Using cellular providers live pings for geolocation tracking
- Review of multiple identifiers used for cellular / Wi-Fi devices
- Using a pen register for exigent situations • Instruction for exigent procedures in reference to cellular / Wi-Fi devices
- Multiple practical exercises to utilize the skills acquired from the course
- Multiple real-world exigent case studies to reinforce learning points

Materials Needed:

- Laptop and Mouse
- Google Earth PRO installed
- Microsoft Excel installed

Instructor with Lexis Nexis Risk Solutions

March 19 - 21, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

\$600 per seat for Tuition & Non-Tuition Paying Department

Detective Bootcamp

This 2-day class is for new and experienced detectives. It provides a comprehensive review of the skill set needed to be an effective criminal investigator. A successful criminal prosecution starts with a thorough investigation. Your experienced instructor will lead the participants through the steps of an investigation by reviewing case studies and actual crime investigations. Along with the practical approach, investigative techniques that build the foundation of most investigations will be reviewed. The objective is to prepare the participant to be able to apply these skills in the field immediately.

Topics Include:

- Command of Crime Scene
- Preservation of evidence
- Case Management
- Debriefing Witnesses
- Defining and addressing implicit bias
- Resources
- Warrants
- Search & Seizure
- Fourth & Fifth amendment issues

Instructor Lou Tessmann with Public Grant Training Initiatives

March 20 - 21, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Seats Remaining: 15

Missouri CLEE (POST) Approved: 16 hours (16 Hours TBA)

Advanced Crime Scene Investigation

THIS IS A CO-HOST CLASS TO REGISTER PLEASE GO TO www.optimumForensics.com, email optimumforensics@gmail.com, or call (816) 535-8310

Optimum Forensic Solutions is presenting a 4-day course designed for police officers, detectives, and investigators who are tasked with processing crime scenes for evidence. This course is geared towards the seasoned investigator who already has a foundational understanding of basic crime scene processing skills and techniques. This course is mixture of lectures & practical exercises.

Topics Covered:

- On-Scene Blood, Semen, & Saliva Testing
- Sequential Processing for Biological Evidence Collection & Testing
- Bloodstain Searching & Complex Bloodstain Pattern Examination
- Sexual Assault Investigation Techniques
- Mass Fatality Scene Processing Techniques
- On-Scene Firearms Evidence Assessment

Instructor Amy Santoro with Optimum Forensic Solutions

March 25 -28, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Maximum Class Size: 20 seats

Commissioned & Non-Commissioned Personnel

Cost: \$595.00 for tuition and non-tuition paying members

Missouri CLEE (POST) Approved: 24 hours (24 TBA)

April

Missouri Sunshine Law: Open Meeting & Records Law (4-hour)

This program is designed for all law enforcement personnel and other first responder agencies, who are required to follow Sunshine Laws specifically related to open meetings and open records of public entities. This course will provide guidance for law enforcement agencies and other first responder entities, so the release of this information is completed on a timely and legal basis.

Topics Include:

- Differences between Sunshine Laws and Freedom of Information Act requests
- Chapter 601 of the Revised Missouri Statutes, specifically related to the Missouri Sunshine Law
- Missouri Legal Court Rulings, specifically relating to Sunshine law requests
- Various types of documents that are not for public release
- The document that must be prepared by a requesting party for the release of public documents
- Circumstances in which meetings can be closed to the public, and the proper notification procedures so this information is posted and presented to the general public
- Time limitations in which the custodian of records must respond to a records request
- The legal process allowed by citizens or members of the public to challenge a custodian of records relative to the non-release of documents, and the time limitations in the filing of legal challenge
- Proper storage requirements of public documents by the custodian of records

Instructor with Vista Law Enforcement Training and Consulting, LLC.

April 1, 2024

8:00 a.m. – 12:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$100 per seat for Non-Tuition Paying Department

Seats Remaining: 23

Missouri CLEE (POST) Approved: 4 hours (4 TBA)

Police Academy

Managing and Supervising the FTO Unit

This class is designed for the line supervisors and administrators assigned the responsibility of overseeing a field training unit. One of the key elements of success in a field training program is program management. Often programs will train the FTO but fail to prepare the supervisor for the variety of tasks required to properly coordinate, administrate, and lead the field training unit. This course will prepare the Field Training Manger (FTM) and Field Training Coordinator (FTC) for the requirements of their positions.

At the end of this course, students will be able to:

- Describe The San Jose Model FTO Program
- List the Duties of The FTM and FTC
- Describe The Importance of Leadership in FT Program
- Utilize Proven Training Methods To Correct Poor Performance
- Properly Review The DOR
- Utilize The Weekly Managers Report
- Describe The importance of Proper Management and Selection of the FTO
- List Legal Issues Regarding Field Training Programs

Instructor Steven Kellams with Legal and Liability Risk Management Institute (LLRMI)

April 2 - 4, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$525 per seat for Non-Tuition Paying Department

Seats Remaining: 40

Missouri CLEE (POST) Approved: 24 hours (24 TBA)

Curriculum Development – Tips and Tools

This four-hour course is designed for instructors who develop curriculum. Many instructors are tasked with developing classes yet receive little to no training on how to do so. The goal of this course is to provide a practical and simple method to develop curriculum in a timely manner. Students are engaged through discourse and questions. Realistic scenarios are used to illustrate teaching points. Example materials are shown at appropriate times. In this course, students learn how to apply the instructional design model to develop valid, well-designed instruction. Topics include proven techniques and tools for simplifying the process, validating curriculum, evaluating curriculum, and methods for standardizing training among multiple instructors.

Instructor Pat Horine.

April 3, 2024

12:00 p.m. – 4:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel and Non-Commissioned Personnel

\$100 per seat for Non-Tuition Paying Department

Seats Remaining: 7

Missouri CLEE (POST) Approved: 4 hours (4 Technical Studies)

Crash Scene Investigations

This eight-hour program will address the complexities associated with the investigation of vehicle crashes, from both the investigative process and legal aspects. These cases can involve a wide variety of contributing factors and causes, including reckless or negligent behavior, physical or mental impairment, criminal acts, environmental conditions, and intoxication related issues. The steps involved in conducting these investigations, as well as the documentation, examination, interpretation, and seizure of physical evidence will be addressed, including diagramming and photography. Legal issues will also be discussed in order to ensure the proper classification of these incidents for inclusion in the comprehensive investigative report for presentation to the prosecutor's office.

Instructor Clay Peeler, Ken Enz and Pete Sansone, CP Crime Scene Consulting & Seminars.

April 9, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 2

Missouri CLEE (POST) Approved: 8 hours (7 Technical Studies, 1 Legal Studies)

Today's Professional & Effective Interview & Interrogation Approach

This 3 day seminar has been created by lead instructor and interviewing expert Detective Dom Cappelluti. It was created to specifically prepare today's detectives, investigators, agents, supervisors, gang and drug officers, and uniformed patrol officers to become effective interviewers when conducting criminal investigations and other professional duties as directed by their respective agencies.

The focus of this seminar is to provide law enforcement personnel with specialized interview and interrogation training that will significantly help develop the knowledge and skill level needed to conduct interviews and interrogations effectively and professionally with today's most experienced criminals. Each specific module has been designed for every participant to focus on self-evaluation and address their own strong and weak points as they prepare to become professional interviewers in today's demanding times.

Instructor Dom Cappelluti with Public Grant Training Initiatives

April 9 - 11, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

\$525 per seat for Non-Tuition Paying Department

Seats Remaining: 5

Missouri CLEE (POST) Approved: 24 hours (24 Hours TBA)

Artificial Intelligence

Artificial Intelligence is here! This course is designed to understand what AI is and how this will impact Law Enforcement and criminal activities. This REVOLUTIONARY advancement in technology requires law enforcement officers and investigators to explore the elements of AI to understand the basis of the technology. This will surely be a life changing technology as criminals integrate AI into their arsenal. The Internet already exists without borders; therefore, we must increase our knowledge base and skill sets as an ongoing process. The most effective method to meet Artificial Intelligence is by first understanding what AI is and what this technology means for all of us.

This class will expand the knowledge of investigators to understand the position and place of Artificial Intelligence in the wake of evolution. In this class students will prepare for the changing dynamics of technology by adapting to AI in the Cyber Forensics landscape.

Instructor Troy Looney with Training Force USA

April 12, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 15

Missouri CLEE (POST) Approved: 8 hours (8 Hours TBA)

Nomadic, Transient Criminals and Their Perfect Victims – The Elderly

Crimes Against the Elderly such as Sweepstakes and Lottery Scams, Ruse Entry and Utility Employee Impostor Burglaries, Home and Automobile Repair Scams, Short-Changing, Till Taps, Scrap Metal Thefts, Sweetheart Swindles, IRS Scams, Jury Duty Scams, Grandchild in Distress Scams, Computer Tech Support Scams and others, are just some of these crimes.

All these crimes are committed by transient con artists, who have been successful for decades, if not centuries and they potentially plague every community in America.

Instructor Gary Nolte, The Gryphon Training Group.

April 15 – 16, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 31

Missouri CLEE (POST) Approved: 16 hours (8 Interpersonal Perspectives, 7 Legal Studies, 1 Technical Studies)

Advanced Search and Seizure

Search and Seizure case law is consistently changing in the United States, and this directly impacts law enforcement officers' ability to legally conduct searches during criminal investigations, pedestrian encounters, and traffic stops. Thousands of cases are lost every year across the country due to illegal searches by law enforcement. This one-day training course will provide officers with the most up-to-date court rulings impacting search and seizure. Officers will not only get a refresher on the 4th Amendment and search warrant exceptions, but a practical application will be applied.

Real-world scenarios will be presented in class to encourage discussions. Often, classes become divided on whether an example was a "good search" or "bad search." Officers will learn from the scenarios and are better prepared to answer the tough questions in court if a search is challenged.

This course provides sound search and seizure techniques that will aid officers in building a solid case supported by evidence. Officers will also learn how to draft penal interest search warrants, anticipatory search warrants, and techniques to overcome the "Knock & Announce" requirements. Over the past several years, dozens of law enforcement officers have been sent to prison because of falsifying search warrant affidavits. Case studies will be presented to show officers how taking shortcuts in search warrant affidavits can lead to unemployment and felony convictions.

Instructor Byron Boston, Police Law Enforcement Training – PLET.

April 17, 2024

8:00 a.m. – 5:00 p.m.

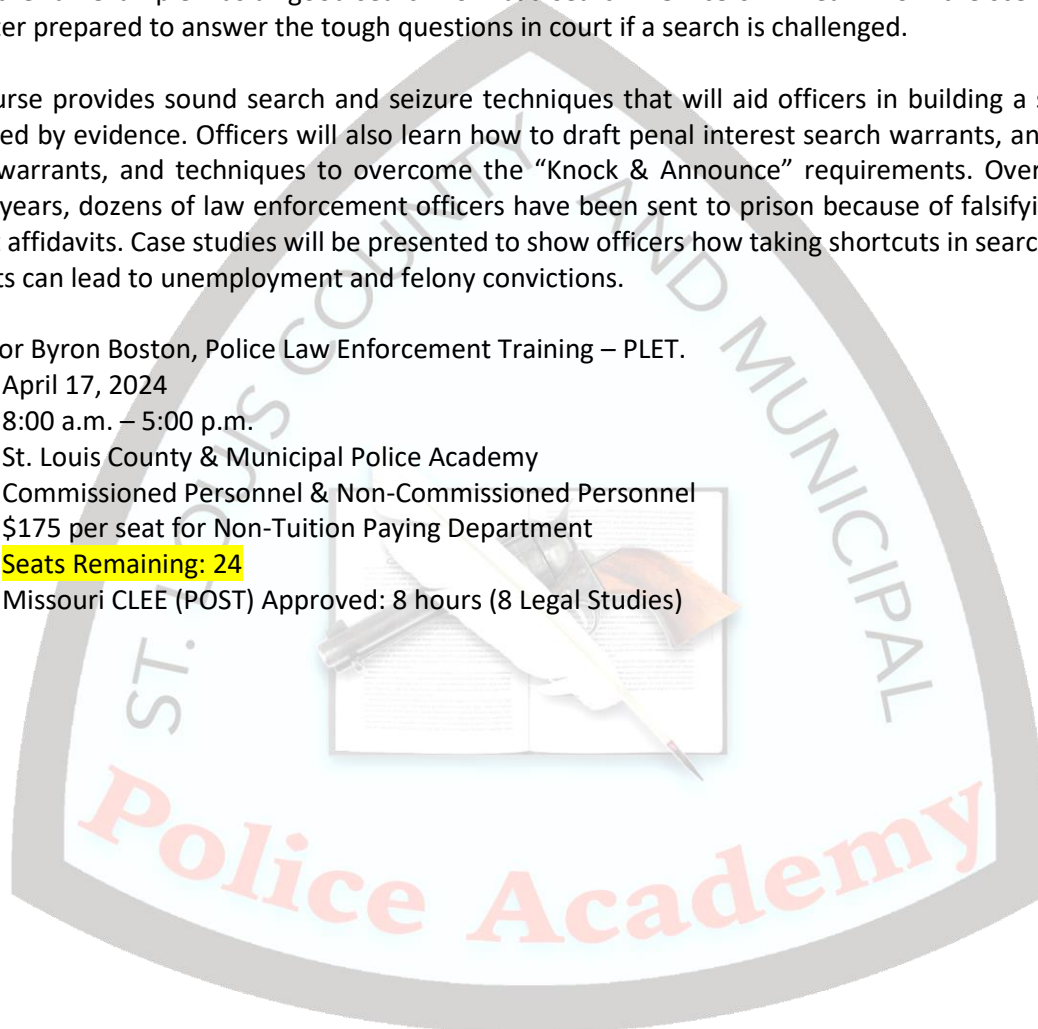
St. Louis County & Municipal Police Academy

Commissioned Personnel & Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 24

Missouri CLEE (POST) Approved: 8 hours (8 Legal Studies)



New Detective Investigation Workshop

While this training program will not focus on one specific area of investigations, it will train new investigators in a variety of topics and categories, including:

- The role of the investigator
- U.S. Constitutional and Missouri Statutory Law, including criminal liability (Voluntary Act and Culpable Mental State), and the elements of various crimes and criminal activity per Missouri Statutes
- Reasonable Suspicion vs. Probable Cause, Detainment vs. Custody, and Pat-Down vs. Full-Custody Search
- Interview and Interrogation
- Investigative strategies in:
 - Stealing Offenses
 - Burglary Investigations
 - Drug Identification
 - Assaults and Related Crimes
 - Sexual Assault Investigations
 - Robbery Investigation
 - Fire, Arson, and Other Related Crimes
 - Basic Death Investigations
 - Homicide Investigations
 - The Processing of the Crime Scene, including documenting, photographing, and the seizing of physical evidence
 - Multi-Jurisdictional Investigations

Instructor with Vista Law Enforcement Training and Consulting, LLC.

April 22- 24, 2024

8:00 a.m. – 5:00 p.m.

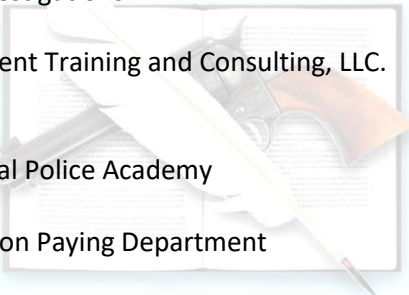
St. Louis County & Municipal Police Academy

Commissioned Personnel

\$525 per seat for Non-Tuition Paying Department

Seats Remaining: 19

Missouri CLEE (POST) Approved: 24 hours (24 TBA)



Police Academy

TASER INSTRUCTOR CERTIFICATION COURSE

THIS IS A CO-HOST CLASS. The CMPA will not handle any registration requests. Cost of the course is \$495 per student. TO REGISTER PLEASE GO TO:

https://my.axon.com/s/login/?language=en_US&startURL=%2Fs%2F%3Flanguage%3Den_US%26t%3D1640296203796

Students wanting to access the system must first have an account and login or create a new account at **MyAxon**. There is a 24 to 48 hour verification approval process. Help with enrolling and payment options can be found here: **Help**

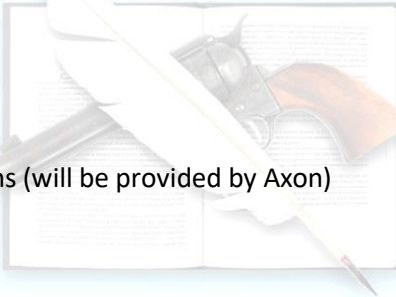
Description: Taser X26P, X2, Taser 7, and Taser 7 CQ Instructor certification course. With the release of version 23, we have enhanced the instructor course to teach students how to develop and safely execute scenarios and isolation drills and provide more in-depth scenario training. You will be certified to instruct others on the use of the X26P, X2, TASER 7 and TASER 7 CQ energy weapons. Students will be required to complete an interactive on-line experience prior to attending the one day in-classroom training.

What to bring:

- Dress – Appropriate training attire
- Department issued TASER holster – if applicable
- Duty belt and training pistol (if available)

What not to bring:

- No firearms
- No ammunition
- No TASER energy weapons (will be provided by Axon)
- No defense sprays
- No weapons of any kind



REMINDER:

All students will complete the same on-line course and attend ONE day of practical training.

Instructor with Taser

April 25, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Must register through Taser not CMPA

Firearms Refresher

Equipment needed by all participants:

- Duty belt, weapon, 3 magazines
- Safety equipment: Eyes, Ears, Vest, Hat
- Range appropriate attire, including inclement weather gear

Municipality Officers will need to also bring:

- Department shotgun
- **Ammunition:**
 - 250 duty pistol ammo
 - 40 birdshot shells for duty shotgun
 - 25 rounds 00 Buckshot

April 27, 2024

8:00 a.m. – 5:00 p.m.

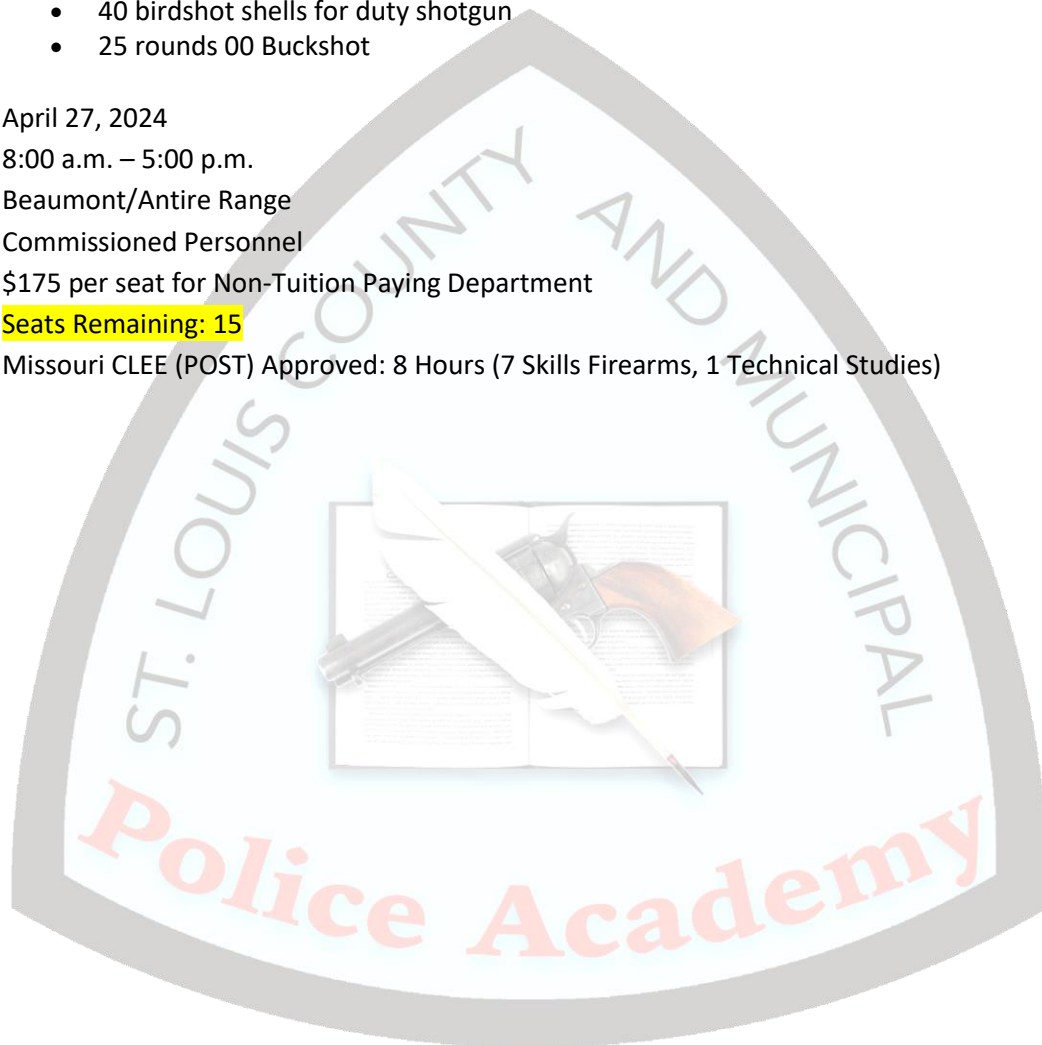
Beaumont/Antire Range

Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 15

Missouri CLEE (POST) Approved: 8 Hours (7 Skills Firearms, 1 Technical Studies)



May

Force Encounters

The Force Encounters Course introduces the psychological and physiological factors that affect threat assessment, sensory perception, decision, performance, and memory and applies these evidence-based concepts to high-stress and life-threatening encounters in a law enforcement context.

The curriculum for this program is based on Force Science's peer reviewed research that uses precise time-and-motion measurements to document environmental, physiological, and psychological dynamics during high-threat events. Real-world examples are used to facilitate discussion and demonstrate the ways physiological and technological factors affect the answers to critical use-of-force questions.

The course will use research and input from a group of experts to teach the following concepts and more:

- How attention, decision-making, and response dynamics influence reaction time.
- How adrenaline, attention, and trigger speed affect shooting performance.
- How video recordings' capabilities and limitations may affect viewer perception of events.
- How popular firearm tactics can increase the risk of armed encounters.
- How critical incidents can affect memory.
- How the speed of assault influences de-escalation strategies and tactics.
- How the speed of assault, prone threats, attention, and exhaustion can affect traffic stops and investigative approaches.
- How the aforementioned factors can affect the memory and performance of all participants in a critical incident.

Instructor with Force Science Institute.

May 1 - 2, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel & Non-Commissioned Personnel

Seats Remaining: 12

Missouri CLEE (POST) Approved: 16 hours (16 TBA)

**THIS REGISTRATION IS FOR ST. LOUIS COUNTY & MUNICIPAL POLICE ACADEMY
TUITION PAYING DEPARTMENTS ONLY – Non-Tuition Paying Departments Register at:
<https://events.forcescience.com/2024-05-force-encounters-st-louis-mo>**

Managing Generational Differences

This class examines and analyzes the differences, similarities, and issues involving people of different ages who come together in the workplace. Participants will find new ways to view and work with other generations.

Topics Include:

- The latest data related to how to manage and motivate younger employees
- The views, behaviors, and attitudes of the different generations are explored in a serious and humorous fashion.
- Identify current trends
- Highlight ideas about behavior and attitude differences
- Provide motivation, leadership, and supervision ideas
- Provide structural suggestions for managing generational differences

Instructor with Training Force USA

May 2, 2024

8:30 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 6

Missouri CLEE (POST) Approved: 8 hours (8 Hours TBA)

Report Reviews for Supervisors

We know you can write a good police report, that's why you are a supervisor. But, as a supervisor, you are responsible for everyone's police reports. So, as a supervisor, do you really know how to review a police report? Whether you are a new supervisor, or have years of experience, this class will help you to know what is important in a police report to create a more thorough investigation and successful prosecution!

This is not a grammar class, or a report writing class. This is a class that will help you review a police report for accuracy and completeness. Have you ever heard of Brady v. Maryland, or Giglio v. United States? If your answer to that question is NO, then you need to attend this training. These cases and others are important for you to know to keep you and your agency from costly litigation. So, be aware and be informed.

Instructor with Training Force USA

May 3, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 15

Missouri CLEE (POST) Approved: 8 hours (8 Hours TBA)

Pistol Combat Course

This 16-hour Pistol Combat Course presents skill building refinement and techniques that are applied in designed courses that simulate various scenarios based upon urban environment movement and engagements. Designed courses incorporate progressions in complexity, shoot/no-shoot components, moving targets, reactive targets, and a means of evaluation that provide feedback to the participants as they show proficiency or deficiency. Previously learned techniques such as one hand fire, two hand fire, engaging from duty holster, engaging from high ready position, and engaging while using a handheld flashlight are done for repetition and refinement. Basics of use of cover, movement related to an aggressing target, and self-aid of a tourniquet are also incorporated into the skill building and course design.

Due to the nature of the training, only those who have no physical limitations should apply. Officers must be proficient with their service weapon. (Officers who have attended remedial training for failed qualifications in the last two years are not eligible to attend.) This is not a remedial training course and requires the ability to safely and efficiently get into varied stances/positions without risk of aggravating a pre-existing physical issue.

Equipment Required

- Duty Weapon and holster
- EYE PROTECTION (Wrap Around Style)
- Minimum of Three Magazines
- Body Armor
- EAR PROTECTION: "Plug" style is allowed.
- Suitable Range Clothing (BDU Style or similar) , Rain Gear, Boots
- Sunscreen, bug protection, or other weather appropriate gear.
- Ammunition Requirement: 200 Rounds for Duty Sidearm
- Baseball style brim hat

May 3 – 4, 2024

8:00 a.m. - 5:00 p.m

Beaumont/Antire Range

May 3 – 4, 2024

Commissioned Personnel

Seats Remaining: 7

Missouri CLEE (POST) Approved: 16 hours (16 Skills Firearms)

\$175 per seat for Non-Tuition Paying Department

Police and Minority Relations

Police and minority relations will only improve with up-to-date training dealing with issues head-on. This course will help officers identify and understand the problem, communicate more effectively with citizens, ensure compliance with federal & state laws, prepare for hostile encounters, and continue to engage in proactive policing without jeopardizing their safety.

Information presented during this course is not designed to create an atmosphere of passive or reactive policing. When that approach is taken, the criminals win and wreak havoc in the community. In addition, it creates a more dangerous environment for police officers.

One of the most impactful steps to influencing change and promoting positive relations in a community is hiring the right officers, and diversity is the key. It's no secret that law enforcement is facing significant problems nationwide with interest in the profession. This block of instruction will include strategies to initiate recruitment from a more diversity-seeking approach, and citizen programs that help promote positive relations within the community.

Proven strategies to improve police and community relations across the country will be presented. The primary focus of this training is bridging the gap between law enforcement and the communities they serve while maintaining smart, aggressive strategies to deal with those that choose to violate the law.

Instructor with Professional Law Enforcement Training (PLET)

May 6, 2024

8:00 a.m. – 5:00 p.m.

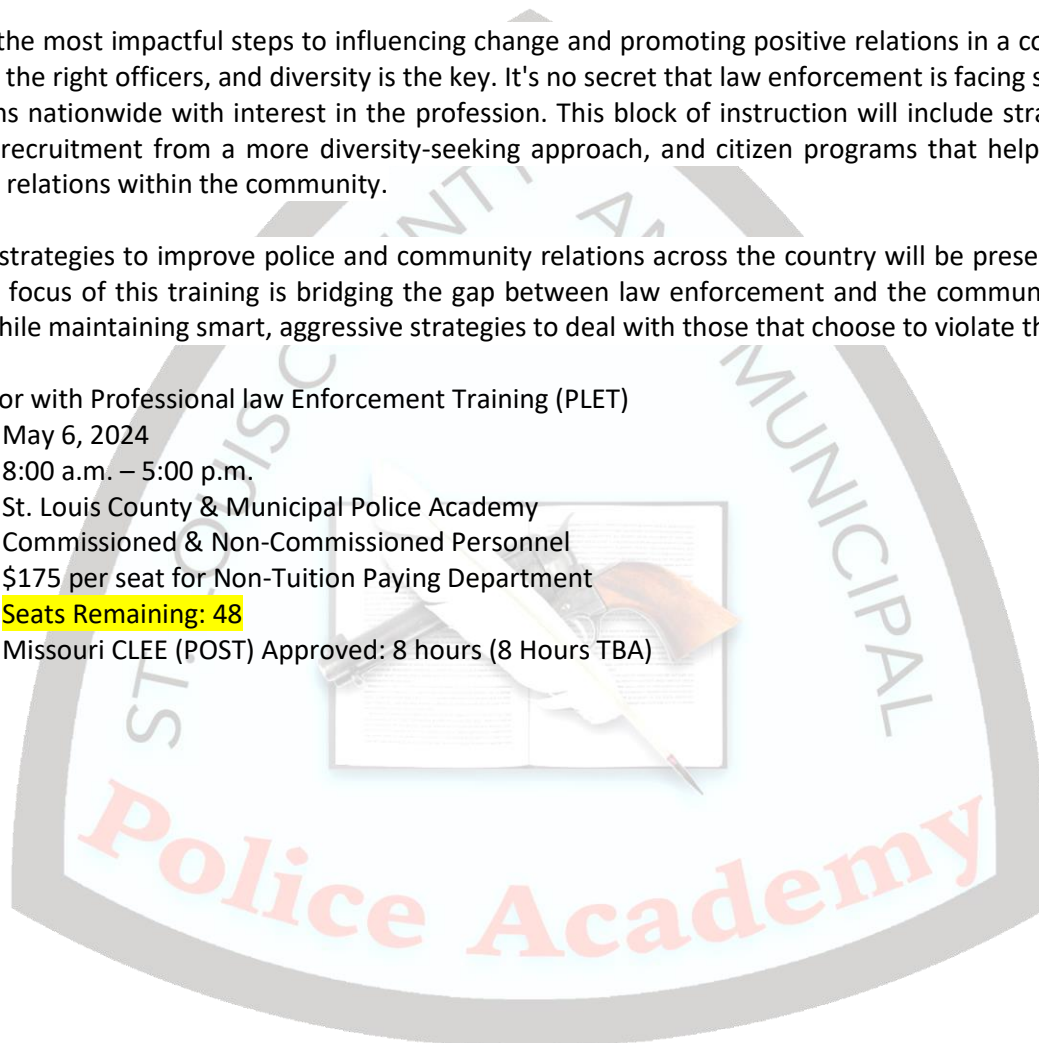
St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 48

Missouri CLEE (POST) Approved: 8 hours (8 Hours TBA)



Fingerprint Evidence & Processing

The Fingerprint Evidence Processing, Collection, and Photography course includes comprehensive training in the mechanical and chemical processing of latent print evidence as well as two days of photography workshops that include specialized lighting techniques and use of forensic light sources to visualize and photographically record the evidence.

The processing, collection, and preservation of fingerprint evidence are primary concerns for those who have conducted crime scene investigations for the past 100 years. Many of the individuals who are currently charged with this responsibility have not had the opportunity to attend a course of instruction on the proper application of latent fingerprint processing techniques that are available to them.

This comprehensive 40-hour course on the processing, recovery, and photography of latent print evidence has been designed for detectives, crime scene investigators, and fingerprint identification specialists. This course will provide both lecture and hands on techniques for processing latent prints on various surface types, using both mechanical and chemical techniques. Additionally, students attending this course will learn to take legible fingerprints that are suitable for booking, eliminations, and other uses.

The course will also introduce students to photographic and lighting techniques that are useful in the documentation of latent print evidence. Photography is essential in cases where prints cannot be otherwise collected, where processing techniques do not render permanent results, and in cases where processed evidence is not readily visible or discernable to the naked eye. Since this course presents techniques that include fluorescent fingerprint powders and dye stains, an overview of forensic light sources will be presented, and students will have access to forensic light sources in order to visualize and photograph the evidence they process in class.

Instructor Kasey Buckner Brager with Tri-Tech Forensics Training

May 6 - 10, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

\$700 per seat for Non-Tuition Paying Department

Seats Remaining: 0

Missouri CLEE (POST) Approved: 40 hours (40 Hours TBA)

Societal Trends/ Dealing with Millennials/ High Performance Teams

As in the song's words: "The times they are a changing!" Every law enforcement leader regularly experiences the realities of societal, family, and economic changes. Past assumptions, in most cases, are no longer valid or productive. Assumptions related to motivating and training younger officers or approaches to accountability frequently change and pose challenges for command leaders.

This two-day workshop begins with the major changes over the last several decades. It relates them to law enforcement leaders' realities in attempting to sustain or create high-performing teams. The workshop ends with practical ideas and approaches for addressing these current and emerging challenges.

Some of the topics covered in this workshop include:

- Significant changes that are impacting families and youth.
- Factors impacting the motivations of younger people.
- Changes in the workplace that are impacting teams.
- Successful approaches for training and developing younger officers.
- Key steps in developing and maintaining a high-performing team.

Instructor Lew Bender with Training Force USA

May 7 - 8, 2024

8:00 a.m. – 5:00 p.m.

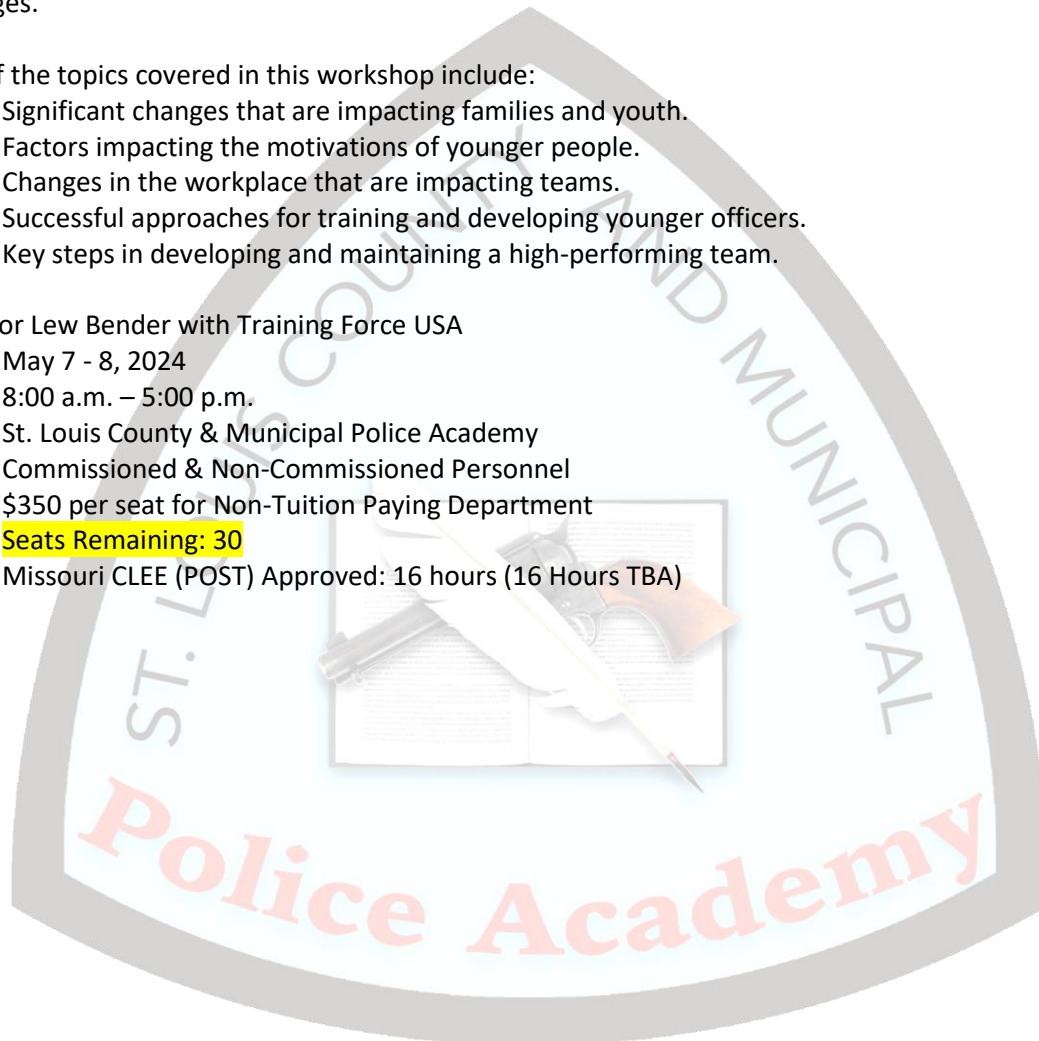
St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Seats Remaining: 30

Missouri CLEE (POST) Approved: 16 hours (16 Hours TBA)



Grant Management

THIS IS A CO-HOST CLASS. The CMPA will not handle any registration requests.

TO REGISTER PLEASE GO TO: https://grantwritingusa.com/active/events/sl-mo-may-2024-event.html?utm_source=website&utm_medium=eventlist

The grant *management* class is for government grant recipient organizations. As such, in this class you'll learn how to manage your federal, state or local government grants in accordance with laws and mandatory compliance guidelines.

Information Covered:

- Basics of grant management
- Federal grant rules
- Non-federal grants
- Office of Management and Budget
- Which rules and regulations have authority?
- Uniform Guidance (2 CFR 200)
- Uniform Guidance key changes, timeline
- The old rules (pre 2015)
- Administrative rules
- Cost principles
- A-133 audits
- Award and subaward requirements; failure to comply; beginning the grant period
- Common rule attachments; other OMB documents
- Types of federal awards
- Records management
- Examples of documentation for narrative reports, personnel, contracts
- Internal controls and grant management policy and procedure manuals
- Hiring and documenting personnel costs
- Federal Funding Accountability and Transparency Act requirements and Data Act
- AARC (allowable, allocable, reasonable, consistently applied), cost principle activity
- Conflict of interest, procurement concepts
- Advanced payments, interest, program income
- Prior approval, amendments, inventory and disposition of equipment
- Davis Bacon Act, prevailing wage requirements
- Indirect costs
- Supplanting and supplementing
- Cost share and matching issues
- Extensions, carry over, and closeout
- Federal Single Audits

Instructor with Grant Writing USA

May 9-10, 2024

9:00 a.m. – 4:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

Combined Systems Less Lethal Instructor Course

THIS IS A CO-HOST CLASS. The CMPA will not handle any registration requests.

TO REGISTER PLEASE GO TO https://reg.learningstream.com/reg/event_page.aspx?ek=0037-0031-9901d46fdb0943ee8caff55c6bde7863

This instructor level course covers the entire line of munitions manufactured by Combined Tactical Systems. Upon graduation, students will be certified to train others within their department as end users in the deployment and use of Impact Munitions, Chemical Munitions & Flash Bang devices. CTS will provide all weapons, munitions & training/instructor material to each student.

Concepts & Skills

- History of Less-Lethal Munitions
- Legal Issues
- Chemical Agents
- 12 Gauge
- 37MM & 40MM Launchers
- Diversionary Devices
- Use of Force
- Reporting Procedures
- Range Safety
- Research & Trauma
- Direct & Indirect Munitions,
- Deploying Munitions
- Instructional Techniques
- Technological Advancements.

Equipment Needed:

- Eye & Ear Protection
- Pen & Paper
- Foul Weather Gear
- Gloves (Leather, Nomex, Kevlar or combo)
- Safety Glasses/Glasses (if you wear contacts)
- Towel and/or change of clothes (for OC contamination & CS Exposure drills)
- Hydration Source
- Sunscreen (suggested)
- State/Gov issued ID (suggested)

Instructor Ward Stanley with Combine Systems, Inc.

May 9 - 11, 2024 (Thursday, Friday, Saturday class)

8:00 a.m. – 5:00 p.m.

Beaumont/Antire Range

Cost: \$850.00 for tuition and non-tuition paying members

Commissioned & Non-Commissioned Personnel

Missouri CLEE (POST) Approved: 24 hours (15 Technical Studies, 9 Skill Development)

Basic Fire and Explosion Investigations for Officers and Investigators

This eight-hour course is designed to enhance knowledge and skills for both law enforcement and fire department personnel. Actual cases and investigations conducted by the course instructors will be examined and reviewed by the class participants.

Topics to be covered:

- Scene complexities and resolution
- Processing model
- Initial observations, scene assessments, and interpretation
- Resource coordination
- Investigative techniques, documentation, and evidence recovery
- Specific scenes with enhancements
- Fire and Explosion Science

Instructor Clay Peeler, CP Crime Scene Consulting & Seminars.

May 13, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 12

Missouri CLEE (POST) Approved: 8 hours (8 Technical Studies)

Instructor Development

Instructor Development is a 40-hour, Missouri POST certified course, designed to prepare you for instructor duties. This course focuses on the best practices in adult learning and instructors' duties and responsibilities. Attendees will be required to prepare and deliver presentations.

Topics for the course include Principles of Learning; Role of the Instructor; Lesson Plan Construction; Methods of Instruction; Training Aids; Operational Risk Management; Testing; and Legal Aspects.

Instructor Mr. Patrick Horine.

May 13 – May 17, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$675 per seat for Non-tuition Paying Department

Seats Remaining: 3

Missouri CLEE (POST) Approved: 40 hours (16 Interpersonal Perspectives, 21 Technical Studies, and 3 Legal Studies)

Gang Combat Dynamics

This *two-day* course will provide the investigator with strategies to vigorously target, investigate, interview/interrogate, prosecute and prevent resurgence of criminal street gangs. The program will equip the investigator with the knowledge and tools to “attack” organized gangs by using a multi-agency, multi-jurisdictional approach. The concepts taught in this course have been used to effectively dismantle gangs and take back communities.

- Understanding today’s gang alliances and their growing social network
- Gangs in schools
- Effective street interviewing
- Conducting gang investigations- graffiti to homicide
- Being successful in the interview- getting confessions from
- Strategize your follow up *attack- eradication* strategies

Instructor Dom Cappelluti with Public Grants & Training Initiatives

May 14 - 15, 2024

8:00 a.m. – 5:00 p.m.

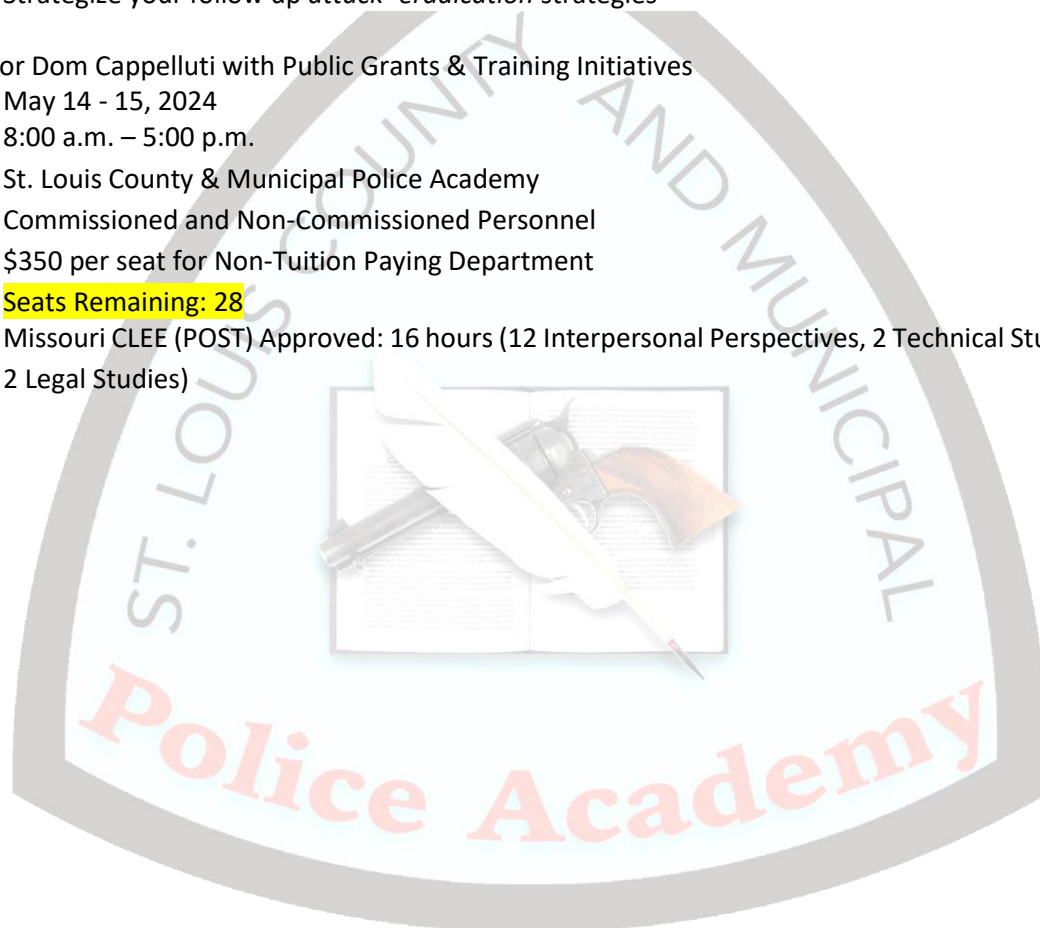
St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Seats Remaining: 28

Missouri CLEE (POST) Approved: 16 hours (12 Interpersonal Perspectives, 2 Technical Studies, and 2 Legal Studies)



Use of Force Concepts & Analysis

Today every use of force incident is scrutinized frame by frame on a video and judged by untrained individuals creating distrust and false narratives. Use of force analysis, investigation, and training is a complex continually evolving issue. This one-day training session is designed for Police Leaders who, review, reports, instructs, or investigates police use of force incidents. The training will examine the most recent and up-to-date issues that specifically impact command level, training units, front-line supervisors, and internal affairs investigators concerning police use of force incidents. This course breaks down multiple issues ranging from daily officer citizen complaints, curriculum design, use of force reporting, tracking, and trending or investigating incidents involving police use of force encounters.

Instructional Goals:

- To Define Use of Force
- New challenges from political beliefs and legislation
- Myths vs. facts in use of force assessments
- The application of the Fourth Amendment to use of force
- Constitutional Force Standards
- Three essential steps in the use of force decision making
- 10 definitions involving the use of force
- Define serious use of force areas
- Discuss officer behavior and accountability issues
- Discuss de-escalation strategies and how to report it
- Discuss human attention and how it relates to using of force
- Discuss use of force tracking, trending, reporting, and analysis
- To apply force application to police report writing
- Discuss Electronic Control Weapons issues trends and training
- Discuss training issues and voids
- DOJ Use of force tracking in Juvenile Detention – Rikers Island
- Discuss Quantum of force
- What information do you want to track and how will it be used
- Different systems on the market to track UOF data (Professional products or techniques on how to design your own)
- Information used to assist training academies (developing curriculum and working with the tactical unit)
- Information used for staffing purposes
- Information useful for Early Warning Interventions
- Video review issues and reporting
- Discuss recent events concerning special populations
- Discuss factors needed for analysis of a use of force incident

Instructor K.D. Dillon, KFD Training and Consultation, LLC.

May 14, 2024

8:00 a.m. – 4:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

Seats Remaining: 64

Missouri CLEE (POST) Approved: 8 hours (3 Legal Studies, 2 Interpersonal Perspectives, 3 Technical Studies. Also includes 2 hours of De-Escalation Training)

Controlling Larger Combatants – “Overcoming Size Differences” for Female/Smaller Stature Officers

This three-day course is designed to address violent encounters dealing with suspects of larger stature. When attempting control larger suspects, size and strength differentials necessitate combat strategies less reliant on pure upper body strength. The concepts and techniques can be utilized by any officer addressing a larger suspect. The days are hands-on and mentally challenging. Officers train and drill wearing vest, gun belt and long pants because anything else makes no sense.

Officers Learn:

- L.O.C.K.U.P.® Police Training System and principles,
- Situational awareness
- Environmental awareness
- Identifying pre-attack indicators
- Strategies to access back-up
- To understand the dynamics of police engagements
- Fear management and control
- Police combat vs. defensive tactic
- Fighting techniques and fatigue
- Circle of combat training
- Physical manipulations
- How to prepare accurate reports documenting incidents
- Verbal judo and communication skills
- Team approach and strategies
- To understand mass/power and kinetic energy
- Overcoming/understanding size challenges
- Using your size to your benefit
- Angles of attack and escape
- Proper weapon and target selection.

THIS REGISTRATION IS FOR ST. LOUIS COUNTY & MUNICIPAL POLICE ACADEMY TUITION PAYING DEPARTMENTS ONLY – Non-Tuition Paying Departments Register www.LockupPoliceTraining.com

Instructor K.D. Dillon, KFD Training and Consultation, LLC.

May 15 – 17, 2024

8:00 a.m. – 4:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

Seats Remaining: 11

Missouri CLEE (POST) Approved: 21 hours (16 Skill Development, 2 Legal Studies, 3 Interpersonal Perspectives)

Technical Spanish

This course is an intensive, 8-hour program designed to equip you with the essential Spanish language skills you will need to enhance your communication abilities during a critical situation. It was specially created and purposely designed just for professionals like YOU: the non-Spanish-speaking front-line worker looking to learn limited, yet effective Spanish that is straightforward and easy to recall.

The goal is to bridge the language gap by providing you with practical and functional phrases that will foster successful interactions with the Spanish-speaking public you serve. In other words, just the right amount of amount of Spanish that will help you get through that critical moment where, otherwise, you would have had nothing to fall back on.

Why does it work? Because the lessons capitalize on the simple fact that you already speak English. Your knowledge of the English language will provide you with all of the knowledge you will need to master the course content due to the existence of cognates. Cognates are words that look the same, sound the same, and mean the same thing in two different languages, and they will be leveraged heavily.

COURSE CONTENT:

1. Introduction to Spanish for Public Safety:
 - a. Cultural awareness and review of historical data regarding the influence of Spanish culture in the world and the United States.
 - b. Overview of the importance of Spanish language skills in law enforcement and public safety roles.
2. Basic Pronunciation and Spanish Grammar:
 - a. Introduction to Spanish pronunciation, including vowels, letters, and numbers.
 - b. Days of the week, months, parts of the body and how to tell time.
 - c. Grammar essentials, key words, and basic phrases.
2. Essential Vocabulary for Telecommunicators/First Responders/LEOs:
 - a. Key terms and phrases, including commands, interrogative statements, and emergency responses.
 - b. How to obtain a person's information: name, address, date of birth, phone number, and/or nature of their emergency.
 - c. Other vocabulary related to police contacts and emergency/medical situations.
 - d. Communication strategies during emergency responses and dispatch interactions.

Instructor with Training Force USA

May 17, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 1

Missouri CLEE (POST) Approved: 8 hours (8 Hours TBA)

Interview and Interrogation Training

The class addresses 5th, 6th, and 14th amendment issues, as well as issues involving Miranda which come up during interviews and interrogations. The attendees will be instructed in ways to avoid mistakes in these areas which could potentially endanger the admissibility of statements, admissions, and confessions in court. This portion of the class is valuable information for new detectives and a good review for veteran detectives.

The class addresses characteristics of effective interviewers and interrogators, and how these characteristics can be best utilized for effectiveness in the interview/interrogation room. The class will address interrogation room myths and Hollywood stereotypes which are actually detrimental to effective interviews and interrogations.

Attendees will be introduced to the process of conducting complete and thorough interviews in an organized consistent manner, and how this will help the attendee effectively obtain accurate and complete information, as well as the importance of empathy and rapport building during both the interview and interrogation processes.

The class addresses the differences between interviews and interrogations, the purposes of each, and what steps to take when interviews turn into interrogations. The class addresses the issues of verbal and physical indicators of deception, and how the interpretation of what is said and physical actions can be helpful or detrimental to the interview and interrogation processes, depending on how these characteristics are read by the interviewer.

Instructor Capt. Everett Babcock with the Dolan Group

May 20, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 22

Missouri CLEE (POST) Approved: 8 hours (8 TBA)



Police Academy

Responding to Homicide and Death Scene for First Responders and Supervisors

In today's law enforcement agencies, many are not large enough to have a separate unit dedicated to death investigation. As a result, uniform officers and supervisors must take on more of the responsibility for these investigations.

This two-day training module will assist the uniform first responders in conducting a thorough initial investigation into all types of death investigations. This training module is also structured so that uniform officers and supervisors, who conduct follow-up investigations will receive additional information that will aid them in the performance of their job.

Course Overview:

Introduction to Death Investigation

- **Postmortem Body Changes:** Livor Mortis, Rigor Mortis, Decomposition, Cadaveric Spasm, Algor Mortis and Tache Noire and the differences between Cause of Death and Manner of Death will be defined and examined.
- **Scene Security:** 4th Amendment Issues, Scene Control and Exigency will be reviewed.
- **Miranda and Other Initial Problems on Death Scenes:** Observation, Documentation, Miranda Issues and how to handle the presence of a subject on the scene, with and without a dedicated investigator.
- **Natural Death Investigation:** Why an Autopsy? Sudden unattended natural death defined, what to do on the scene, interviewing relatives, checking medications, physical activity, and other activities just prior to the death, personal history, cultural and religious issues and other unique types of natural deaths will be discussed.
- **Notification of the Next of Kin:** Suggestions for the proper and timely notification of next of kin will be discussed, as well as, location of the notification.

Case Studies

- **Suicide Investigation:** In this module the attendee will be provided with skills to objectively examine potential suicide cases. The breadth of the problem will also be examined, as well as, the first issues to face the uniform officers. Suicide methods, written and unwritten suicide notes, location and types of trauma will be covered. Motivation surrounding suicides, family concerns, insurance issues and civil issues will be discussed.
- **Non-Vehicular Accidental Deaths:** Included in this section natural disasters, plane crashes, autoerotic deaths and other non-vehicular accidental deaths, the peculiarities and problems related to delayed investigations and other unique issues will be covered.
- **Officer Involved Shootings and Other in Custody Deaths:** These High Profile Types of Deaths, Case Law, Subject and Witness Officer's Rights and Garrity issues will be addressed at length. There will be additional discussions regarding new trends and Information relevant to Officer Shootings, Court Testimony and other current subject matter

Instructor Robert Lowery Jr. with Legal and Liability Risk Management Institute (LLRMI)

May 20 -- 21, 2024

8:00 AM – 5:00 PM

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$525 per seat for Non-Tuition Paying Department

Seats Remaining: 38

Missouri CLEE (POST) Approved: 24 hours (24 Hours TBA)

Basic Field Training Officer/Instructor Certification (FTO)

CLASS FULL – Accepting Wait List Spots Only

September 30-October 2, and November 4-6

The 32-hour Basic Field Training Officer Certification course will introduce the trainer to the concepts of problem-based learning, while developing facilitation, leadership, and coaching skills. Our instructor-led training will promote adult learning principles and varied individual-based training approaches designed to maximize valuable field training time, overcome training challenges, and allow the officer in training to learn at the appropriate individual pace.

This course involves student activities designed to develop the critical leadership, interpersonal, and coaching skills needed to work in stressful one-on-one training environments. Throughout the week, the trainer will be exposed to program history associated with the San Jose Field Training and Evaluation Program (FTEP), as well as mandated requirements and roles associated with field training, documentation, and related legal matters. Activities will support problem-based learning, facilitation, self-assessment, critical-thinking, and problem solving supported by general coaching strategies.

Instructor Larry Moser, Moser Training Solutions, LLC.

May 20 -- 22, 2024

St. Louis County Police Department Officers will attend a 4th day of specific training.

7:00 a.m. – 5:00 p.m.

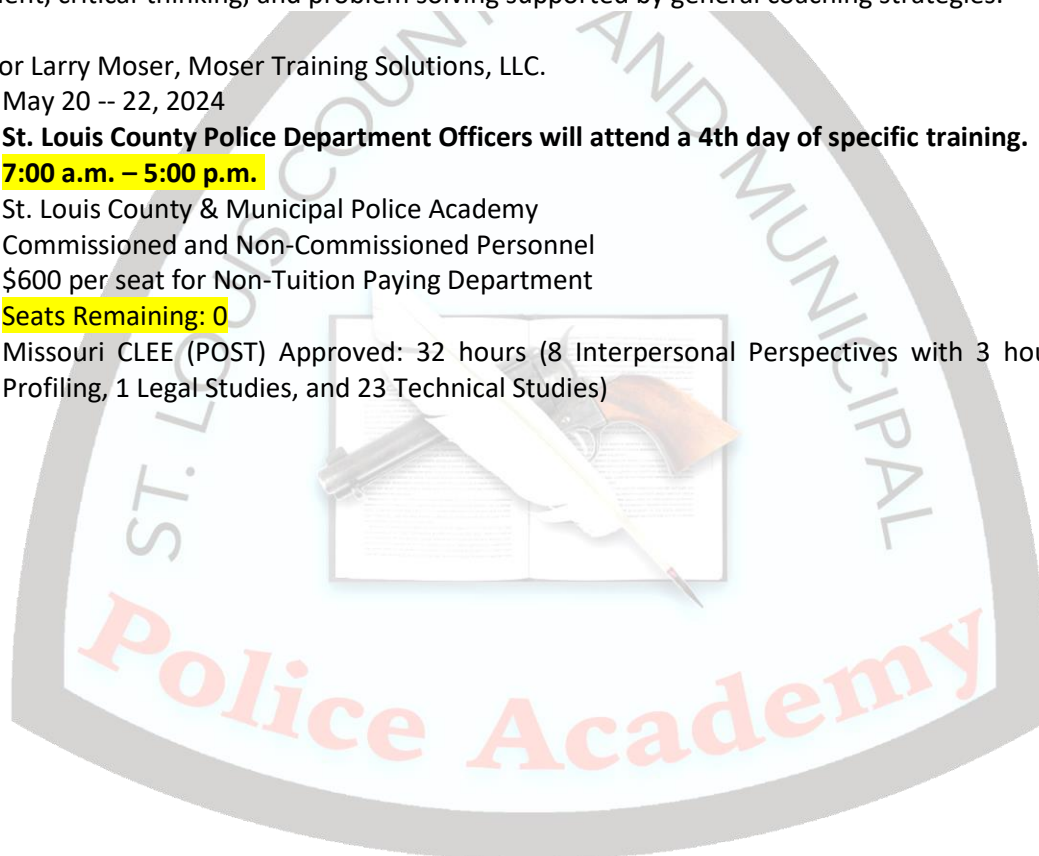
St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$600 per seat for Non-Tuition Paying Department

Seats Remaining: 0

Missouri CLEE (POST) Approved: 32 hours (8 Interpersonal Perspectives with 3 hours Racial Profiling, 1 Legal Studies, and 23 Technical Studies)



Bloodstain Patten Evidence Analysis

This course is designed and intended for commissioned peace officers, detectives, crime scene investigators, and death investigators who are responsible for investigating and processing crime scenes where blood evidence is present. Classroom demonstrations and practical training exercises are utilized for all participants to demonstrate proficiency in the processing of various types of blood evidence.

Topics include:

- Applicable Missouri Statutes relative to homicide and assault investigations
- Duties and responsibilities of first responding officers and criminal investigators
- Interpreting various types of blood evidence discovered on individual crime scenes
- How to properly locate, identify, document, seize, and analyze different types of blood evidence, including blood spat, droplets, smears, prints, soaked, cast-off, misting, etc.
- Utilizing BlueStar, Luminol, or other chemicals or chemical process in order to locate and identify blood evidence invisible to the naked eye
- Different methods utilized by forensic scientists to analyze blood evidence at the crime lab
- Examine and discuss actual crimes scenes investigated and processed by course instructors
- Practical training exercises in identifying, documenting, and seizing blood evidence
- Practical training exercises in the preparing of crime scene investigative reports
- Proper methods in the investigation of homicides, suicides, accidental, natural, and undetermined deaths, where blood evidence is present, and needs to be analyzed

Instructor with Vista Law Enforcement Training and Consulting, LLC.

May 22 - 23, 2024

8:00 a.m. – 5:00 p.m.

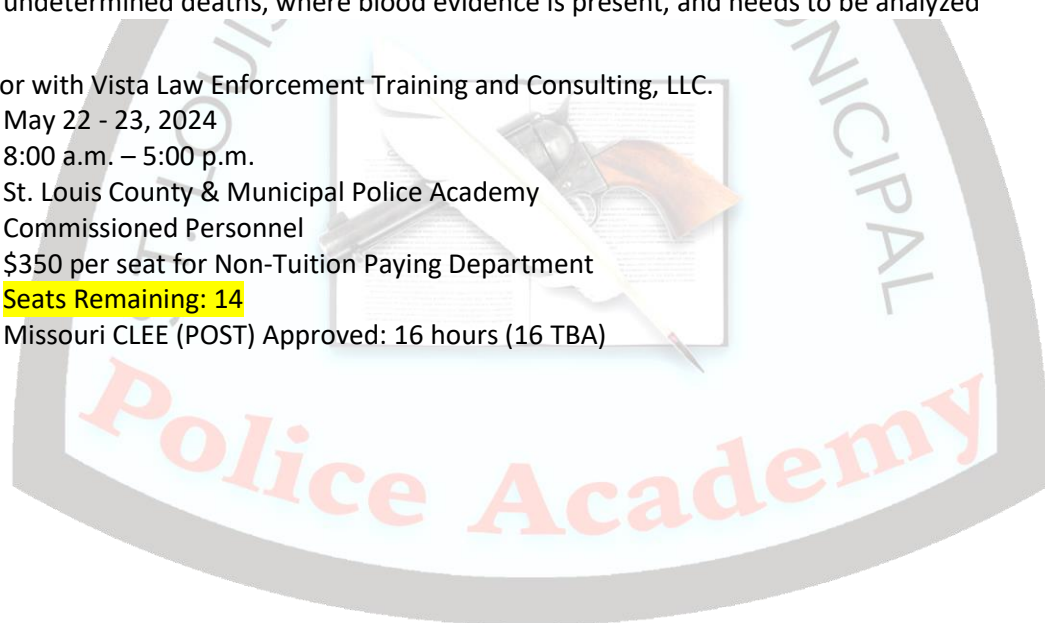
St. Louis County & Municipal Police Academy

Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Seats Remaining: 14

Missouri CLEE (POST) Approved: 16 hours (16 TBA)



Patrol Rifle Basic 16 Hour Program – Training for Municipal Officers Only

The 16 Hour Basic Patrol Rifle Program is designed to introduce the officer to the patrol rifle. Care and Maintenance of the rifle, fundamental weapon deployment, carry condition and limitations will be studied. In order to be certified, the police officer must pass a weapon proficiency course of fire which requires shooting from multiple positions. Ex: prone, kneeling, sitting, squatting...

AMMUNITION

500 Rounds Service Grade Rifle Ammunition

60 Rounds Handgun Ammunition

Please bring the following items with you to class:

- Magazine-fed, semi-automatic rifle with fixed or back up sights, (Non magnified Optic optional)
- Shooting sling and/or carry sling
- Minimum of three magazines or loading devices (Minimum 20 Round or greater capacity)
- EAR PROTECTION (MANDATORY)
Note: Thick ear guards may interfere with proper body position. "Plug" style is allowed.
- Shooting mat or blanket (optional along with elbow/knee pads)
- Cleaning equipment
- Duty handgun, holster, minimum 3 pistol magazines
- Rifle magazine pouches; optional but encouraged
- Body armor, (MANDATORY)
- Baseball cap for safety purposes (MANDATORY)
- Suitable range clothing, including rain gear and boots
- Writing materials and a notebook
- Wrap-around EYE PROTECTION (MANDATORY)

May 23 - 24, 2024

8:00 a.m. – 5:00 p.m.

Beaumont/Antire Range

Commissioned Personnel

\$250 per seat for Non-Tuition Paying Department

Seats Remaining: 1

Missouri CLEE (POST) Approved: 16 hours (12 Skills Firearms, 4 Technical Studies)

Intermediate Rifle:

The 16-Hour Intermediate Rifle Program will cover instruction on advanced tactics to include, single and multiple officer movements, support hand/shoulder shooting, shooting while moving, review of reloads, malfunctions, weapon transition, and drill of trauma aid for self and others.

Rifles brought for training should be Zero'ed for the officer participating in the training. (Due to time constraint) If the rifle is not Zero'ed the student will be dismissed and may return in a future course pending availability.

Equipment Required

- Duty Patrol Rifle with fixed or back up sights, (Non magnified Optic optional)
- EYE PROTECTION (Wrap Around Style)
- Minimum of Three Magazines for Rifle
- Body Armor
- Baseball Hat
- Shooting Sling and/or Carry Sling
- EAR PROTECTION: Note: Thick ear guards may interfere with proper body position. "Plug" style is allowed.
- Duty Leather and Duty Sidearm with 3 Pistol Magazine
- Blanket or Shooting Mat (Optional)
- Suitable Range Clothing (BDU Style or similar) , Rain Gear, Boots
- Pen/Pencil and Paper

AMMUNITION REQUIREMENT

750 Rounds 5.56/.223

150 Rounds for Duty Sidearm

Commissioned Police Officers authorized to carry AR-15 Rifle and has attended Basic Rifle Course

Officers interested in attending must not have any notable physical limitations, and must be proficient with their service weapon (Officers who have attended remedial training for failed qualifications in the last two years are not eligible to attend.)

May 28 – 29, 2024

8:00 a.m. – 5:00 p.m.

Beaumont/Antire Range

Commissioned Personnel

\$250 per seat for Non-Tuition Paying Department

Seats Remaining: 11

Missouri CLEE (POST) Approved: 16 Hours (15 Skill Firearms, 1 Legal)

Basic Crime Scene Photography

THIS IS A CO-HOST CLASS TO REGISTER PLEASE GO TO www.optimumForensics.com, email optimumforensics@gmail.com, or call (816) 535-8310

Optimum Forensic Solutions is presenting a two-day course on DSLR Crime Scene Photography. This course focuses on DSLR cameras and is designed for both new and seasoned officers/investigators assigned the task of photographing crime scenes and evidence and is comprised of lectures and practical exercises.

Topics Covered:

- Basic DSLR Camera Functions o Aperture, shutter speed, & ISO
- Crime Scene Photography Composition
- Flash Photography
- Impression Evidence Photography o Fingerprints, footwear, tire tracks, tool marks
- Low-Light & Night Time Photography

Required Equipment:

- DSLR camera with detachable lenses
- Tripod
- External flash & flash sync cord
- Strong flashlight Missouri

Instructor George Santoro with Optimum Forensic Solutions

May 29 - 30, 2024

8:00 a.m. – 5:00 p.m.

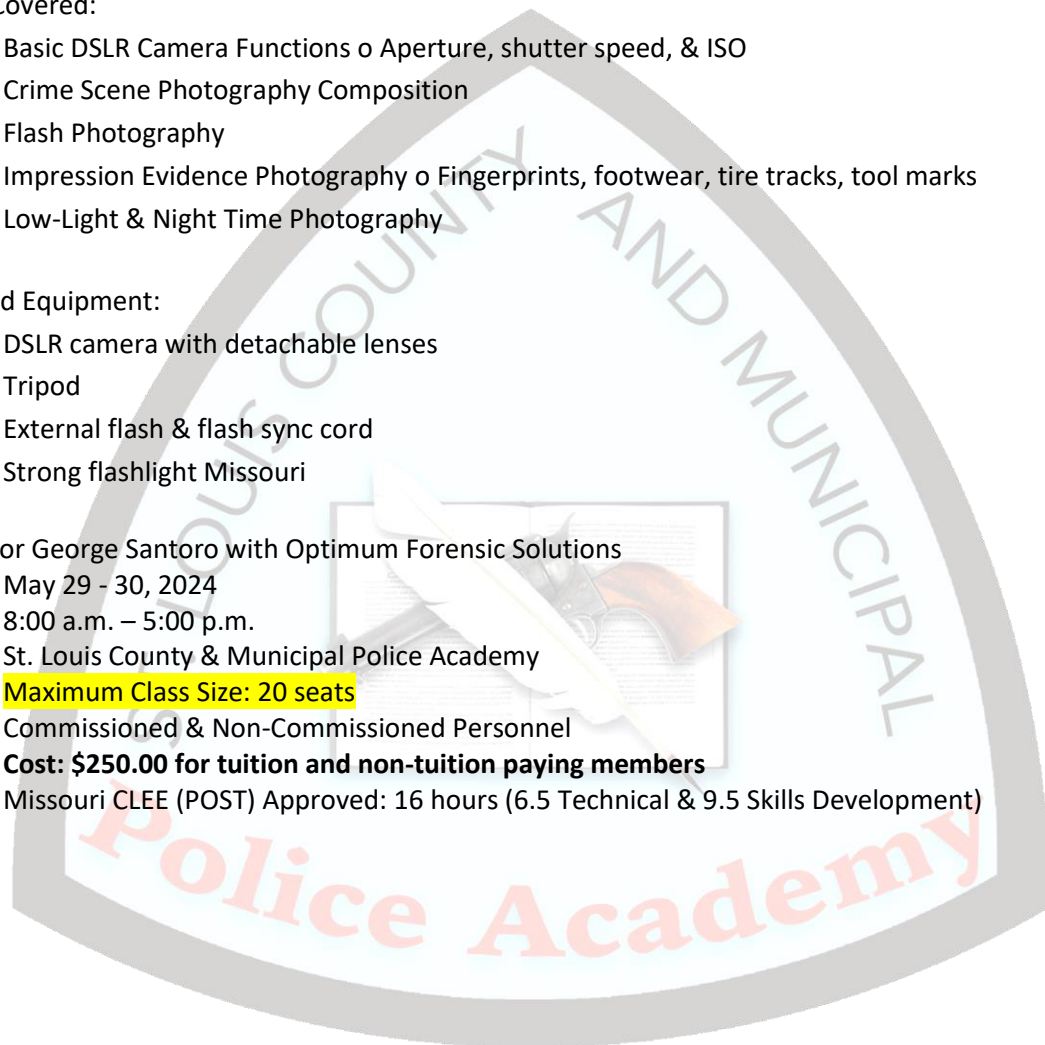
St. Louis County & Municipal Police Academy

Maximum Class Size: 20 seats

Commissioned & Non-Commissioned Personnel

Cost: \$250.00 for tuition and non-tuition paying members

Missouri CLEE (POST) Approved: 16 hours (6.5 Technical & 9.5 Skills Development)



June

Gang, Narcotics, and Street Crimes in a New Era

Smart phones and mobile applications have undoubtedly changed nearly every aspect of how we operate in our day to day lives. Law enforcement is no different. Criminals now use social media, peer-to-peer payment platforms and numerous other mobile applications to commit various crimes. Simply put, if you're not up to date with current trends, you're going to be left behind.

The Gangs, Narcotics and Street Crimes in a New Era course teaches officers how to turn the tables on criminals. It will educate those who attend to use mobile applications in conjunction with law enforcement tools, to build strong, effective cases from a patrol level through major investigations. This course provides live update investigative examples. Class material and has been reviewed and approved with prosecution prior to being presented to class.

During the course officers will learn to:

- Effectively navigate major social media and peer-to-peer payment applications such as Facebook, Instagram, Snapchat, Venmo, Cash App, and multiple others.
- Set-up/manage undercover accounts to be used in conjunction with law enforcement tools to develop case leads.
- Rapidly identify suspects, or expand leads into larger investigations by combining open source data and law enforcement tools, including but not limited to, record databases, patrol techniques
- GPS trackers, controlled buys/rips, wall stops, surveillance, and phone downloads.
- Organize case files resulting in effective prosecution.
- Review report writing and subpoena verbiage along with current case law.

***This is a hands-on training and officers are encouraged to bring a cellphone, tablet, or computer.**

Instructor Ben Sullivan, Public Grants and Training Initiatives.

June 3 - 4, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 14

Missouri CLEE (POST) Approved: 8 hours (4 Interpersonal Perspectives, 2 Legal Studies, and 2 Technical Studies)

Use of Force Concepts & Analysis

Today every use of force incident is scrutinized frame by frame on a video and judged by untrained individuals creating distrust and false narratives. Use of force analysis, investigation, and training is a complex continually evolving issue. This one-day training session is designed for Police Leaders who, review, reports, instructs, or investigates police use of force incidents. The training will examine the most recent and up-to-date issues that specifically impact command level, training units, front-line supervisors, and internal affairs investigators concerning police use of force incidents. This course breaks down multiple issues ranging from daily officer citizen complaints, curriculum design, use of force reporting, tracking, and trending or investigating incidents involving police use of force encounters.

Instructional Goals:

- To Define Use of Force
- New challenges from political beliefs and legislation
- Myths vs. facts in use of force assessments
- The application of the Fourth Amendment to use of force
- Constitutional Force Standards
- Three essential steps in the use of force decision making
- 10 definitions involving the use of force
- Define serious use of force areas
- Discuss officer behavior and accountability issues
- Discuss de-escalation strategies and how to report it
- Discuss human attention and how it relates to using of force
- Discuss use of force tracking, trending, reporting, and analysis
- To apply force application to police report writing
- Discuss Electronic Control Weapons issues trends and training
- Discuss training issues and voids
- DOJ Use of force tracking in Juvenile Detention – Rikers Island
- Discuss Quantum of force
- What information do you want to track and how will it be used
- Different systems on the market to track UOF data (Professional products or techniques on how to design your own)
- Information used to assist training academies (developing curriculum and working with the tactical unit)
- Information used for staffing purposes
- Information useful for Early Warning Interventions
- Video review issues and reporting
- Discuss recent events concerning special populations
- Discuss factors needed for analysis of a use of force incident

Instructor K.D. Dillon, KFD Training and Consultation, LLC.

June 4, 2024

8:00 a.m. – 4:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

Seats Remaining: 64

Missouri CLEE (POST) Approved: 8 hours (3 Legal Studies, 2 Interpersonal Perspectives, 3 Technical Studies. Also includes 2 hours of De-Escalation Training)

Law Enforcement Active Diffusion Strategies- L.E.A.D.S. 3 Day Law Enforcement Active De-escalation Strategies with Implicit Bias Instructor Certification

Through lectures, demonstrations, role play, and practical scenario applications, this course is an instructor level program designed to qualify students in the L.E.A.D.S.™ Plus T – Law Enforcement Active De-escalation Strategies and Tactical Options Program. The course is classroom-based to educate and train instructors in positive communications skills, effective de-escalation techniques, anger management and combat confrontation avoidance techniques. The course teaches how to recognize aggressive behaviors and keep them from escalating. Students learn Active De-escalation Strategies that can avoid or resolve negative interactions by employing effective de-escalation methods. This course also discusses tactical responses to use when diffusion tactics are inappropriate or ineffective and teaches distraction techniques that promote the success of tactical applications.

THIS REGISTRATION IS FOR ST. LOUIS COUNTY & MUNICIPAL POLICE ACADEMY TUITION PAYING DEPARTMENTS ONLY – Non-Tuition Paying Departments Register www.LockupPoliceTraining.com

Instructor Kevin Dillon with L.O.C.K.U.P (Law Officers Combat Kinetics, Unarmed Panoply)

June 5 - 7, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

Seats Remaining: 12

Missouri CLEE (POST) Approved: 24 hours (8 Skill Development, 7 Technical Studies, 7 Interpersonal Perspectives, 2 Legal Studies. Also includes 2 hours of De-Escalation Training, 3 hours of Implicit Bias Training, and 1 hour of Racial Profiling Training)



Police Academy

Vehicle Crash/STAR Investigations

This program is designed for officers tasked with investigating vehicle crash scenes with the necessary skills to conduct a thorough and complete investigation from basic, non-injury traffic crashes to serious injury crashes. Through practical training exercises, class participants will demonstrate the proper procedural techniques in conducting on-scene vehicle crash investigations from basic, non-injury traffic crashes to alcohol-related incidents to complex, serious injury crashes.

Topics include:

- Proper techniques in approaching and arriving at the scene of a vehicle crash incident
- Process of providing aid to the crash victims
- Process of gathering critical information from victims, witnesses, or law enforcement officers to begin the process of conducting the initial investigation
- How injuries on the crash victims can assist in determining their locations in the vehicle
- How evidence in the roadway can determine the location of the incident
- How to properly complete an AIR report in the event of an alcohol-related crash arrest
- The purpose of utilizing the “STARS Manual” relative to the reporting of vehicle crashes
- The purpose and role of an “Accident Reconstructionist” in complex vehicle crash incidents
- How to properly document a vehicle crash scene using photographs, video, and the preparation of a vehicle crash diagram.
- The process of locating, identifying, and seizing physical evidence at a vehicle crash scene for investigative purposes or processing of the evidence at a crime laboratory

Instructor with Vista Law Enforcement Training and Consulting, LLC.

June 5 - 6, 2024

8:00 a.m. – 5:00 p.m.

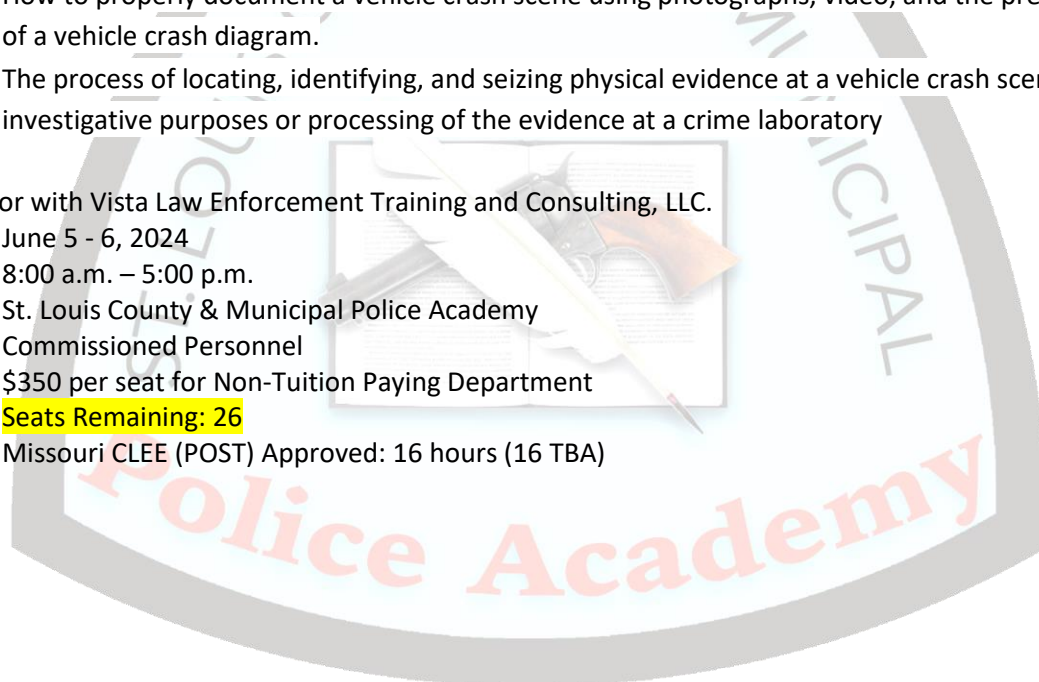
St. Louis County & Municipal Police Academy

Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Seats Remaining: 26

Missouri CLEE (POST) Approved: 16 hours (16 TBA)



Bomb Scene First Responder

Officers making the initial response to the scene of a bombing have special duties and responsibilities. They may be responsible for locating and aiding survivors. During the chaos usually present at the bombing scene, crucial evidence may be destroyed or overlooked. Additional devices may be activated causing injuries to the first responders and survivors.

Topics to be covered in this program include:

- Explosive recognition
- Managing bomb threats
- Review of bomb scenes from the past
- Preserving bomb scenes
- Who will be responding to the scene
- Officer safety issues

This program will include live explosive demonstrations.

Instructors for the program will be from the St. Louis County Police Arson and Explosives Unit.

June 7, 2024

8:00 a.m. – 3:00 p.m.

Office of Emergency Management

1150 Hanna Road

St. Louis, MO 63021

Commissioned Personnel

\$100 per seat for Non-Tuition Paying Department

Students should wear comfortable clothing (no shorts) and appropriate shoes/boots as part of this class will be held outdoors at the Beaumont/Antire Firearms Range.

This course meets the requirements for the Fire Investigator Recertification.

Officers with Missouri State Fire Investigators Certification will be given first priority.

***If your officer has attended this training in the last 3 years,
please do not register him/her.***

Police Academy

Firearms Refresher

Equipment needed by all participants:

- Duty belt, weapon, 3 magazines
- Safety equipment: Eyes, Ears, Vest, Hat
- Range appropriate attire, including inclement weather gear

Municipality Officers will need to also bring:

- Department shotgun
- **Ammunition:**
 - 250 duty pistol ammo
 - 40 birdshot shells for duty shotgun
 - 25 rounds 00 Buckshot

June 8, 2024

8:00 a.m. – 5:00 p.m.

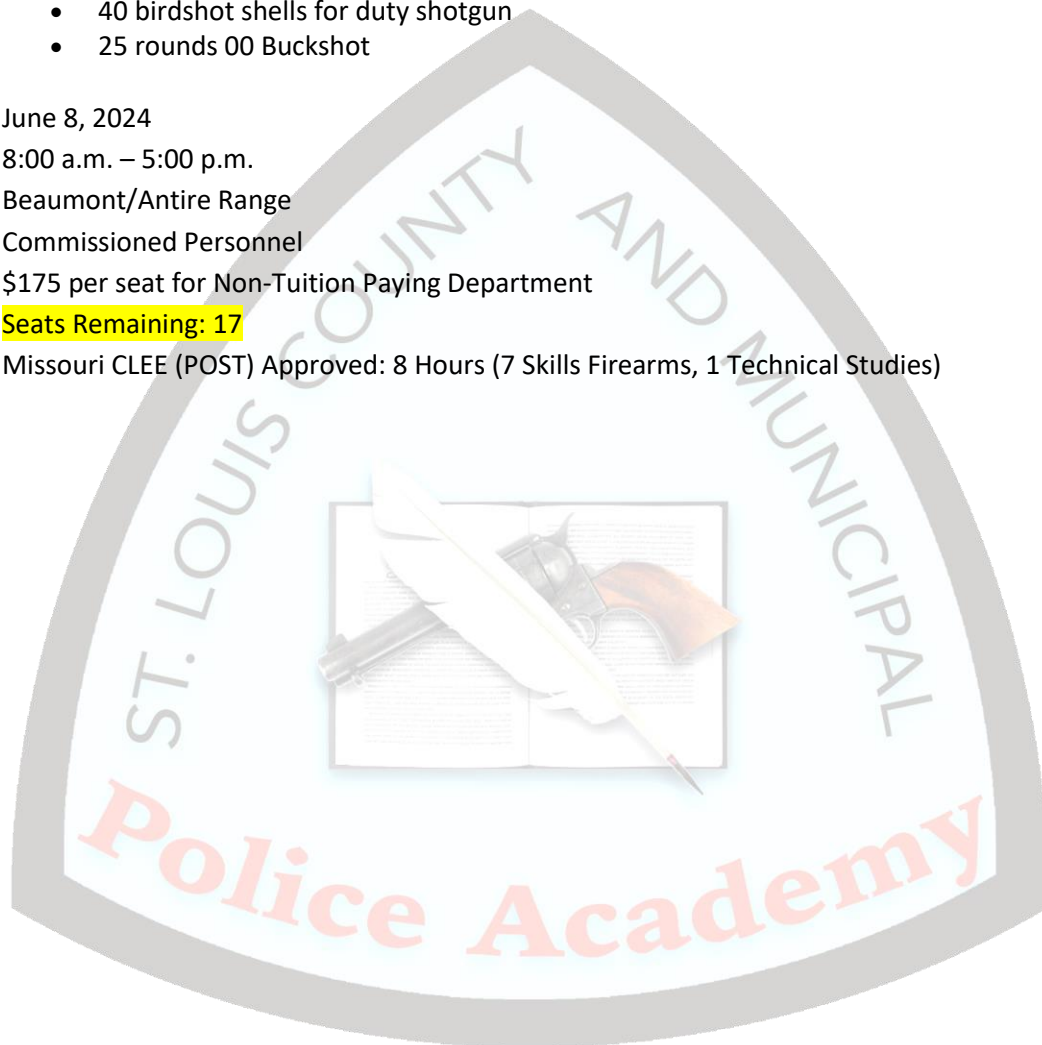
Beaumont/Antire Range

Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 17

Missouri CLEE (POST) Approved: 8 Hours (7 Skills Firearms, 1 Technical Studies)



Fighting Fentanyl

Fentanyl is quickly becoming one of the most dangerous and challenging drug-related threats to communities and law enforcement officials across the United States. Fentanyl is a synthetic opiate used as a surgical anesthetic or as a narcotic to treat chronic and severe pain. It's most used in cancer patients; however, over the last couple of years, it's been blamed for the death of thousands of Americans.

It's characterized by the CDC as an "incapacitating agent," and provides a substantial risk to law enforcement. Fentanyl can be absorbed through the skin, whether through accidental contact or inhalation of airborne powder.

Many law enforcement officers are not aware of these risks, and the results can be deadly. Across the United States, dozens of officers have been exposed to Fentanyl during traffic stops, calls for service, and undercover operations. Many of those officers were incapacitated and had to be revived with Naloxone. The instructor has conducted audio/video interviews with several of the officers and these interviews will be presented during the class.

Day one of this training course will focus on breaking down Fentanyl as well as the latest trends in packaging and distribution. An emphasis will be placed on how to protect yourself from accidental exposure and possible overdose by using proper protective equipment. Officers will learn how to recognize the symptoms and respond to an officer overdose. The proper technique for naloxone deployment will also be presented.

An emphasis will be placed on how to collect, process, and preserve Fentanyl evidence while minimizing exposure. Example policies and procedures will also be presented. The second day of the training course will focus on investigative techniques involving Fentanyl cases. Best practices for undercover operations and/or controlled buys will be discussed in detail.

Instructor with Professional Law Enforcement Training (PLET)

June 11 - 12, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Seats Remaining: 53

Missouri CLEE (POST) Approved: 16 hours (16 Hours TBA)

Police Cyclist

A four-day certification course as presented by the IPMBA (International Police Mountain Bike Association). This course requires good bike balance and endurance. The participants will receive a certificate only after passing a written exam, a maneuvering/skills test, and a 20-mile (approx.) road ride at an average 10 m.p.h. pace. Successful completion of this course will provide your department with well-trained officers who will be able to handle the rigors of a bike patrol in your community.

TOPICS TO BE COVERED:

- **Vehicular Cycling**
- **Legal Issues**
- **Handling Skills**
- **Group Riding**
- **Basic Maintenance Skills**
- **Night Riding**
- **Nutrition & Fitness**
- **Patrol Procedures**

Presented by IPMBA Certified Instructors

Lead Instructor Corporal Ed Bartelme, Washington University Police Department
Officer Susan Ochs, Lake Saint Louis Police Department
Officer Paul Gordon, St. Louis County Police Department.
Corporal Shawn Philpott, Washington University Police Department

Purchase of The Complete Guide to Police Cycling book is mandatory, which the department will reimburse the CMPA \$50 for the manual.

Submit Release of Liability Forms with registration.

Officers will need to bring equipment that is comparable to that on the attached list.

<https://stlouiscountymo.gov/st-louis-county-departments/police-academy/continuing-education-information/police-cyclist/police-cyclist-equipment-list/>

Bike, Eye Protection, Pedal Retentions and Helmet Required

Participants must be in physical condition to withstand the rigors of this training.

June 11 – 14, 2024

8:00 a.m. – 5:00 p.m.

Washington University South Campus - 6501 Clayton Road – St. Louis, Missouri

Commissioned and Non-Commissioned Personnel

\$500 per seat for Non-tuition Paying Department

Seats Remaining: 19

Missouri CLEE (POST) Approved: 32 hours (1 Legal, 20 Skill Development, 11 Technical)

Patrol Rifle Basic 16 Hour Program – Training for Municipal Officers Only

The 16 Hour Basic Patrol Rifle Program is designed to introduce the officer to the patrol rifle. Care and Maintenance of the rifle, fundamental weapon deployment, carry condition and limitations will be studied. In order to be certified, the police officer must pass a weapon proficiency course of fire which requires shooting from multiple positions. Ex: prone, kneeling, sitting, squatting...

AMMUNITION

500 Rounds Service Grade Rifle Ammunition

60 Rounds Handgun Ammunition

Please bring the following items with you to class:

- Magazine-fed, semi-automatic rifle with fixed or back up sights, (Non magnified Optic optional)
- Shooting sling and/or carry sling
- Minimum of three magazines or loading devices (Minimum 20 Round or greater capacity)
- EAR PROTECTION (MANDATORY)
Note: Thick ear guards may interfere with proper body position. "Plug" style is allowed.
- Shooting mat or blanket (optional along with elbow/knee pads)
- Cleaning equipment
- Duty handgun, holster, minimum 3 pistol magazines
- Rifle magazine pouches; optional but encouraged
- Body armor, (MANDATORY)
- Baseball cap for safety purposes (MANDATORY)
- Suitable range clothing, including rain gear and boots
- Writing materials and a notebook
- Wrap-around EYE PROTECTION (MANDATORY)

June 18 – 19, 2024

8:00 a.m. – 5:00 p.m.

Beaumont/Antire Range

Commissioned Personnel

\$250 per seat for Non-Tuition Paying Department

Seats Remaining: 8

Missouri CLEE (POST) Approved: 16 hours (12 Skills Firearms, 4 Technical Studies)

First Line Supervision

CLASS FULL – Accepting Wait List Spots Only Additional Session September 16-20

First Line Supervision is a 40-hour course designed to prepare newly assigned or promoted first line supervisors for the challenges of leading law enforcement professionals. The curriculum is based on the International Association of Chiefs of Police Supervision manual.

Instructor Pat Horine.

June 24 – 28, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel and Non-Commissioned Personnel

\$675 per seat for Non-Tuition Paying Department

Seats Remaining: 0

Missouri CLEE (POST) Approved: 40 hours (24 Interpersonal Perspectives, 3 Legal Studies, and 13 Technical Studies)

Dark Web Forensics & Investigations

The internet is made up of three main parts, the Clear Net, the Deep Web, and the Dark Web. The Dark Web contains resources not indexed by search engines such as Google. Additionally these resources must be accessed by special browsers and the data communications must be encrypted. Many times, the resources contain information or offer items that are criminal in nature. This has been the case of many well-known sites such as Silk Road, AlphaBay and many more.

Additionally, these sites are using digital cryptocurrency, such as Bitcoin, Dogecoin, Monero and others for financial transactions.

This class will introduce the attendee to how the Dark Web works, how the sites can be accessed, and how cryptocurrency is used to pay for the services offered by these resources, as well as discussing artifacts created on computers and mobile devices using these resources.

Course Overview:

- What Is The Dark Web
- Dark Web Browsers
- Dark Web Resources
- Cryptocurrency
- How To Detect The Transaction Came From The Dark Web
- Forensic Artifacts

Instructor Gleen Bard with Legal and Liability Risk Management Institute (LLMI)

June 25 – 26, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Seats Remaining: 42

Missouri CLEE (POST) Approved: 16 hours (16 TBA)

Five Stages of Interview & Interrogation Techniques

Course Objectives:

- Traits of Deception: Identify 18 traits researchers have identified which would challenge seasoned interviewers regarding detecting deception.
- Types of Denial: Understanding reasons why and how people lie will assist the interviewer in developing information which can be used in the Review & Resolution Stage.
- Basic Interview Theories: Simple theories will be explained and discussed which will allow the interviewer to understand interview concepts. These concepts will include Typical Interview Faux Pas, Setting Up the Room and Case Preparation.
- Rapport Building: Learning How To Be A Good Listener will help establish empathy which is a crucial building block of rapport.
- Five Stages of Successful Interviews: These stages will allow the interviewer to learn and develop a better formula of interviewing all suspects.
- Analytical Disclosure Dialogue: These key critical questions will reveal answers which will allow the interviewer to analyze responses to these questions. The responses then can be categorized as being typically acceptable or unacceptable responses.
- Improving Listening Skills: Listening is an essential part of communication and is different from hearing. Being a good and patient listener will assist the interviewer to become more effective.
- Assessing Verbal Responses: The key to successful interviews is to unlock what the person is saying in response to critical questions in addition to listening to the person's facts and circumstances surrounding the case.
- Assessing Non-Verbal Behaviors: Recent research has shown that interviewers are being misled by non-verbal behavior. This area will focus on how to use observable body language to the benefit of the interviewer.

Instructor: Daniel E. Sosnowski, Legal and Liability Risk Management Institute – LLRMI.

July 9 – 11, 2024

8:00 a.m. – 4:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$525 per seat for Non-Tuition Paying Department

Seats Remaining: 41

Missouri CLEE (POST) Approved: 20 hours (20 Hours Interpersonal Perspectives)

ASP Instructor Training (CMPA CO-HOST PROGRAM)

CMPA CO-HOST PROGRAM – To Register go to www.asp-usa.com (A \$100.00 Deposit is required to hold your spot).

The internationally respected and sought after ASP Instructor Certification (AIC) course is a high intensity three-day program. The program teaches the integrated use of the three most commonly used duty belt tools: baton, restraints, and tactical flashlight. AIC students participate in a demanding progression of classroom and fast paced physical training. The training covers both the principle and practice of different baton strikes, restraint application, and tactical flashlight use. This intense course includes multi-use drills, general tactics, and expert support in the event of litigation. You do not have to be a current user of ASP products to attend.

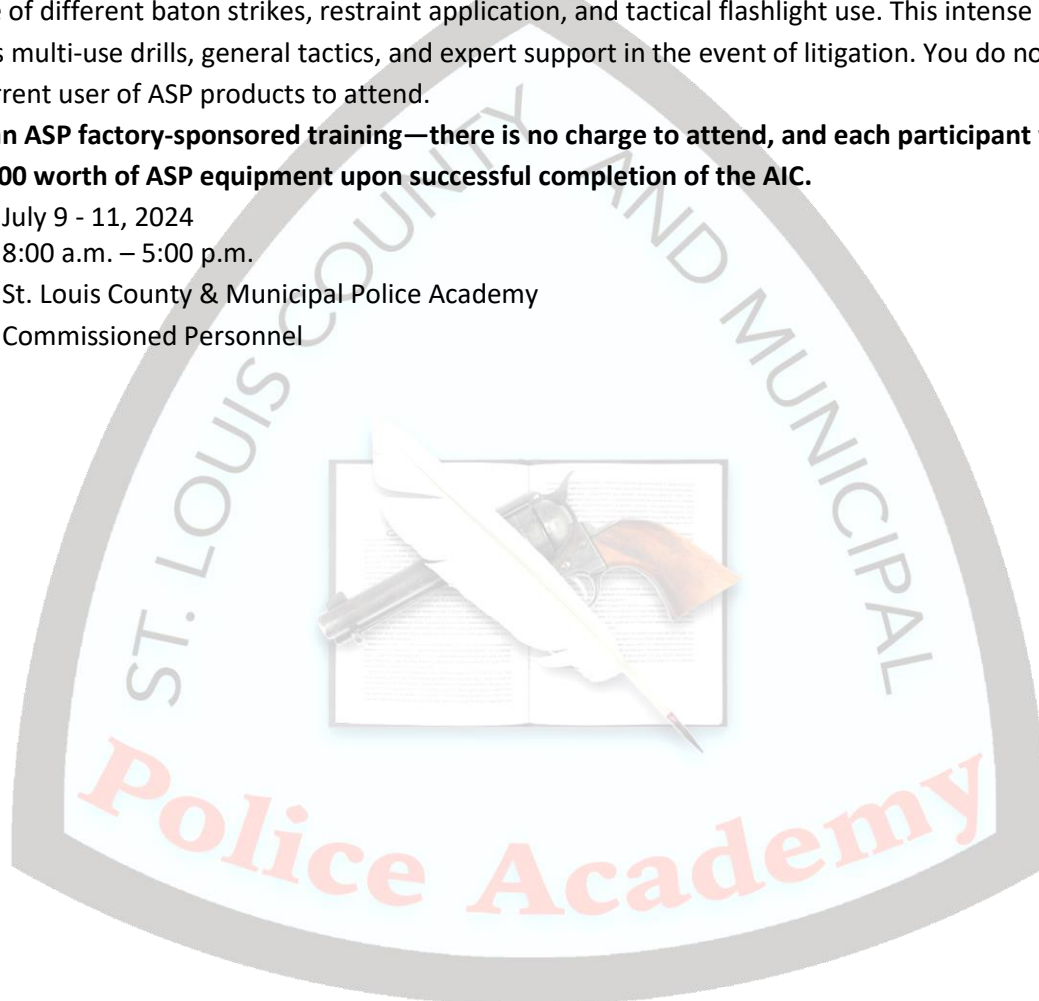
This is an ASP factory-sponsored training—there is no charge to attend, and each participant will keep over \$300 worth of ASP equipment upon successful completion of the AIC.

July 9 - 11, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel



Police Cyclist

A four-day certification course as presented by the IPMBA (International Police Mountain Bike Association). This course requires good bike balance and endurance. The participants will receive a certificate only after passing a written exam, a maneuvering/skills test, and a 20-mile (approx.) road ride at an average 10 m.p.h. pace. Successful completion of this course will provide your department with well-trained officers who will be able to handle the rigors of a bike patrol in your community.

TOPICS TO BE COVERED:

- **Vehicular Cycling**
- **Legal Issues**
- **Handling Skills**
- **Group Riding**
- **Basic Maintenance Skills**
- **Night Riding**
- **Nutrition & Fitness**
- **Patrol Procedures**

Presented by IPMBA Certified Instructors

Lead Instructor Corporal Ed Bartelme, Washington University Police Department
Officer Susan Ochs, Lake Saint Louis Police Department
Officer Paul Gordon, St. Louis County Police Department.
Corporal Shawn Philpott, Washington University Police Department

Purchase of The Complete Guide to Police Cycling book is mandatory, which the department will reimburse the CMPA \$50 for the manual.

Submit Release of Liability Forms with registration.

Officers will need to bring equipment that is comparable to that on the attached list.

<https://stlouiscountymo.gov/st-louis-county-departments/police-academy/continuing-education-information/police-cyclist/police-cyclist-equipment-list/>

Bike, Eye Protection, Pedal Retentions and Helmet Required

Participants must be in physical condition to withstand the rigors of this training.

July 16 – 19, 2024

8:00 a.m. – 5:00 p.m.

Washington University South Campus - 6501 Clayton Road – St. Louis, Missouri

Commissioned and Non-Commissioned Personnel

\$500 per seat for Non-tuition Paying Department

Seats Remaining: 19

Missouri CLEE (POST) Approved: 32 hours (1 Legal, 20 Skill Development, 11 Technical)

Firearms Refresher

Equipment needed by all participants:

- Duty belt, weapon, 3 magazines
- Safety equipment: Eyes, Ears, Vest, Hat
- Range appropriate attire, including inclement weather gear

Municipality Officers will need to also bring:

- Department shotgun
- **Ammunition:**
 - 250 duty pistol ammo
 - 40 birdshot shells for duty shotgun
 - 25 rounds 00 Buckshot

July 17, 2024

8:00 a.m. – 5:00 p.m.

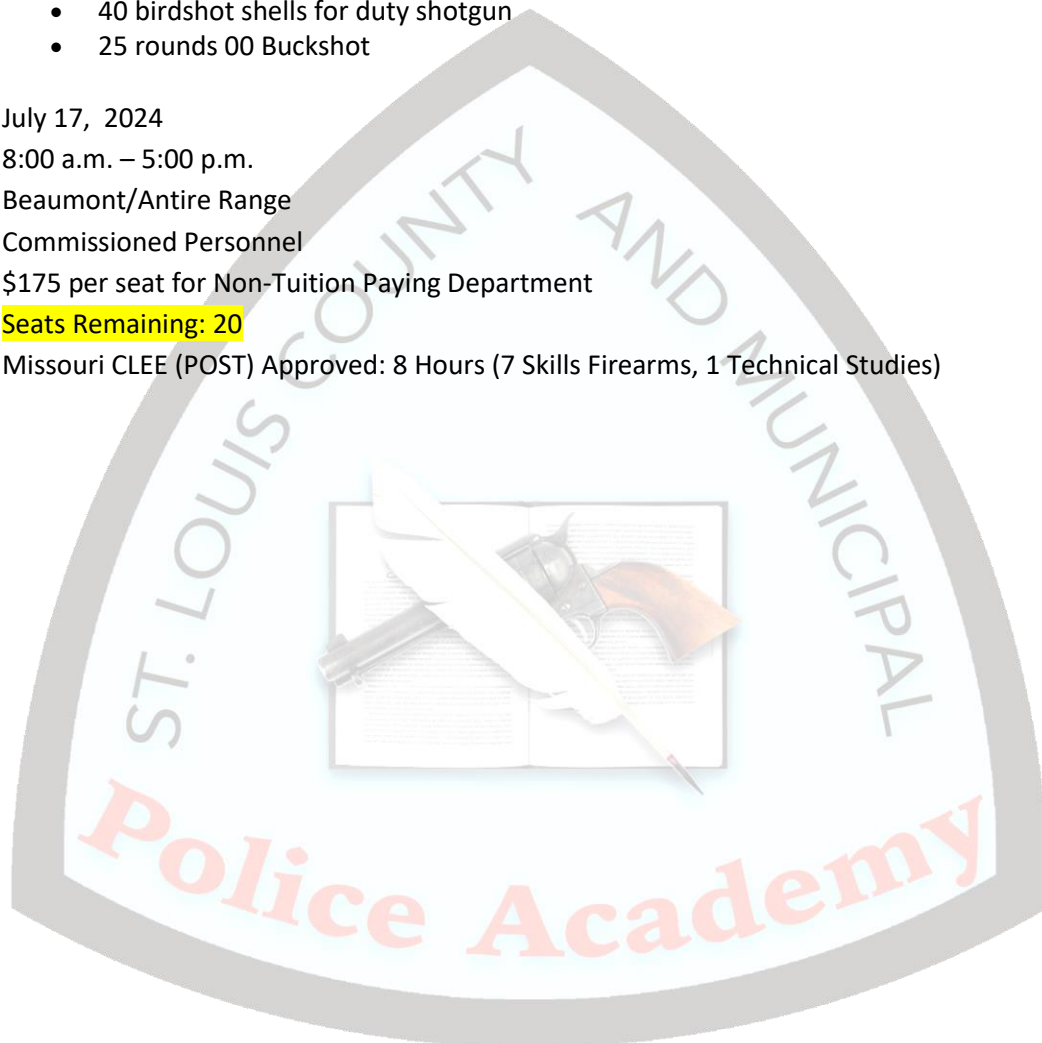
Beaumont/Antire Range

Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 20

Missouri CLEE (POST) Approved: 8 Hours (7 Skills Firearms, 1 Technical Studies)



Officer Involved Shooting Investigations

Officer-involved shootings are being heavily scrutinized in modern day law enforcement by the media, community leaders, and activists, as well as the entire criminal justice system. The highly sensitive nature of these investigations requires that they are conducted in a very professional and thorough manner, leaving no stone unturned.

This two-day training course will help officers understand the investigative process and help detectives ensure that they are properly equipped to conduct an officer-involved shooting investigation. This training course has proven extremely beneficial for anyone involved in the investigation of an officer-involved shooting to include the patrol officers, new and veteran detectives, crime scene personnel, prosecutors, dispatchers, and supervisors who will oversee the investigation.

Participants will gain knowledge regarding how to handle and investigate one of the most important types of cases in their careers. Case studies, court decisions, grand jury outcomes, and trial outcomes will all be discussed, providing the class participants a unique opportunity to study cases from the beginning to their conclusion.

Topics Covered:

- Major Incident Scene Management
- Media in High Profile Cases
- Handling In-Custody Suspects
- Identifying Potential Witnesses
- Crime Scene Procedures
- Interviewing the Involved Officer
- Involved Officer's Statement: Voluntary vs. Garrity
- Administrative & Criminal Investigation
- Important Case Law and Court Decision Regarding Use of Force

Instructor with Professional Law Enforcement Training (PLET)

July 17 - 18, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Seats Remaining: 49

Missouri CLEE (POST) Approved: 16 hours (16 Hours TBA)

Instructor Development

Instructor Development is a 40-hour, Missouri POST certified course, designed to prepare you for instructor duties. This course focuses on the best practices in adult learning and instructors' duties and responsibilities. Attendees will be required to prepare and deliver presentations.

Topics for the course include Principles of Learning; Role of the Instructor; Lesson Plan Construction; Methods of Instruction; Training Aids; Operational Risk Management; Testing; and Legal Aspects.

Instructor Mr. Patrick Horine.

July 22 – 26, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$675 per seat for Non-tuition Paying Department

Seats Remaining: 4

Missouri CLEE (POST) Approved: 40 hours (16 Interpersonal Perspectives, 21 Technical Studies, and 3 Legal Studies)

Search Warrant and Affidavit Preparation in Criminal Investigations

This program is designed for officers, investigators, and supervisors/commanders who may have the responsibility to write, execute, and manage search warrants. This is a "little lecture, more writing search warrants" course where attendees will become proficient in drafting a variety of mock crime search warrant applications, affidavits, the search warrant itself, and inventory returns. **Attendees are strongly encouraged to bring a laptop computer with Microsoft Word that can be used for the course.**

Topics Include:

- Applicable US Constitution, Missouri State Statutes, and US Supreme rulings relative to unreasonable search and seizure and the probable cause needed to apply for search warrants
- Legal exemptions to the search warrant requirement
- Discussion/explanation of the application, affidavit, search warrant, and search warrant return
- Procedures of submitting the search warrant application to the prosecutor, getting it approved by a judge, executing the search warrant, drafting the inventory, and providing a return to the court
- The importance of containing all the details in the affidavit to establish probable cause and establishing the ability to search specific areas/locations (four corners doctrine)
- Procedures in conducting a proper search during the execution of the search warrant
- Practical exercises in writing numerous search warrant examples of mock crimes

Instructor: Joe Veselsky with Vista Law Enforcement Training and Consulting, LLC.

July 22– 23, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Seats Remaining: 34

Missouri CLEE (POST) Approved: 16 hours (16 Hours TBA)

Emerging Legal Trends for Supervisors and Law Enforcement Officers

Over the last two decades law enforcement agencies and individual law enforcement officers in the United States have been the subject of intense public scrutiny. The litigious condition of American society has been a key factor in this scrutiny. The very nature of police work i.e. use of force; high-speed driving and pursuits; and arrest, lends itself to complaints and lawsuits from those that law enforcement officers have contact with.

Law enforcement officers must have a working knowledge of the developing laws relating to police civil liability and discipline. Officers must be aware that they may be held accountable for decisions made by a court having jurisdiction over them. It is the developing law that guides police training, operations, individual conduct and operations. A failure to recognize the importance of this area of the law can lead to serious monetary consequences for individual police officers, supervisors, police executives and police agencies as a whole. In extreme cases, a failure to follow the rules set forth by the courts can result in criminal sanctions.

The course is structured in such a way as to assist officers and agencies in making an assessment of their particular level of risk-exposure by examining court decisions that have interpreted acceptable standards of conduct by officers.

Topics Include:

- Overview of the Legal Developments in Liability for Government Entities
- Tort Law and the Police
- Use of Deadly and Non-Deadly
- False Arrest/Malicious Prosecution/Seizure of Persons and Property
- Duty to Protect/Public Duty Doctrine
- Arrestee Suicides/Medical Needs of Prisoners
- High-Speed Pursuit and Emergency Vehicle Operation
- Liability of Supervisors
- Agency Liability
- Risk Assessment/Risk Reduction
- Qualified Immunity

Instructor: Jack Ryan, Legal and Liability Risk Management Institute – LLRMI.

July 24– 25, 2024

8:00 a.m. – 4:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$525 per seat for Non-Tuition Paying Department

Seats Remaining: 44

Missouri CLEE (POST) Approved: 16 hours (14 Legal Studies, 1 Interpersonal Perspectives, 1 Technical Studies)

Mastering Leadership Dynamics

Leaders must learn how to work in the changing workforce and government agencies. This class engages the criminal justice leader and supervisor in how to implement the principles that employees complain about most.... Lack of effective communication up and down the chain! Discussions will take place in class about common perceptions, pitfalls and methods people use. Tips for listening, giving feedback and agency leadership culture will be on the table.

Topics included in this class:

- Empowerment Techniques
- Organizational Culture
- Mastering Leadership Communication
- Decision making strategies and following agency policy
- Types and profiles of power within an organization
- Traps for leaders
- Fraternalization and socializing pitfalls
- Ethics for leadership and getting people on board
- Creativity/Innovation
- How to properly use delegation

Instructor with Training Force USA

July 26, 2024

8:00 a.m. – 5:00 p.m.

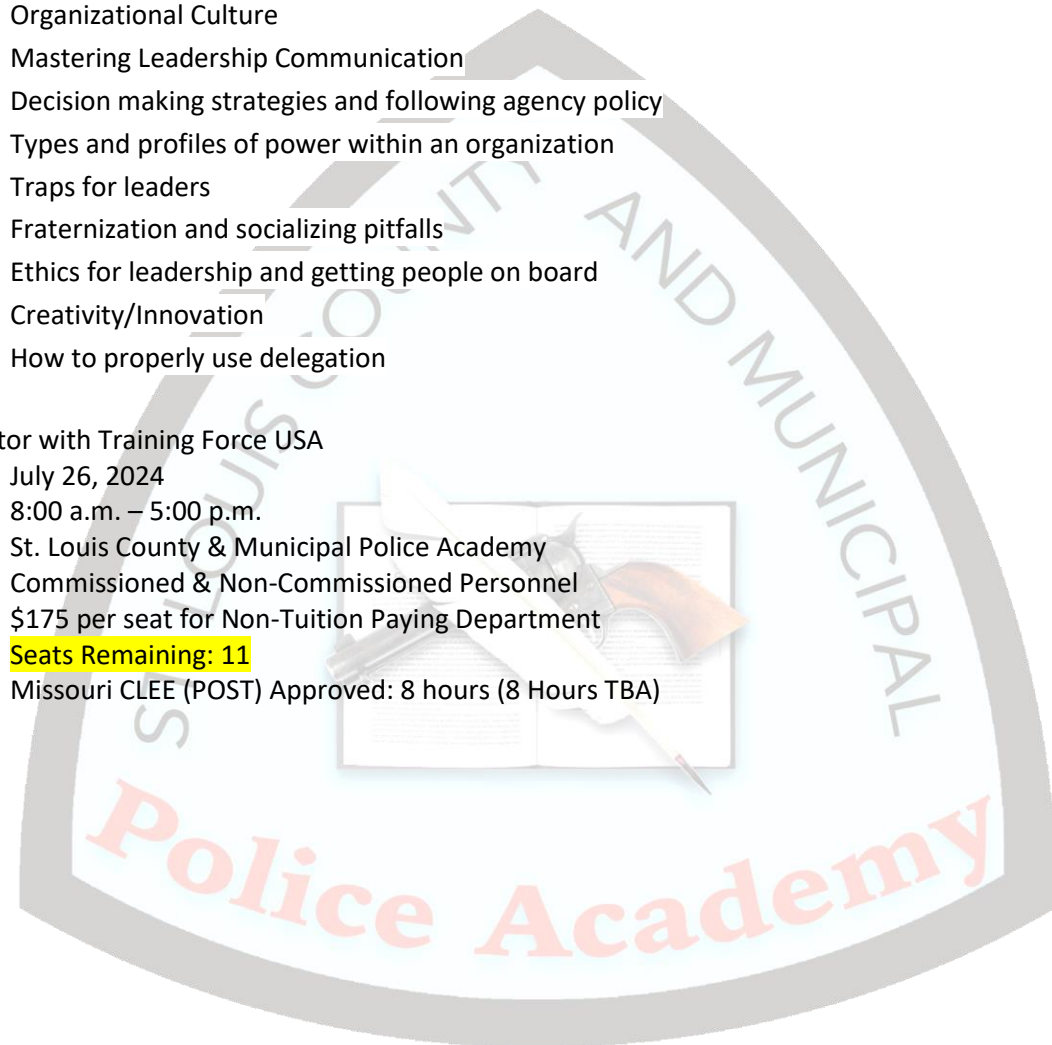
St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 11

Missouri CLEE (POST) Approved: 8 hours (8 Hours TBA)



August

Cell Phone Investigation Techniques

It has become increasingly difficult for law enforcement to successfully exploit cell phones due to the evolution of smartphone technology. Criminals' heavy reliance on cell phones makes it crucial for police officers to learn common cell phone terminology and understand the data they receive from cell phone companies. Historical cell-site data and specialized location records have been utilized in hundreds of investigations to successfully track a criminal or put them near a crime scene. Information will be presented during this block of instructions on the benefits of using these records, the limitations of the records, and the best software to map the records.

Smartphone Applications (APPS) have become the preferred method of communication for criminals. Although the content of many APPS is encrypted, there are digital imprints left behind on the actual device. Information will be presented on various APPS, as well as the types of data that can be obtained from the APP providers. Wiretap investigations can produce very powerful and overwhelming evidence of guilt; The course will provide students with the fundamental aspects of developing wiretap investigations, uses and analyzing of pen registers. The final blocks of instruction will involve the use of cell phone geo fences around a crime scene and Wi-Fi router interrogation. These advanced techniques have proven extremely useful in hundreds of investigations. This two-day training course will provide officers with a comprehensive approach to exploiting cellular telephones. Instructor with PLET Training.

Instructor with Professional Law Enforcement Training (PLET)

August 1 - 2, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Seats Remaining: 34

Missouri CLEE (POST) Approved: 16 hours (12 Technical Studies, 4 Legal Studies)

Advanced Technical Crime Scene Photography

This eight-hour will immerse the attendees in the technical aspects, terminology, and practical techniques applicable for forensic case presentation. Relevant case studies of actual investigative issue solution tactics and results will be shared.

Topics to be covered:

- Camera equipment requirements and application for comprehensive documentation
- Camera functions, settings, and capabilities
- Scene assessment, safety, control, and management
- Scene documentation protocols and standards
- Mitigation of environmental conditions
- Capturing chemical and alternative light source enhancements
- Practical problem-solving strategies
- Imaging of unique conditions, situations, and/or circumstance requests

Required Supplies: Department D.S.L.R. camera and manual, detachable flash, tripod, and flashlight.

Instructor Clay Peeler, CP Crime Scene Consulting & Seminars.

August 7, 2024

2:00 p.m. – 10:00 p.m.

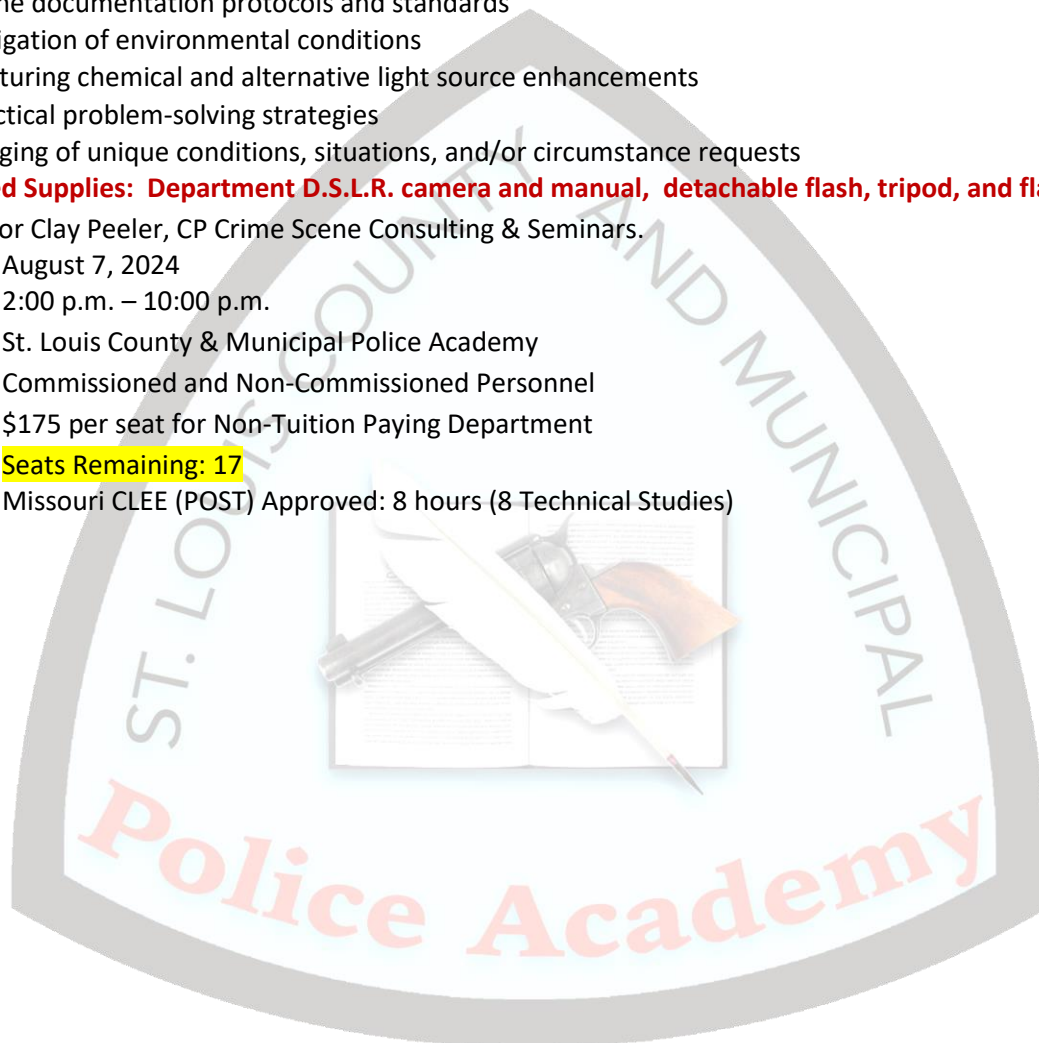
St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 17

Missouri CLEE (POST) Approved: 8 hours (8 Technical Studies)



Community Policing Training

Police-community relations is, by all accounts, the most critical issue facing law enforcement in America today. This training seminar presents law enforcement leaders with solutions, based on empirical research and actual practice, for improving citizen satisfaction, citizen confidence, and citizen support for law enforcement officers. This training utilizes the findings from social scientific research to identify what factors influence citizen satisfaction with the police, then provides real-life case study examples to illustrate each of the solutions identified by the research. This training is suited for law enforcement leaders of any rank who engage in directing agency operations and assist in forming departmental policies.

Course Objectives:

- The current police-community relations climate
- Why evidence-based practices matter
- Predictors of Citizen Satisfaction with the Police
- Negative Contacts with the Police
- Perceptions of Crime and Disorder
- Perceptions of Police Resources in the Neighborhood
- Media Exposure
- Immigrant Outreach and Education
- Summary & Policy Recommendations

Registration is for tuition paying members only. Non-tuition paying agencies visit:

<https://www.dolanconsultinggroup.com/upcoming-training/>

Instructor Chief Harry Dolan with the Dolan Group

August 14 - 15, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

Seats Remaining: 20

Missouri CLEE (POST) Approved: 16 hours (16 Hours TBA)

Interview and Interrogation for New Detectives, Criminal Investigators, and 1st Responders

Your agency has likely seen time and time again, highly competent investigators struggle to obtain consistently meaningful information from victim, witness, and subject interviews. The issue isn't lack of intelligence or bad intent, it's the lack of a usable advanced skill set that is causing them to miss critical information. Current interviewing efforts may be ineffective for one or more reasons:

- No formal interview skills training, so productive interviews rarely if ever are conducted.
- Poor interview training which result in victim, witness, and subject interviews that are incomplete, missing important details or cause subject contamination.
- Training is based on unscientific concepts and perpetuated myths. Deception is misdiagnosed, victims and witnesses are alienated, and subjects are wrongly accused or missed as persons of interest.
- Techniques being used result in increased liability for the interviewer and the agency.

The Mastering Narrative-Based Interviews course is part of the Practical Kinesic Interview and Interrogation series. The content is based on empirical research into behavioral analysis and effective interviewing of victims, witnesses, and subjects. Expertly presented, the proven concepts are immediately usable by your new investigators and upgrade the skills of those with the most experience.

Instructor Stan Walters, Legal and Liability Risk Management Institute (LLRMI)

August 20 - 22, 2024

8:00 a.m. – 5:00 p.m.

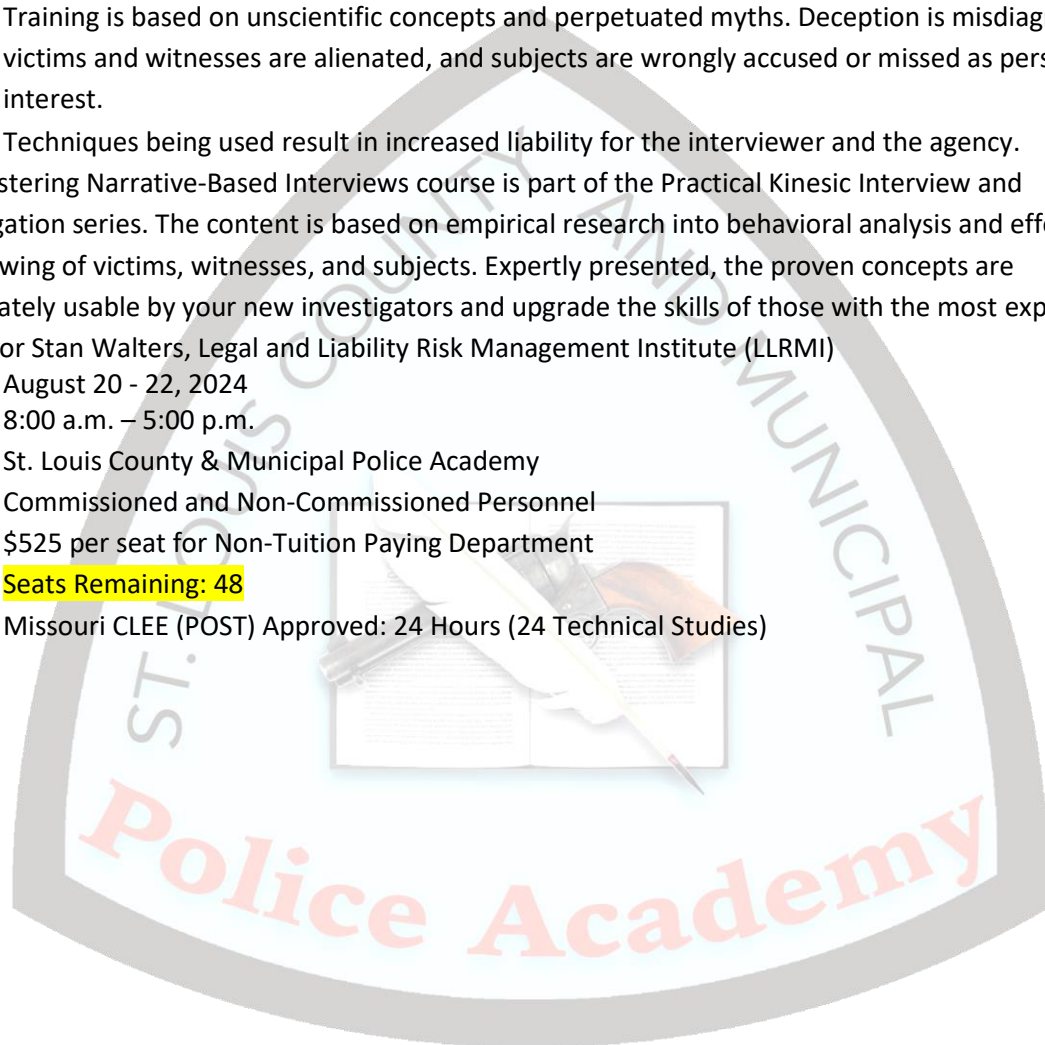
St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$525 per seat for Non-Tuition Paying Department

Seats Remaining: 48

Missouri CLEE (POST) Approved: 24 Hours (24 Technical Studies)



In Harm's Way

The research and facts are clear...Today's law enforcement officers are under more stress than ever before. Law Enforcement Officers face many types of danger as they serve and protect communities across the country. The profession has changed since the events in Ferguson and Baltimore. These, and other events, have brought more stress and trauma to officers across the nation. LEO's are thrust into situations and complicated circumstances by duty and not by choice. The stress and trauma are taking a toll and some officers have chosen to leave the profession. More officers die at their own hand than are killed in the line of duty. From the home-front to the battle lines on the street, this class was designed to educate and encourage officers to reboot, reset, and begin to take care of themselves and each other.

Agencies and officers must focus on officer wellness, safety, and building resiliency. Students will be provided with resources and the tools and skills needed to develop a personal plan to survive and thrive in this noble profession.

Subjects Covered:

- The importance of education and training.
- Discuss how the job changes you. The Law Enforcement Culture.
- The Facts: Relationships, Marriage, Addiction, Domestic Violence, Physical Health, Retirement, In Line of Duty Injury and Death.
- Critical Incident Stress and Trauma.
- How to recognize stress signs, symptoms and reactions.
- PTSD and Law Enforcement Suicide: Awareness, Prevention and Intervention.
- Seeking Assistance...Asking for help...Options and Resources
- To Serve, Protect and Survive: Building Resiliency with Stress Management and the "Seven Rs".

Instructor with Training Force USA

August 21, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 31

Missouri CLEE (POST) Approved: 8 hours (8 Hours TBA)

Firearms Refresher

Equipment needed by all participants:

- Duty belt, weapon, 3 magazines
- Safety equipment: Eyes, Ears, Vest, Hat
- Range appropriate attire, including inclement weather gear

Municipality Officers will need to also bring:

- Department shotgun
- **Ammunition:**
 - 250 duty pistol ammo
 - 40 birdshot shells for duty shotgun
 - 25 rounds 00 Buckshot

August 24, 2024

8:00 a.m. – 5:00 p.m.

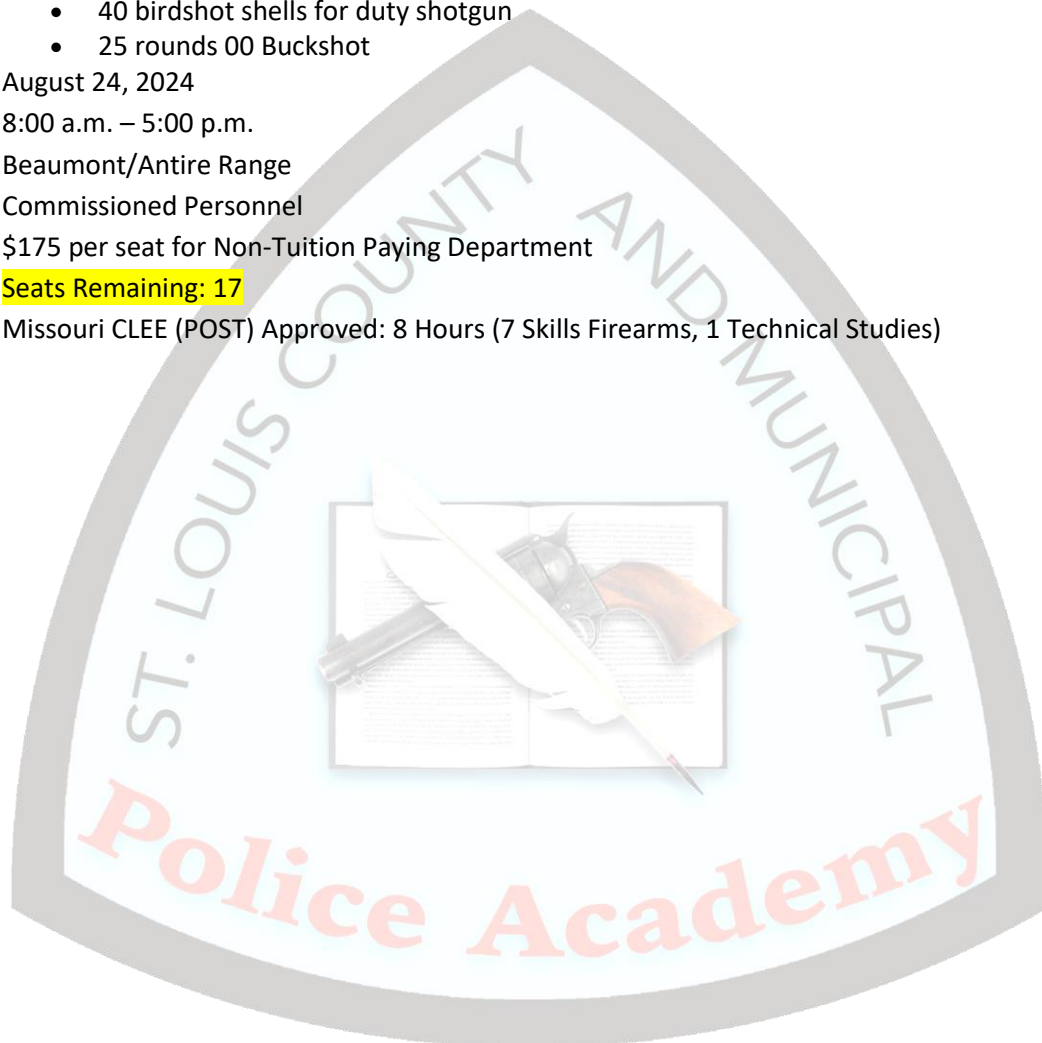
Beaumont/Antire Range

Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 17

Missouri CLEE (POST) Approved: 8 Hours (7 Skills Firearms, 1 Technical Studies)



Courtroom Testimony for the Forensic Science Professional

This Courtroom Testimony for the Forensic Science Professional's course is designed to instruct proper testimony techniques to forensic science professionals, such as those employed in the fields of crime scene investigations, fingerprint analysis, and laboratory analysis.

Practitioners in these disciplines are frequently called upon to testify in court regarding the techniques, observations, and conclusions undertaken in their work. Often, they are requested to express opinions in their courtroom testimony, which is only possible when they are accepted by the court as expert witnesses. The goal of this course is to provide the students with the knowledge and practical experience necessary to successfully testify in a court of law as a forensic expert witness.

The first step in being accepted as a forensic expert witness is to survive the "voir dire." Students will learn how to prepare themselves and the concerned attorney(s) for this important initial step. The course will continue by covering techniques the witness can employ to more effectively explain scientific evidence to the judge and jury.

Concepts covered in the course will be reinforced by practical exercises in which the students will participate. Upon completion of this course of training, the student will:

- Describe the Federal and local rules of evidence
- Discuss the proper role of an expert witness within the judicial system
- Discuss the Daubert trilogy
- Discuss Daubert and Frye and explain how they differ
- Describe a minimum of two significant court cases related to forensic science
- Discuss the impact of the PCAST report
- Create an effective and professional Curriculum Vitae
- Describe the difference between criminal and civil cases
- Describe professional attire and demeanor
- Discuss different learning techniques (VARK) and know how to adjust and teach each to capture the juror's attention and ensure they understand the scientific concepts
- Discuss the deposition process, pretrial conference and in limine motions
- Demonstrate court ready testimony including professional attire, demeanor, answering qualifying voir dire questions and utilizing visual aids while teaching the jury
- Discuss at least two relevant forensic science biases, hot topics and current events

Instructor Shelly Haight with Tri-Tech Forensics Training

August 26 - 28, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

\$460 per seat for Non-Tuition Paying Department

Seats Remaining: 3

Missouri CLEE (POST) Approved: 40 hours (40 Hours TBA)

September

US Constitutional Law & Missouri Law Updates

This program is designed for all law enforcement personnel, who are required to maintain updated and current information relating to Missouri Criminal Law and the United States Constitutional Law. This course will familiarize and provide new and refresher information to officers as well as an exhaustive review of the 4th, 5th, and 6th Amendments to the U.S. Constitution and related case law pertinent to law enforcement.

Topics Include:

- Recent U.S. Supreme Court rulings and Missouri Criminal Law updates that affect officers
- Major U.S. Supreme Court rulings relating to a law enforcement officer's everyday duty, including, but not limited to Miranda vs. Arizona, Terry vs. Ohio, and Brady vs. Maryland
- U.S. Supreme Court ruling in Tennessee vs. Garner and Graham vs. Connor relating to officers using deadly force against a fleeing felon as well as other uses of force by law enforcement
- Legal requirements and limitations of officers using intermediate/less-lethal weapons
- Missouri State Statutes relating to law a law enforcement officer's use of force in making an arrest
- U.S. Supreme Court rulings and Missouri State Statutes relating to emergency vehicle operations and law enforcement vehicle pursuits including both civil and criminal liability
- Proper methods to research current changes to U.S. Constitutional Law and Missouri Criminal Statutes to stay updated on all laws relating to the official duties of a law enforcement officer
- 4th Amendment to the U.S. Constitution and related case law pertinent to law enforcement
- 5th Amendment to the U.S. Constitution and related case law pertinent to law enforcement
- 6th Amendment to the U.S. Constitution and related case law pertinent to law enforcement

Instructor with Vista Law Enforcement Training and Consulting, LLC.

September 3, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 19

Missouri CLEE (POST) Approved: 8 hours (8 Hours Legal Studies)

Patrol Officer Drug Investigations

Drug-related crimes are impacting every community across the United States. Law enforcement agencies devote a tremendous amount of resources to combat illegal narcotic activity.

This course will present information on basic drug identification and cutting agents for each of the major drugs. Oftentimes, criminals do not conceal the cutting agents. Up-to-date drug trends and packaging material will be discussed.

Search and seizure case law as it relates to drug investigations continuously changes. Officers will be presented with the most up to-date court rulings impacting narcotic investigations. Consent searches are the backbone of many interdiction units. Learning how to legally obtain consent can help provide solid evidence of guilt if narcotics are discovered based on the consent. Various tips and techniques will be presented during this block of instruction. Concealment methods used by drug dealers are becoming extremely complex. Information will be presented to identify hidden compartments and common places drug dealers attempt to conceal contraband. Detecting unusual driving behavior within seconds as a vehicle passes by can be a hard concept to recognize. Understanding of behavioral analysis is essential for all officers both in the field and during a criminal interdiction.

Instructor with Professional Law Enforcement Training (PLET)

September 10 - 11, 2024

8:00 a.m. – 5:00 p.m.

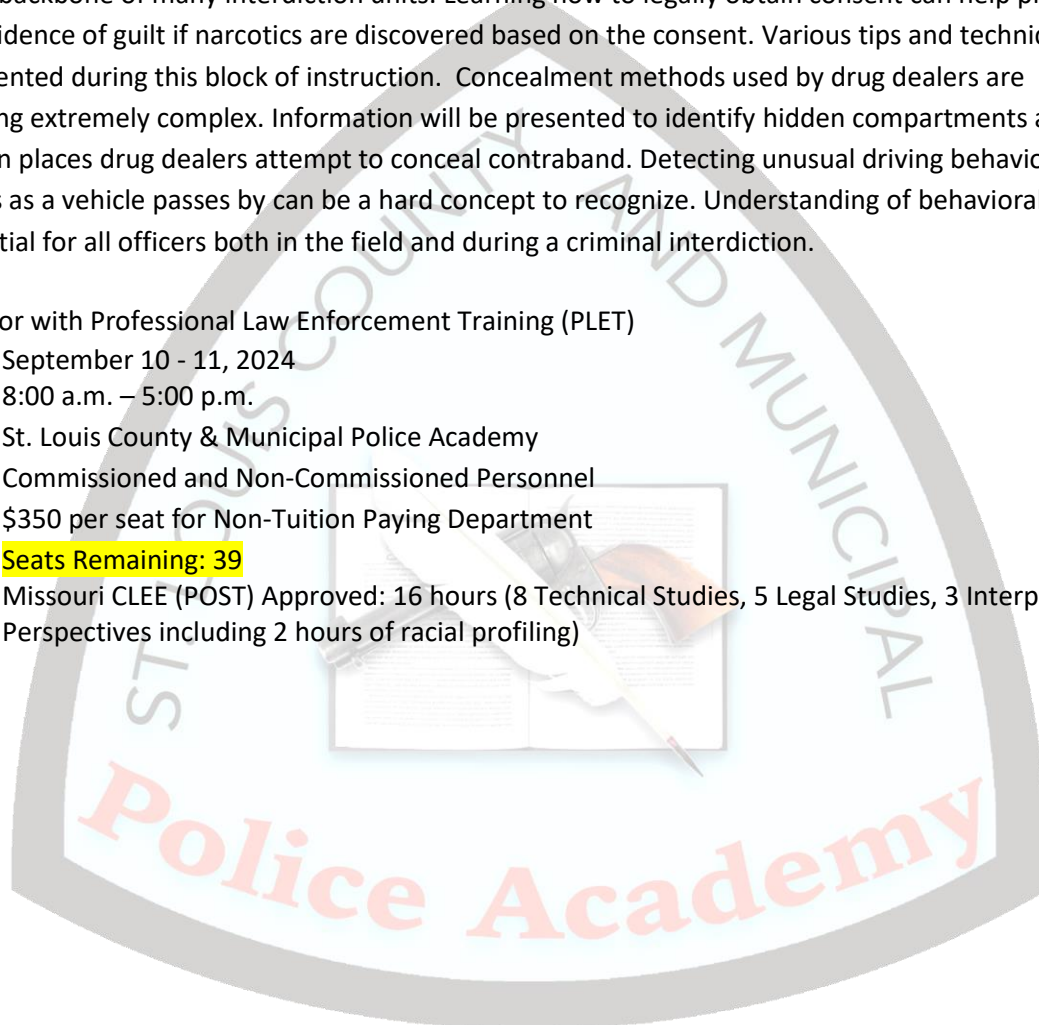
St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Seats Remaining: 39

Missouri CLEE (POST) Approved: 16 hours (8 Technical Studies, 5 Legal Studies, 3 Interpersonal Perspectives including 2 hours of racial profiling)



Combatant Tactics & Self-Defense for Law Enforcement

The techniques from the Combatant Tactics Self Defense Course are tried and proven martial arts that cover both standing and ground resistance attacks on officers with weapons awareness. All of the techniques are easy to learn for all skill levels making the techniques more reliable and the officer more confident under pressure. At the end of this course, officers will be able to apply the following techniques in stressful and dangerous situations. The repeatability of the techniques in our curriculum will leave the officers with the ability to apply these techniques regardless of size, age, or threat. Officers will be able to define the techniques by name, identify the level of threat, and demonstrate each of the techniques and be tested throughout the course. Instructor is Steve Moellering.

Participants are required to wear sweatpants, sweatshirts and tennis shoes.

Please bring DUTY BELT, a notebook and pen.

September 16 - 17, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Seats Remaining: 19

Missouri CLEE (POST) Approved: 16 hours (16 Hours Skill Development)

First Line Supervision

First Line Supervision is a 40-hour course designed to prepare newly assigned or promoted first line supervisors for the challenges of leading law enforcement professionals. The curriculum is based on the International Association of Chiefs of Police Supervision manual.

Instructor Pat Horine.

September 16 – 20, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel and Non-Commissioned Personnel

\$675 per seat for Non-Tuition Paying Department

Seats Remaining: 17

Missouri CLEE (POST) Approved: 40 hours (24 Interpersonal Perspectives, 3 Legal Studies, and 13 Technical Studies)

Comprehensive Crime Scene Investigation

This 40-hour course delves deeply into providing attendees information, techniques, and protocols for a variety of scenes requiring enhanced documentation.

Topics to be covered:

- Photography, fingerprinting, and evidence recovery techniques
- Crime scene processing methodology including investigative component integration
- Blood stain pattern interpretation and shooting reconstruction overview
- Comprehensive incident documentation including event-specific scene mandates and diagrams
- Advanced death investigation including child deaths, body recovery sites, and autopsy protocols
- Enhanced scene investigations including officer-involved shootings and deaths
- Large scale scene management, crime scene reports, testimony, and legal issues
- Stress identification, intervention, and resolution
- Orientation and practical application of enhanced documentation and evidence recovery equipment

Required Equipment: Department-issued camera, accessories, and manual, fingerprint field kit, flashlight(s), personal gear bag, and (fully stocked) Crime Scene Unit vehicle.

Instructor Clay Peeler and Dalen Schmoll , CP Crime Scene Consulting & Seminars.

September 16 – 20, 2024

8:00 a.m. – 5:00 p.m.

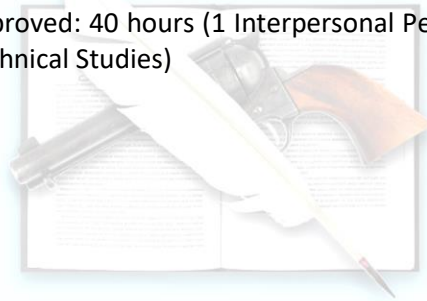
St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$675 per seat for Non-Tuition Paying Department

Seats Remaining: 17

Missouri CLEE (POST) Approved: 40 hours (1 Interpersonal Perspectives, 1 Legal Studies, 16 Skill Development, and 22 Technical Studies)



Police Academy

Leadership Skills for Police Administrators

This program is designed for law enforcement officials in administrative or command positions to provide them with the knowledge and skills to manage all personnel within a law enforcement agency. This training program is tailored for both new and current supervisory and management personnel with legal, managerial, policy, and procedural updates in both the support and operational aspects of a law enforcement agency. Topics covered include:

- Law enforcement agencies' promotional process
- How management or supervisory duties change as an individual is subsequently promoted
- Law enforcement agencies' performance evaluation policies and procedures
- How administrators, supervisors, or commanders should interact with their team
- Law enforcement's interaction with legacy and social media organizations
- The need to properly document all aspects of a law enforcement officer's performance
- Various methods in which law enforcement personnel can get assistance from peer support groups or medical professionals to prevent stress leading to Post-Traumatic Stress Disorder
- Various laws, policies, procedures, and implications in the hiring, disciplining, and terminating of personnel within a law enforcement agency, specifically Missouri's Police Officer's Bill of Rights
- How best to identify and control risk management for supervisors and commanders
- The importance of having a well-defined, concise, simple mission statement
- The significance of having specific values and expected standards for your team • The President's Task Force on 21st Century Policing: Six Pillars

Instructor with Vista Law Enforcement Training and Consulting, LLC.

September 23 - 24, 2024

8:00 a.m. – 5:00 p.m.

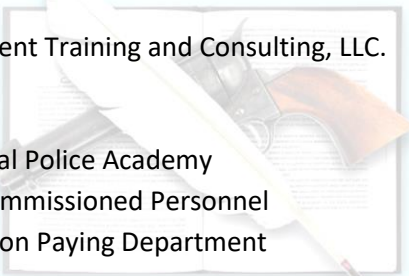
St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Seats Remaining: 31

Missouri CLEE (POST) Approved: 16 hours (16 Hours TBA)



Police Academy

L.O.C.K.U.P. 5-Day Arrest and Control Instructor Training

An intensive 5-day nationally recognized training program on L.O.C.K.U.P.® Police Arrest and Control Instructor Course. This course provides in-depth use of force - arrest and control training. This training program develops a solid foundation of de-escalation tactics, physical manipulation techniques with instructional methods that will certify the student as a L.O.C.K.U.P. ® Arrest and Control Instructor. The empty-hand skills can be relied upon by individual officers or deployed as teams. This system is a complete arrest and control program that fully integrates all weapons systems of law enforcement. **COURSE TOPICS**

- Risk Management for Confrontations
- Legal Aspects of Use of Force
- Report Writing, Documentation and Tracking
- Verbal Communication - De-escalation Skills
- Instructional Techniques to Fit the Employee
- Team Communications and Takedowns
- Environmental Training
- Gross Motor Orientated Techniques
- Instructional Methods for Teaching
- Individual Based Takedowns
- Team Takedowns for Immediate Control
- Decisive Force vs. Defensive Strategies
- Police Ground Control Tactics
- Physiological Changes of Human Aggression

THIS REGISTRATION IS FOR ST. LOUIS COUNTY & MUNICIPAL POLICE ACADEMY TUITION PAYING DEPARTMENTS ONLY – Non-Tuition Paying Departments Register www.LockupPoliceTraining.com

Instructor K.D. Dillon, KFD Training and Consultation, LLC.

September 23 – 27, 2024

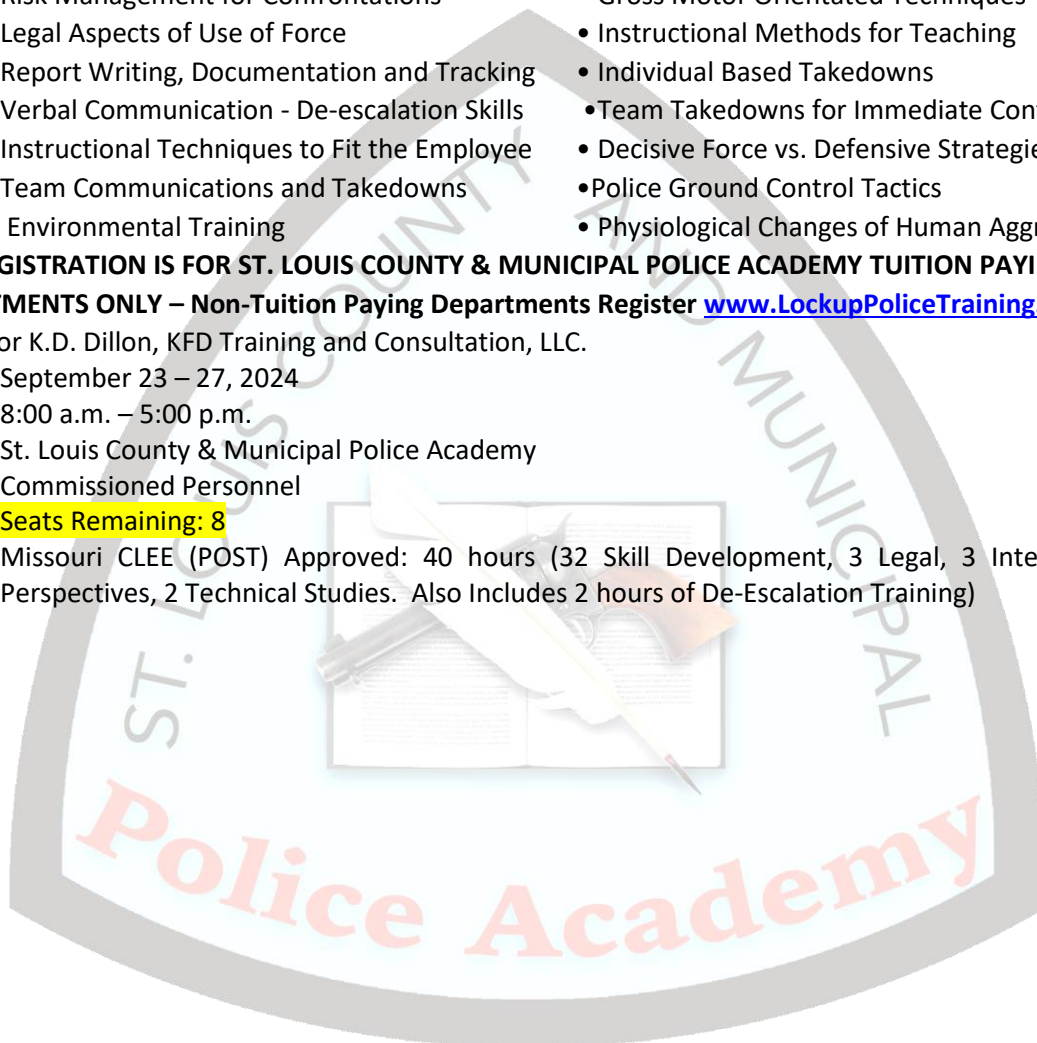
8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

Seats Remaining: 8

Missouri CLEE (POST) Approved: 40 hours (32 Skill Development, 3 Legal, 3 Interpersonal Perspectives, 2 Technical Studies. Also Includes 2 hours of De-Escalation Training)



Officer and Agency Wellness – Hiring and Retiring Healthy

According to *American Police Beat* “somewhere between 2-6 times more officers kill themselves each year than are killed by the bad guys.” Thousands of officers are currently in crisis—experiencing trauma, family and financial distress, behavioral health challenges, substance abuse and other health issues. Employee wellness programs shouldn’t wait for crisis to occur, but should begin during the hiring process and continue through retirement. Both *preventative* programs and crisis intervention should be utilized to influence the professional and personal lives of employees and their families. When organizations identify healthy applicants and partner with health professionals to *maintain* employee health, these organizations have the potential to improve morale and productivity while reducing complaints and liability.

Officer and Agency Wellness—Hiring and Retiring Healthy[®] will introduce attendees to the innovative Indianapolis employee wellness program that US Attorney General Loretta Lynch has called “the model for law enforcement wellness.” Ground-breaking research and proven strategies to address officer distress from the Indianapolis Model[©] will be introduced in this course. These strategies are intended to aid agencies in reversing the trends of organizational paralysis that result in a failure to intervene as employees face personal and career crisis. Upon completion of this course, participants will have gained insight into strategies for designing an agency infrastructure that supports and maintains healthier employees.

Registration is for tuition paying members only. Non-tuition paying agencies visit:

<https://www.dolanconsultinggroup.com/upcoming-training/>

Instructor Capt. Brian Nanavaty with the Dolan Group

September 25, 2024

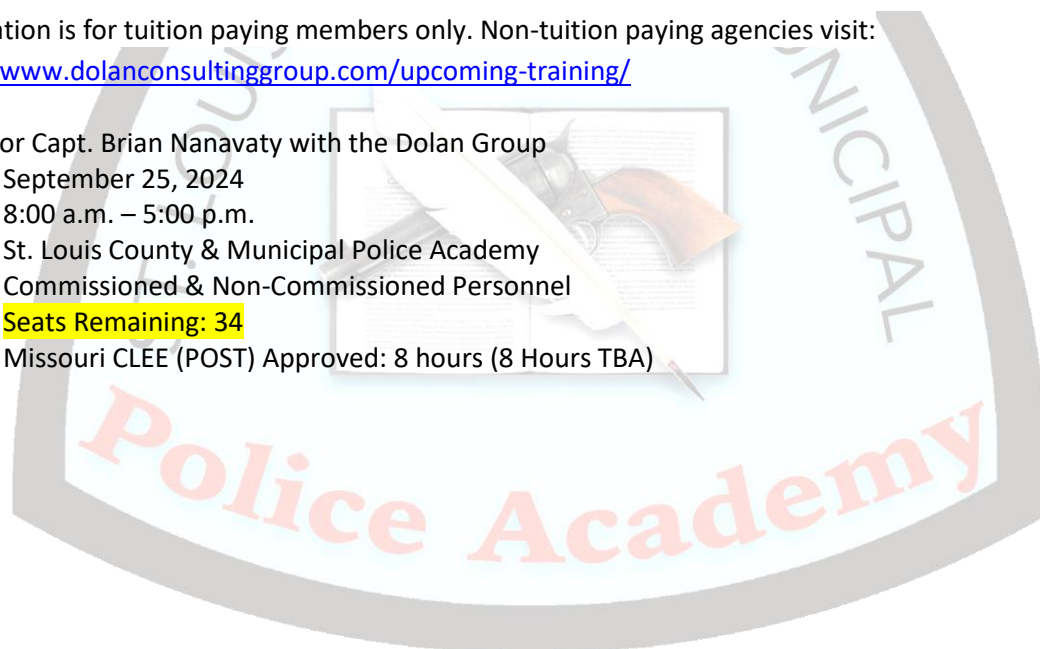
8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned & Non-Commissioned Personnel

Seats Remaining: 34

Missouri CLEE (POST) Approved: 8 hours (8 Hours TBA)



Bomb Scene First Responder

Officers making the initial response to the scene of a bombing have special duties and responsibilities. They may be responsible for locating and aiding survivors. During the chaos usually present at the bombing scene, crucial evidence may be destroyed or overlooked. Additional devices may be activated causing injuries to the first responders and survivors.

Topics to be covered in this program include:

- Explosive recognition
- Managing bomb threats
- Review of bomb scenes from the past
- Preserving bomb scenes
- Who will be responding to the scene
- Officer safety issues

This program will include live explosive demonstrations.

Instructors for the program will be from the St. Louis County Police Arson and Explosives Unit.

September 27, 2024

8:00 a.m. – 3:00 p.m.

Office of Emergency Management

1150 Hanna Road

St. Louis, MO 63021

Commissioned Personnel

\$100 per seat for Non-Tuition Paying Department

Students should wear comfortable clothing (no shorts) and appropriate shoes/boots as part of this class will be held outdoors at the Beaumont/Antire Firearms Range.

This course meets the requirements for the Fire Investigator Recertification.

Officers with Missouri State Fire Investigators Certification will be given first priority.

***If your officer has attended this training in the last 3 years,
please do not register him/her.***

Police Academy

Basic Field Training Officer/Instructor Certification (FTO)

The 32-hour Basic Field Training Officer Certification course will introduce the trainer to the concepts of problem-based learning, while developing facilitation, leadership, and coaching skills. Our instructor-led training will promote adult learning principles and varied individual-based training approaches designed to maximize valuable field training time, overcome training challenges, and allow the officer in training to learn at the appropriate individual pace.

This course involves student activities designed to develop the critical leadership, interpersonal, and coaching skills needed to work in stressful one-on-one training environments. Throughout the week, the trainer will be exposed to program history associated with the San Jose Field Training and Evaluation Program (FTEP), as well as mandated requirements and roles associated with field training, documentation, and related legal matters. Activities will support problem-based learning, facilitation, self-assessment, critical-thinking, and problem solving supported by general coaching strategies.

Instructor Larry Moser, Moser Training Solutions, LLC.

September 30 – October 2, 2024

St. Louis County Police Department Officers will attend a 4th day of specific training

7:00 a.m. – 5:00 p.m.

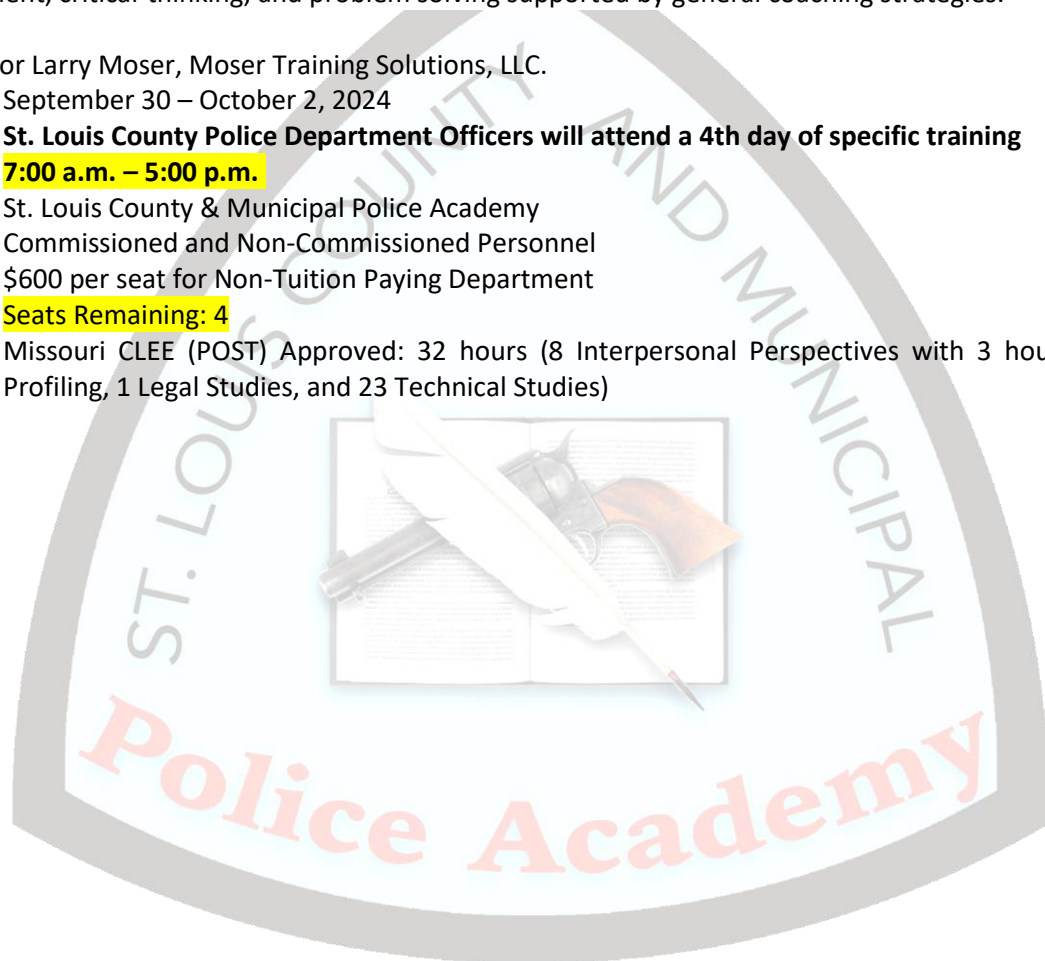
St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$600 per seat for Non-Tuition Paying Department

Seats Remaining: 4

Missouri CLEE (POST) Approved: 32 hours (8 Interpersonal Perspectives with 3 hours Racial Profiling, 1 Legal Studies, and 23 Technical Studies)



October

CRIME 123: INTERVIEWING AND INTERROGATION

This dynamic one-day interviewing and interrogation class is specifically designed to prepare all detectives, investigators, agents, supervisors, gang officers and uniformed patrol officers to become effective interviewers and be consistently successful in obtaining difficult confessions. From new officers to experienced detectives, you will learn to easily separate the interview and interrogation process into three easy steps. Each step provides simple and straightforward “how-to’s” that will allow you to get a confession in any venue or circumstance.

Instructor Dom Cappelluti, Public Grants and Training Initiatives.

October 1, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 37

Missouri CLEE (POST) Approved: 8 hours (6 Interpersonal Perspectives, 1 Legal Studies, and 1 Technical Studies)

Courtroom Success

Your expert instructors will discuss their experiences, share current success stories, and most importantly focus on crucial mistakes. You will learn your individual strong and weak points when testifying, and then discover today’s newest techniques that are guaranteed to help you become the “superstar witness”. Remember, being nervous in court is acceptable; being unprepared is not!

Blocks of Instruction:

- Self-evaluation: Are you a target in court?
- Understanding today’s courtroom procedures during homicide trials
- Physical considerations that make or break the trial
- Successful verbal and nonverbal behavior when testifying
- Effective case preparation
- Handling defense attorney tactics, strategies and trap questions
- Victim and witness preparation
- Reading the jury

Instructor Dom Cappelluti, Public Grants and Training Initiatives.

October 2, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 35

Missouri CLEE (POST) Approved: 8 hours (4 Interpersonal Perspectives, 2 Legal Studies, and 2 Technical Studies)

Open Sourcing Popular Apps

Open Source Intelligence is a crucial aspect of combating crime in the 21st century. Modern-day technology continues to evolve; however, law enforcement has been behind the curve. This course will help bring officers and investigators up to speed with the new technology trends and give them practical/applicable tools to conduct investigations involving popular smart phone apps like: Facebook, Twitter, Instagram, Snap Chat, & Tik Tok.

This course will help officers learn to identify and capture critical evidence often found on smart phone apps. Topics covered:

- Open Source Intelligence Overview
- OS – Facebook
- OS - Instagram
- OS – Twitter
- OS – Snapchat
- OS – Tik Tok

Instructor with Professional Law Enforcement Training (PLET)

October 4, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 41

Missouri CLEE (POST) Approved: 8 hours (8 Hours TBA)



Officer Involved Incidents, Shootings, and Death

All officer-involved incident investigations present unique challenges to the crime scene investigator, case officer, and the agency. Investigations range from property damage, injury, civil liability, criminal charges, death to opponent/officer/other party or any combination thereof. Successful event resolution hinges on an ethical and analytical approach to incident precipitators, dynamics, scene processing & reconstruction with visual documentation, comprehensive follow-up investigation and documentation, leading to case presentation. This 8-hour course begins with the crime scene investigation, integration of disciplines, officer-related physiological factors, challenges & resolution tactics, and coordination for recovery of evidentiary artifacts. It progresses to the perspective and responsibilities of the case officer, including response, intel acquisition, interview/interrogation tactics & techniques, historical data recovery/search warrants, written documentation, and case presentation. The course culminates with preparation recommendations for agency transparency, event review & critique (internally and externally), civil liability, and judicial review.

Topics to be covered:

- Processing Model methodology for event and subsequent scene investigations
- Categories, types, and levels of O.I.I. with investigative discipline integration
- Critical Incident Management (including P.I.O./Media) and Executive Command Staff engagement
- Event-specific evidence interpretation, recovery, and visual documentation enhancements
- Engaged-officer interview challenges, including physiological and legal considerations
- Interrogation tactics (opponent, accomplice, engaged, or non-engaged officer)
- Lead documentation, Search Warrants, and Homicide report writing
- Case preparation, presentation, and review

Instructor Clay Peeler and John Wall, CP Crime Scene Consulting & Seminars.

October 7, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 13

Missouri CLEE (POST) Approved: 8 Hours (7 Technical Studies, 1 Legal Studies)

Pistol Night Fire

This training will include flashlight techniques, use of night sights, and a combat course. Emphasis will be on proper use of cover, target identification and proper reloading techniques.

Equipment Required

- **Eye and Ear Protection**
- **Body Armor**
- **Baseball Hat**
- **Duty Leather**
- **Weapon**
- **250 Rounds of Full Metal Jacket Ammunition (no hollow point ammo)**
- **Handheld flashlight for duty purposes (weapon light may be used as additional light source only)**

October 7, 2024

2:00 p.m. – 10:00 p.m.

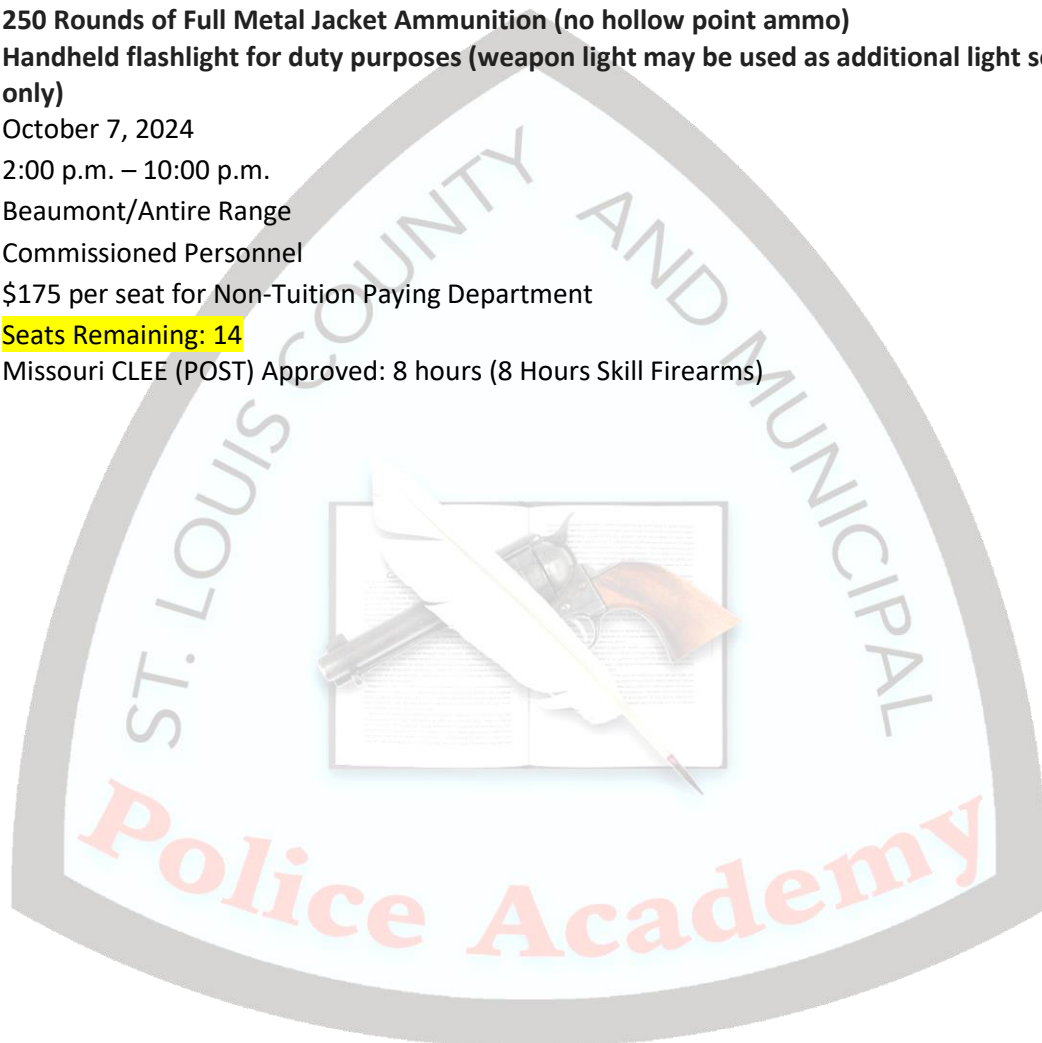
Beaumont/Antire Range

Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 14

Missouri CLEE (POST) Approved: 8 hours (8 Hours Skill Firearms)



Patrol Rifle Night Fire

This program is designed to enhance the officer's basic abilities and expose them to low light conditions. Proper weapon deployment, carry conditions and limitations will be discussed. Training will include various combat courses. Emphasis will be on proper use of cover, target identification and proper reloading techniques.

Equipment Required

- **Shooting Sling and/or Carry Sling**
- **Body Armor – MANDATORY**
- **Duty Handgun, Holster, 2 Handgun Magazines**
- **Baseball Style Cap – MANDATORY**
- **Flashlight (Rifle Mounted and Handheld)**
- **50 rounds of Pistol Ammunition**
- **300 rounds of Rifle Ammunition**
- **Minimum of Three Magazines (Minimum 20 Rounds or greater capacity)**
- **Suitable Range Clothing Including Rain Gear and Boots**
- **Ear Protection – MANDATORY – Note thick ear guards may interfere with proper body position. "Plug" style is allowed.**
- **Magazine-Fed, Semi-Automatic Rifle with fixed or backup sights (non-magnified optic optional)**
- **Eye Protection – MANDATORY**

October 10, 2024

2:00 p.m. – 10:00 p.m.

Beaumont/Antire Range

Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 13

Missouri CLEE (POST) Approved: 8 hours (8 Hours Skill Firearms)



Police Academy

Defensive Driving Techniques/Emergency Vehicle Operations:

This program is designed for law enforcement officers and command personnel, who either operate emergency vehicles or are tasked with preparing police department policies and procedures in emergency vehicle operations, including assessing liability issues. **Attendees must bring a department-issued vehicle for use in the practical driving exercises.**

Topics include:

- Missouri Statutes and U.S. Supreme Court rulings regarding emergency vehicle operations
- Department policies and procedures in emergency vehicle operations and vehicle pursuits
- The differences between “Civil Liability and Criminal Liability,” and the consequences of operating a police vehicle in a “negligent” or “reckless” manner
- “Vehicle dynamics,” regarding the physical limitations of a motor vehicle to prevent loss of control by a law enforcement officer
- Proper methods in the operation of a police vehicle during regular patrol duties or operations
- Proper tactics and techniques in operating a police vehicle during emergency vehicle operations, and during low and high-speed vehicle pursuits
- Practical (low speed) driving exercises and techniques observed and evaluated by instructors

Instructor with Vista Law Enforcement Training and Consulting, LLC.

October 11, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 8

Missouri CLEE (POST) Approved: 8 hours (8 Hours TBA)

Police Academy

Bomb Scene First Responder

Officers making the initial response to the scene of a bombing have special duties and responsibilities. They may be responsible for locating and aiding survivors. During the chaos usually present at the bombing scene, crucial evidence may be destroyed or overlooked. Additional devices may be activated causing injuries to the first responders and survivors.

Topics to be covered in this program include:

- Explosive recognition
- Managing bomb threats
- Review of bomb scenes from the past
- Preserving bomb scenes
- Who will be responding to the scene
- Officer safety issues

This program will include live explosive demonstrations.

Instructors for the program will be from the St. Louis County Police Arson and Explosives Unit.

October 11, 2024

8:00 a.m. – 3:00 p.m.

Office of Emergency Management

1150 Hanna Road

St. Louis, MO 63021

Commissioned Personnel

\$100 per seat for Non-Tuition Paying Department

Students should wear comfortable clothing (no shorts) and appropriate shoes/boots as part of this class will be held outdoors at the Beaumont/Antire Firearms Range.

This course meets the requirements for the Fire Investigator Recertification.

Officers with Missouri State Fire Investigators Certification will be given first priority.

If your officer has attended this training in the last 3 years, please do not register him/her.

Instructor Development

Instructor Development is a 40-hour, Missouri POST certified course, designed to prepare you for instructor duties. This course focuses on the best practices in adult learning and instructors' duties and responsibilities. Attendees will be required to prepare and deliver presentations.

Topics for the course include Principles of Learning; Role of the Instructor; Lesson Plan Construction; Methods of Instruction; Training Aids; Operational Risk Management; Testing; and Legal Aspects.

Instructor Mr. Patrick Horine.

October 14-18, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$675 per seat for Non-tuition Paying Department

Seats Remaining: 12

Missouri CLEE (POST) Approved: 40 hours (16 Interpersonal Perspectives, 21 Technical Studies, and 3 Legal Studies)

Intermediate Pistol Course

The 16-Hour Intermediate Pistol Program will cover instruction on refinement of fundamentals with a thumbs forward 2 hand hold and 1 hand firing, precision in conjunction with speed, engagement under stress, close quarters engagement, movement to engagement, and drill of trauma aid for self and others.

Due to the nature of the training, only those who have no physical limitations should apply. Officers must be proficient with their service weapon. (Officers who have attended remedial training for failed qualifications in the last two years are not eligible to attend.) This is not a remedial training course and if you are determined to be deficient with baseline proficiency the Instructors have the authority to dismiss you from training.

Equipment Required

- Duty Weapon and holster
- EYE PROTECTION (Wrap Around Style)
- Pen/Pencil and Paper
- Minimum of Three Magazines
- Body Armor
- EAR PROTECTION: "Plug" style is allowed.
- Suitable Range Clothing (BDU Style or similar) , Rain Gear, Boots
- Sunscreen, bug protection, or other weather appropriate gear.
- Ammunition Requirement: 500 Rounds for Duty Sidearm
- Baseball style brim hat

October 15 - 16, 2024

8:00 a.m. – 5:00 p.m.

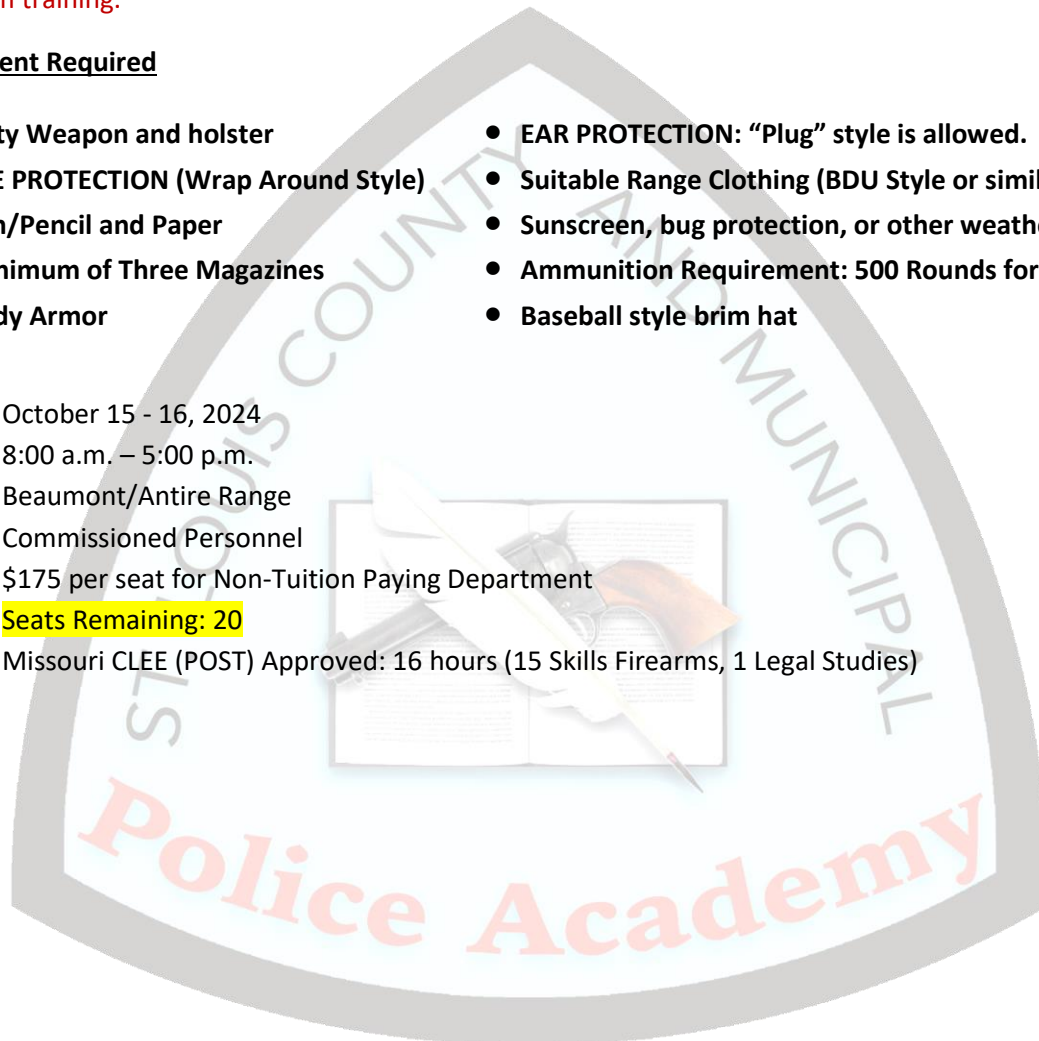
Beaumont/Antire Range

Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 20

Missouri CLEE (POST) Approved: 16 hours (15 Skills Firearms, 1 Legal Studies)



Advanced Fire & Explosion Investigations

Fire and explosion scenes are complex, dynamic, and difficult investigations. First responders play a critical role during initial response and scene assessments. The performance and effects of every action plan directly impacts the investigative outcome. Comprehension of scene indicators, based on evidence, will lead to thorough and complete examinations. Following validated methods, coordination with other disciplines and resources, successful conclusions will be achieved. This training program discusses and demonstrates specific techniques, practices, and protocols for the investigation of these events. This 8-hour course is designed to enhance knowledge and skills for both law enforcement and fire department personnel. Actual cases and investigations conducted by the course instructors will be examined and reviewed by the class participants.

Topics to be covered:

- Scene complexities, event management, and incident resolution
- Processing Model/Scientific Theory standards and protocols
- Resource coordination, integration, and tactics
- Investigative techniques, documentation, and evidence recovery
- Crime Scene Management for Large Scale scenes
- Fire and Explosion Science
- Technical applications for enhanced scene investigations and event reconstruction

Instructor Clay Peeler and Robert Keithley , CP Crime Scene Consulting & Seminars.

October 16, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 17

Missouri CLEE (POST) Approved: 8 hours (8 Hours TBA)

Intermediate Rifle:

The 16-Hour Intermediate Rifle Program will cover instruction on advanced tactics to include, single and multiple officer movements, support hand/shoulder shooting, shooting while moving, review of reloads, malfunctions, weapon transition, and drill of trauma aid for self and others.

Rifles brought for training should be Zero'ed for the officer participating in the training. (Due to time constraint) If the rifle is not Zero'ed the student will be dismissed and may return in a future course pending availability.

Equipment Required

- Duty Patrol Rifle with fixed or back up sights, (Non magnified Optic optional)
- EYE PROTECTION (Wrap Around Style)
- Minimum of Three Magazines for Rifle
- Body Armor
- Baseball Hat
- Shooting Sling and/or Carry Sling
- EAR PROTECTION: Note: Thick ear guards may interfere with proper body position. "Plug" style is allowed.
- Duty Leather and Duty Sidearm with 3 Pistol Magazine
- Blanket or Shooting Mat (Optional)
- Suitable Range Clothing (BDU Style or similar) , Rain Gear, Boots
- Pen/Pencil and Paper

AMMUNITION REQUIREMENT

750 Rounds 5.56/.223

150 Rounds for Duty Sidearm

Commissioned Police Officers authorized to carry AR-15 Rifle and has attended Basic Rifle Course

Officers interested in attending must not have any notable physical limitations, and must be proficient with their service weapon (Officers who have attended remedial training for failed qualifications in the last two years are not eligible to attend.)

October 17 - 18, 2024

8:00 a.m. – 5:00 p.m.

Beaumont/Antire Range

Commissioned Personnel

\$250 per seat for Non-Tuition Paying Department

Seats Remaining: 11

Missouri CLEE (POST) Approved: 16 Hours (15 Skill Firearms, 1 Legal)

Drug Identification

Drug Identification is a critical tool that every law enforcement officer should know. The ability to immediately recognize narcotics, their paraphernalia, cutting agents, and physiological effects in any situation allows the officer to conduct a thorough investigation and have success in arresting drug violators and seizing large quantities of drugs, firearms, and U.S. currency.

This two-day training course will provide an in-depth look at the most common narcotics currently found on the street, the contraband associated with them, and the physiological and psychological effects. Numerous sample pictures of the narcotics, videos of physiological effects, and procedures on how to properly conduct presumptive field tests will be presented to officers.

Topics covered:

- Controlled Substance Act
- Drug Scheduling
- Recognizing Cutting Agents and Drug Paraphernalia
- Common Street Drugs
- Prescription Drug Abuse
- The Opioid Epidemic
- Meth Conversation Labs
- Butane Hash Oil Extractions
- Indoor Marijuana Grows

Instructor with Professional Law Enforcement Training (PLET)

October 21 - 22, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Seats Remaining: 37

Missouri CLEE (POST) Approved: 16 hours (16 Hours TBA)

Pistol Combat Course

This 16-hour Pistol Combat Course presents skill building refinement and techniques that are applied in designed courses that simulate various scenarios based upon urban environment movement and engagements. Designed courses incorporate progressions in complexity, shoot/no-shoot components, moving targets, reactive targets, and a means of evaluation that provide feedback to the participants as they show proficiency or deficiency. Previously learned techniques such as one hand fire, two hand fire, engaging from duty holster, engaging from high ready position, and engaging while using a handheld flashlight are done for repetition and refinement. Basics of use of cover, movement related to an aggressing target, and self-aid of a tourniquet are also incorporated into the skill building and course design.

Due to the nature of the training, only those who have no physical limitations should apply. Officers must be proficient with their service weapon. (Officers who have attended remedial training for failed qualifications in the last two years are not eligible to attend.) This is not a remedial training course and requires the ability to safely and efficiently get into varied stances/positions without risk of aggravating a pre-existing physical issue.

Equipment Required

- Duty Weapon and holster
- EYE PROTECTION (Wrap Around Style)
- Minimum of Three Magazines
- Body Armor
- EAR PROTECTION: "Plug" style is allowed.
- Suitable Range Clothing (BDU Style or similar) , Rain Gear, Boots
- Sunscreen, bug protection, or other weather appropriate gear.
- Ammunition Requirement: 200 Rounds for Duty Sidearm
- Baseball style brim hat

October 28 - 29, 2024

8:00 a.m. - 5:00 p.m

Beaumont/Antire Range

May 3 - 4, 2024

Commissioned Personnel

Seats Remaining: 12

Missouri CLEE (POST) Approved: 16 hours (16 Skills Firearms)

\$175 per seat for Non-Tuition Paying Department

November

Early Intervention Program

Law enforcement agencies across the United States are facing increased scrutiny for failure to identify and correct misconduct infractions by their officers. Many police agencies have implemented tracking systems that identify patterns of behavioral concern by their officers like sick time abuse, multiple use of force complaints, excessive resisting arrest charges, continuous loafing or sleeping on duty, and continuously missing court.

An early intervention system or employee development program is designed to identify and correct these behavioral issues prior to the issue occurring. The systems or program should have effective methods for providing supervisory assistance and guidance to the officer. The program should seek to identify stress-related symptoms and techniques to reduce the stressors. Specific performance measures and expectations should be addressed with the officer so that the officer is aware of the areas that will be monitored and that need improvement. Several topics and risk factor will be discussed during this class to include negligent hiring, negligent retention, and negligent training. Students will participate in both classroom lecture and hands on “in box” scenarios during this training course.

Topics Covered:

- Ways to Protect Officer and Department from Inappropriate Behavior
- Pros/Cons of Performance Reviews
- Identify Stress-related Symptoms
- Stress Management Techniques
- Identify Training Issues Related to Misconduct
- Present Options Available for Coaching vs. Discipline
- Identify Appropriate Means of Documentation
- Recognize Consequences of Negligent Hiring, Negligent Retention, and Negligent Training

Instructor with Professional Law Enforcement Training (PLET)

November 4, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 39

Missouri CLEE (POST) Approved: 8 hours (8 Hours TBA)

Basic Field Training Officer/Instructor Certification (FTO)

The 32-hour Basic Field Training Officer Certification course will introduce the trainer to the concepts of problem-based learning, while developing facilitation, leadership, and coaching skills. Our instructor-led training will promote adult learning principles and varied individual-based training approaches designed to maximize valuable field training time, overcome training challenges, and allow the officer in training to learn at the appropriate individual pace.

This course involves student activities designed to develop the critical leadership, interpersonal, and coaching skills needed to work in stressful one-on-one training environments. Throughout the week, the trainer will be exposed to program history associated with the San Jose Field Training and Evaluation Program (FTEP), as well as mandated requirements and roles associated with field training, documentation, and related legal matters. Activities will support problem-based learning, facilitation, self-assessment, critical-thinking, and problem solving supported by general coaching strategies.

Instructor Larry Moser, Moser Training Solutions, LLC.

November 4 – 6, 2024

St. Louis County Police Department Officers will attend a 4th day of specific training

7:00 a.m. – 5:00 p.m.

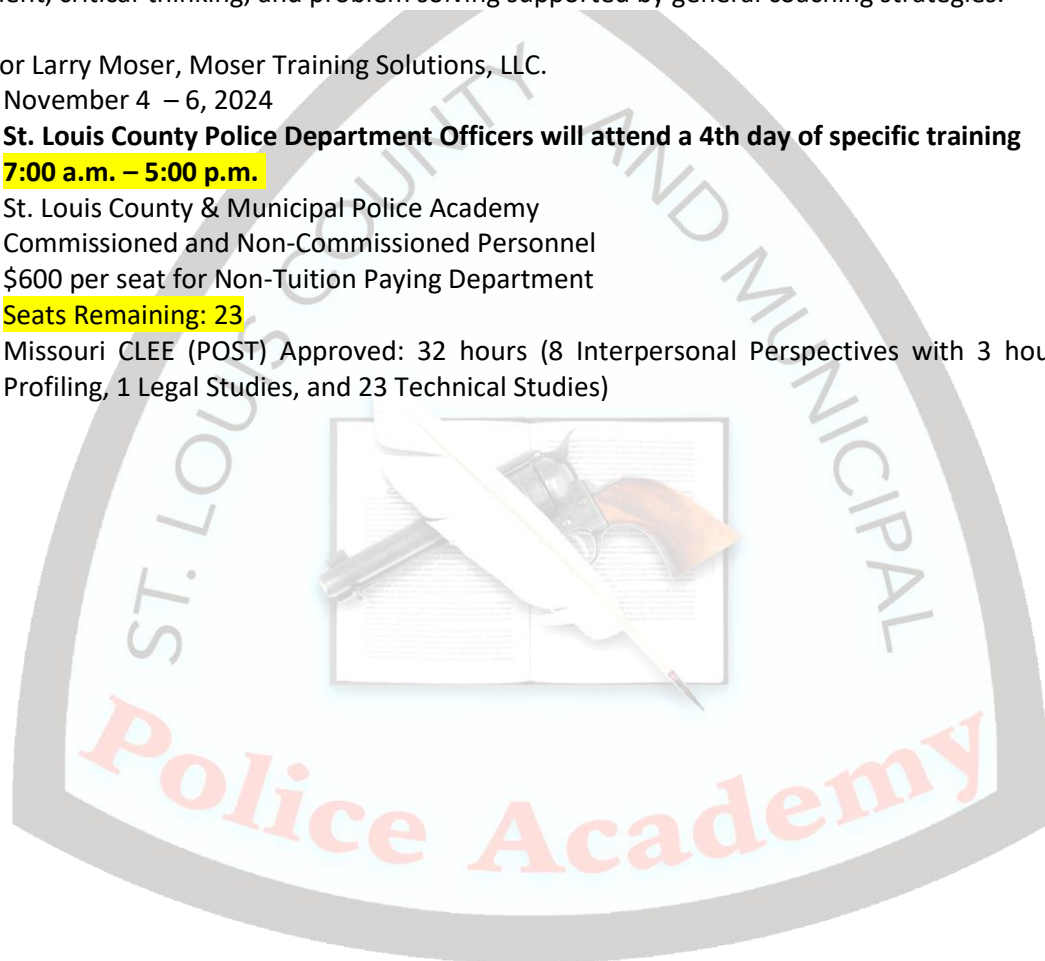
St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$600 per seat for Non-Tuition Paying Department

Seats Remaining: 23

Missouri CLEE (POST) Approved: 32 hours (8 Interpersonal Perspectives with 3 hours Racial Profiling, 1 Legal Studies, and 23 Technical Studies)



Arrest, Search & Seizure

Law enforcement agencies throughout the United States have invested resources in certifying officers to train their employees in a variety of skills. While these skills are essential to the law enforcement function, a primary component of the law enforcement function is the ability to make sound legal decisions on when the skills may be employed. For example, an officer may be extremely skilled in breaking down doors with a battering ram, but this skill is of little use if the officer is unfamiliar with the legal issues regarding when it is proper to force open a citizen's door.

The legal issues to be addressed by this course impact law enforcement in a variety of ways. First, the manner in which an officer conducts police operations may impact the prosecution of offenders. Additionally, the professionalism and credibility of officers and agencies will be scrutinized and challenged where cases are lost due to a technical failure by officers to follow the ever-changing legal principles. Finally, officers and agencies may face exposure to civil liability where there has been some deviation from the constitutional rules.

The purpose of this course is to update officers and supervisors on the foundational legal skills related to the critical legal tasks in law enforcement. Topics include:

- Street Encounters
- Stop and Frisk
- Arrest
- Use of Force In Stops and Arrests
- Strip Searches
- Property Seizure
- Home Entries
- Plain View
- Motor Vehicle Searches
- Identification Procedures
- Questioning and Miranda



Instructor Jack Ryan with LLRMI

November 5 - 6, 2024

8:00 a.m. – 5:00 p.m.

St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Seats Remaining: 45

Missouri CLEE (POST) Approved: 16 hours (16 Hours TBA)

Vehicle Defense

The 16-Hour Vehicle Defense program will cover instruction on emergency circumstances from within a vehicle, exit strategies and target engagements (Static/Moving), single and multiple officer movements and use of vehicles for concealment and “cover,” review and drill of trauma aid for self and others.

Officers interested in attending must not have any notable physical limitations, and must be proficient with their service weapon (Officers who have attended remedial training for failed qualifications in the last two years are not eligible to attend.)

Equipment Required

- Ammunition Required: 350 Rounds for Duty Weapon
- Minimum of Three Magazines
- Eye Protection (Wrap Around Style)
- Body Armor
- Baseball Style Hat
- Duty Weapon
- Gloves (for hand protection during vehicle positioning)
- Duty Leather
- Ear Protection
- Pen/Pencil and Paper
- Suitable Range Clothing (BDU style or similar) , Rain Gear, Boots

November 7 – 8, 2024 and November 12 -13, 2024

8:00 a.m. – 5:00 p.m.

Beaumont/Antire Range

Commissioned Personnel

\$250 per seat for Non-Tuition Paying Department

Seats Remaining: 12

Missouri CLEE (POST) Approved: 16 hours (15 Skills Firearms, 1 Legal Studies)

Police Academy

Social Media, Geofence, and other Cyber-related Investigative Techniques

This program is designed for both officers, investigators, and analysts who may have the responsibility to investigate crimes that involve social media, geofencing, and other cyber-related issues. Course presentations as well as live demonstrations and classwork practical examples are utilized in this training course. **Attendees are strongly encouraged to bring a laptop computer with Microsoft Excel that can be used for the course.**

Topics include:

- An overview of cell phone records, retention, and preservation requests
- Discussion on how to prepare preservation letters, investigative subpoenas, search warrants, and court orders
- Identify major cell phone carriers (ATT, T-Mobile, Verizon, etc.) and available information •
- Introduction and conversation of Google Geofence, how it works, and why it is important
- An overview, discussion, and examples of mapping cellular data
- Live demonstration of mapping cellular data
- Class practical exercises for mapping cellular data
- Overview and discussion of social media sites (Facebook, Twitter, Instagram, Snapchat, etc.) to include setting up “sock puppet” accounts and using the information in practical exercises

Instructor: Joe Veselsky with Vista Law Enforcement Training and Consulting, LLC.

November 13 - 14, 2024

8:00 a.m. – 5:00 p.m.

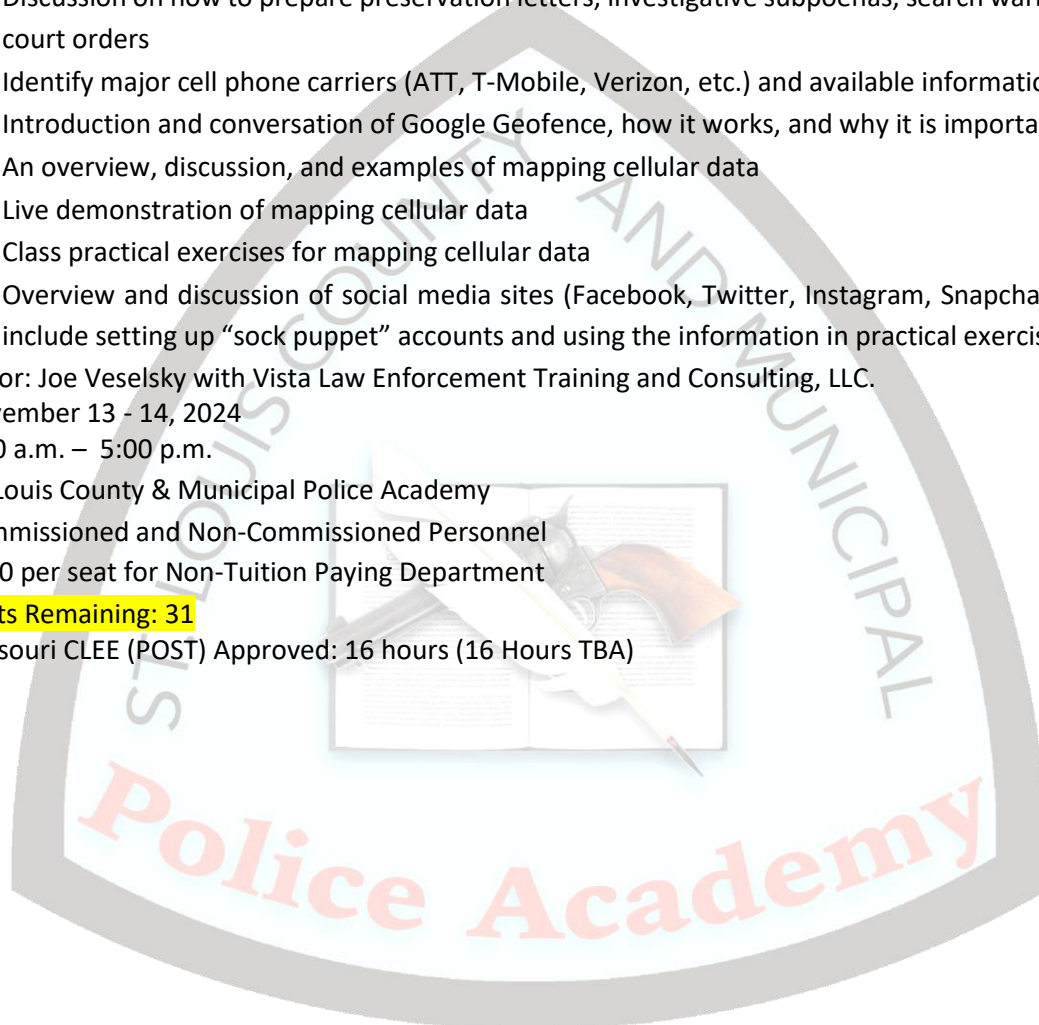
St. Louis County & Municipal Police Academy

Commissioned and Non-Commissioned Personnel

\$350 per seat for Non-Tuition Paying Department

Seats Remaining: 31

Missouri CLEE (POST) Approved: 16 hours (16 Hours TBA)



Firearms Refresher

Equipment needed by all participants:

- Duty belt, weapon, 3 magazines
- Safety equipment: Eyes, Ears, Vest, Hat
- Range appropriate attire, including inclement weather gear

Municipality Officers will need to also bring:

- Department shotgun
- **Ammunition:**
 - 250 duty pistol ammo
 - 40 birdshot shells for duty shotgun
 - 25 rounds 00 Buckshot

November 23, 2024

8:00 a.m. – 5:00 p.m.

Beaumont/Antire Range

Commissioned Personnel

\$175 per seat for Non-Tuition Paying Department

Seats Remaining: 20

Missouri CLEE (POST) Approved: 8 Hours (7 Skills Firearms, 1 Technical Studies)

